| **Issuer Name** | **Meeting Date** | **Proposal Number** | **Proposal Text** | **Proponent** | **Vote Instruction** |
| --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |
| Greene King Plc | 09/10/2019 | 1 | Approve Scheme of Arrangement | Management | For |
| Greene King Plc | 09/10/2019 | 1 | Approve the Recommended Cash Acquisition of Greene King plc by CK Noble (UK) Limited; Amend Articles of Association | Management | For |
| Prudential Plc | 15/10/2019 | 1 | Approve Matters Relating to the Demerger of the M&G Group from the Prudential Group | Management | For |
| Prudential Plc | 15/10/2019 | 2 | Elect Amy Yip as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 1 | Accept Financial Statements and Statutory Reports | Management | For |
| BHP Group Plc | 17/10/2019 | 2 | Appoint Ernst & Young LLP as Auditors | Management | For |
| BHP Group Plc | 17/10/2019 | 3 | Authorise the Risk and Audit Committee to Fix Remuneration of Auditors | Management | For |
| BHP Group Plc | 17/10/2019 | 4 | Authorise Issue of Equity | Management | For |
| BHP Group Plc | 17/10/2019 | 5 | Authorise Issue of Equity without Pre-emptive Rights | Management | For |
| BHP Group Plc | 17/10/2019 | 6 | Authorise Market Purchase of Ordinary Shares | Management | For |
| BHP Group Plc | 17/10/2019 | 7 | Approve Remuneration Policy | Management | For |
| BHP Group Plc | 17/10/2019 | 8 | Approve Remuneration Report for UK Law Purposes | Management | For |
| BHP Group Plc | 17/10/2019 | 9 | Approve Remuneration Report for Australian Law Purposes | Management | For |
| BHP Group Plc | 17/10/2019 | 10 | Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie | Management | For |
| BHP Group Plc | 17/10/2019 | 11 | Elect Ian Cockerill as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 12 | Elect Susan Kilsby as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 13 | Re-elect Terry Bowen as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 14 | Re-elect Malcolm Broomhead as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 15 | Re-elect Anita Frew as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 16 | Re-elect Andrew Mackenzie as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 17 | Re-elect Lindsay Maxsted as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 18 | Re-elect John Mogford as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 19 | Re-elect Shriti Vadera as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 20 | Re-elect Ken MacKenzie as Director | Management | For |
| BHP Group Plc | 17/10/2019 | 21 | Amend Constitution of BHP Group Limited | Share Holder | Against |
| BHP Group Plc | 17/10/2019 | 22 | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | Share Holder | Against |
| Hays plc | 13/11/2019 | 1 | Accept Financial Statements and Statutory Reports | Management | For |
| Hays plc | 13/11/2019 | 2 | Approve Remuneration Report | Management | For |
| Hays plc | 13/11/2019 | 3 | Approve Final Dividend | Management | For |
| Hays plc | 13/11/2019 | 4 | Approve Special Dividend | Management | For |
| Hays plc | 13/11/2019 | 5 | Re-elect Andrew Martin as Director | Management | For |
| Hays plc | 13/11/2019 | 6 | Re-elect Alistair Cox as Director | Management | For |
| Hays plc | 13/11/2019 | 7 | Re-elect Paul Venables as Director | Management | For |
| Hays plc | 13/11/2019 | 8 | Re-elect Torsten Kreindl as Director | Management | For |
| Hays plc | 13/11/2019 | 9 | Re-elect Susan Murray as Director | Management | For |
| Hays plc | 13/11/2019 | 10 | Re-elect MT Rainey as Director | Management | For |
| Hays plc | 13/11/2019 | 11 | Re-elect Peter Williams as Director | Management | For |
| Hays plc | 13/11/2019 | 12 | Elect Cheryl Millington as Director | Management | For |
| Hays plc | 13/11/2019 | 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Management | For |
| Hays plc | 13/11/2019 | 14 | Authorise Board to Fix Remuneration of Auditors | Management | For |
| Hays plc | 13/11/2019 | 15 | Authorise EU Political Donations and Expenditure | Management | Against |
| Hays plc | 13/11/2019 | 16 | Authorise Issue of Equity | Management | For |
| Hays plc | 13/11/2019 | 17 | Authorise Issue of Equity without Pre-emptive Rights | Management | For |
| Hays plc | 13/11/2019 | 18 | Authorise Market Purchase of Ordinary shares | Management | For |
| Hays plc | 13/11/2019 | 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For |
| Hays plc | 13/11/2019 | 20 | Approve UK Sharesave Plan | Management | For |
| Hays plc | 13/11/2019 | 21 | Approve International Sharesave Plan | Management | For |
| Dunelm Group Plc | 19/11/2019 | 1 | Accept Financial Statements and Statutory Reports | Management | For |
| Dunelm Group Plc | 19/11/2019 | 2 | Approve Final Dividend | Management | For |
| Dunelm Group Plc | 19/11/2019 | 3 | Re-elect Will Adderley as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 4 | Re-elect Nick Wilkinson as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 5 | Re-elect Laura Carr as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 6 | Re-elect Andy Harrison as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 7 | Re-elect Andy Harrison as Director (Independent Shareholder Vote) | Management | For |
| Dunelm Group Plc | 19/11/2019 | 8 | Re-elect Marion Sears as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 9 | Re-elect Marion Sears as Director (Independent Shareholder Vote) | Management | For |
| Dunelm Group Plc | 19/11/2019 | 10 | Re-elect William Reeve as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 11 | Re-elect William Reeve as Director (Independent Shareholder Vote) | Management | For |
| Dunelm Group Plc | 19/11/2019 | 12 | Re-elect Peter Ruis as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 13 | Re-elect Peter Ruis as Director (Independent Shareholder Vote) | Management | For |
| Dunelm Group Plc | 19/11/2019 | 14 | Elect Ian Bull as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 15 | Elect Ian Bull as Director (Independent Shareholder Vote) | Management | For |
| Dunelm Group Plc | 19/11/2019 | 16 | Elect Paula Vennells as Director | Management | For |
| Dunelm Group Plc | 19/11/2019 | 17 | Elect Paula Vennells as Director (Independent Shareholder Vote) | Management | For |
| Dunelm Group Plc | 19/11/2019 | 18 | Approve Implementation Report | Management | For |
| Dunelm Group Plc | 19/11/2019 | 19 | Reappoint PricewaterhouseCoopers LLP as Auditors | Management | For |
| Dunelm Group Plc | 19/11/2019 | 20 | Authorise Board to Fix Remuneration of Auditors | Management | For |
| Dunelm Group Plc | 19/11/2019 | 21 | Authorise Issue of Equity | Management | For |
| Dunelm Group Plc | 19/11/2019 | 22 | Authorise Issue of Equity without Pre-emptive Rights | Management | For |
| Dunelm Group Plc | 19/11/2019 | 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Management | For |
| Dunelm Group Plc | 19/11/2019 | 24 | Authorise Market Purchase of Ordinary Shares | Management | For |
| Dunelm Group Plc | 19/11/2019 | 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For |
| Associated British Foods Plc | 06/12/2019 | 1 | Accept Financial Statements and Statutory Reports | Management | For |
| Associated British Foods Plc | 06/12/2019 | 2 | Approve Remuneration Report | Management | For |
| Associated British Foods Plc | 06/12/2019 | 3 | Approve Remuneration Policy | Management | Against |
| Associated British Foods Plc | 06/12/2019 | 4 | Approve Final Dividend | Management | For |
| Associated British Foods Plc | 06/12/2019 | 5 | Re-elect Emma Adamo as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 6 | Re-elect Graham Allan as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 7 | Re-elect John Bason as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 8 | Re-elect Ruth Cairnie as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 9 | Re-elect Wolfhart Hauser as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 10 | Re-elect Michael McLintock as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 11 | Re-elect Richard Reid as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 12 | Re-elect George Weston as Director | Management | For |
| Associated British Foods Plc | 06/12/2019 | 13 | Reappoint Ernst & Young LLP as Auditors | Management | For |
| Associated British Foods Plc | 06/12/2019 | 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For |
| Associated British Foods Plc | 06/12/2019 | 15 | Authorise Political Donations and Expenditure | Management | Against |
| Associated British Foods Plc | 06/12/2019 | 16 | Authorise Issue of Equity | Management | For |
| Associated British Foods Plc | 06/12/2019 | 17 | Authorise Issue of Equity without Pre-emptive Rights | Management | For |
| Associated British Foods Plc | 06/12/2019 | 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For |
| Volution Group Plc | 12/12/2019 | 1 | Accept Financial Statements and Statutory Reports | Management | For |
| Volution Group Plc | 12/12/2019 | 2 | Approve Remuneration Report | Management | Against |
| Volution Group Plc | 12/12/2019 | 3 | Approve Final Dividend | Management | For |
| Volution Group Plc | 12/12/2019 | 4 | Re-elect Peter Hill as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 5 | Re-elect Ronnie George as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 6 | Re-elect Paul Hollingworth as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 7 | Re-elect Amanda Mellor as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 8 | Re-elect Tony Reading as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 9 | Re-elect Claire Tiney as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 10 | Elect Andy O'Brien as Director | Management | For |
| Volution Group Plc | 12/12/2019 | 11 | Reappoint Ernst & Young LLP as Auditors | Management | For |
| Volution Group Plc | 12/12/2019 | 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Management | For |
| Volution Group Plc | 12/12/2019 | 13 | Authorise EU Political Donations and Expenditure | Management | For |
| Volution Group Plc | 12/12/2019 | 14 | Authorise Issue of Equity | Management | For |
| Volution Group Plc | 12/12/2019 | 15 | Authorise Issue of Equity without Pre-emptive Rights | Management | For |
| Volution Group Plc | 12/12/2019 | 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Management | For |
| RPS Group Plc | 16/12/2019 | 1 | Approve Remuneration Policy | Management | For |
| SIG Plc | 23/12/2019 | 1 | Approve Matters Relating to the Disposal of the Air Handling Division | Management | For |