| **Issuer Name** | **Meeting Date** | **Proposal Text** | **Proponent** | **Vote****Instruction** |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
| RM Plc | 06/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| RM Plc | 06/04/2020 | Approve Final Dividend | Annual | For |
| RM Plc | 06/04/2020 | Re-elect John Poulter as Director | Annual | For |
| RM Plc | 06/04/2020 | Re-elect Andy Blundell as Director | Annual | For |
| RM Plc | 06/04/2020 | Re-elect David Brooks as Director | Annual | For |
| RM Plc | 06/04/2020 | Elect Paul Dean as Director | Annual | For |
| RM Plc | 06/04/2020 | Re-elect Patrick Martell as Director | Annual | For |
| RM Plc | 06/04/2020 | Re-elect Neil Martin as Director | Annual | For |
| RM Plc | 06/04/2020 | Re-elect Deena Mattar as Director | Annual | For |
| RM Plc | 06/04/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| RM Plc | 06/04/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| RM Plc | 06/04/2020 | Approve Remuneration Report | Annual | For |
| RM Plc | 06/04/2020 | Authorise Issue of Equity | Annual | For |
| RM Plc | 06/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| RM Plc | 06/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| RM Plc | 06/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| RM Plc | 06/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Approve Remuneration Report for UK Law Purposes | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Approve Remuneration Report for Australian Law Purposes | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Approve the Potential Termination of Benefits for Australian Law Purposes | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Elect Hinda Gharbi as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Elect Jennifer Nason as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Elect Ngaire Woods as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Megan Clark as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect David Constable as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Simon Henry as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Jean-Sebastien Jacques as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Sam Laidlaw as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Michael L'Estrange as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Simon McKeon as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Jakob Stausholm as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Re-elect Simon Thompson as Director | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Appoint KPMG LLP as Auditors | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Rio Tinto Plc | 08/04/2020 | Amend Articles of Association Re: General Updates and Changes | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Authorise Issue of Equity | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Rio Tinto Plc | 08/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Royal KPN NV | 15/04/2020 | Open Meeting | Annual | n/a |
| Royal KPN NV | 15/04/2020 | Receive Report of Management Board (Non-Voting) | Annual | n/a |
| Royal KPN NV | 15/04/2020 | Adopt Financial Statements | Annual | For |
| Royal KPN NV | 15/04/2020 | Approve Remuneration Report | Annual | For |
| Royal KPN NV | 15/04/2020 | Receive Explanation on Company's Reserves and Dividend Policy | Annual | n/a |
| Royal KPN NV | 15/04/2020 | Approve Dividends of EUR 12.5 Per Share | Annual | For |
| Royal KPN NV | 15/04/2020 | Approve Discharge of Management Board | Annual | For |
| Royal KPN NV | 15/04/2020 | Approve Discharge of Supervisory Board | Annual | For |
| Royal KPN NV | 15/04/2020 | Ratify Ernst & Young as Auditors | Annual | For |
| Royal KPN NV | 15/04/2020 | Opportunity to Make Recommendations | Annual | n/a |
| Royal KPN NV | 15/04/2020 | Elect C. Guillouard to Supervisory Board | Annual | For |
| Royal KPN NV | 15/04/2020 | Announce Vacancies on the Supervisory Board | Annual | n/a |
| Royal KPN NV | 15/04/2020 | Approve Remuneration Policy for Management Board | Annual | For |
| Royal KPN NV | 15/04/2020 | Approve Remuneration Policy for Supervisory Board | Annual | For |
| Royal KPN NV | 15/04/2020 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Annual | For |
| Royal KPN NV | 15/04/2020 | Approve Reduction in Share Capital through Cancellation of Shares | Annual | For |
| Royal KPN NV | 15/04/2020 | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital | Annual | For |
| Royal KPN NV | 15/04/2020 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Annual | For |
| Royal KPN NV | 15/04/2020 | Other Business (Non-Voting) | Annual | n/a |
| Royal KPN NV | 15/04/2020 | Close Meeting | Annual | n/a |
| Newmont Corporation | 21/04/2020 | Advisory Vote to Ratify Named Executive Officers' Compensation | Annual | For |
| Newmont Corporation | 21/04/2020 | Approve Omnibus Stock Plan | Annual | For |
| Newmont Corporation | 21/04/2020 | Ratify Ernst & Young LLP as Auditors | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Gregory H. Boyce | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Thomas Palmer | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Bruce R. Brook | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director J. Kofi Bucknor | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Maura Clark | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Matthew Coon Come | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Noreen Doyle | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Veronica M. Hagen | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Rene Medori | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Jane Nelson | Annual | For |
| Newmont Corporation | 21/04/2020 | Elect Director Julio M. Quintana | Annual | For |
| Porvair Plc | 21/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Porvair Plc | 21/04/2020 | Approve Remuneration Report | Annual | For |
| Porvair Plc | 21/04/2020 | Approve Final Dividend | Annual | For |
| Porvair Plc | 21/04/2020 | Elect Jasi Halai as Director | Annual | For |
| Porvair Plc | 21/04/2020 | Re-elect Sally Martin as Director | Annual | For |
| Porvair Plc | 21/04/2020 | Re-elect John Nicholas as Director | Annual | For |
| Porvair Plc | 21/04/2020 | Re-elect Ben Stocks as Director | Annual | For |
| Porvair Plc | 21/04/2020 | Re-elect Chris Tyler as Director | Annual | For |
| Porvair Plc | 21/04/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| Porvair Plc | 21/04/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Porvair Plc | 21/04/2020 | Authorise Issue of Equity | Annual | For |
| Porvair Plc | 21/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Porvair Plc | 21/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Porvair Plc | 21/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Meggitt Plc  | 23/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Meggitt Plc  | 23/04/2020 | Approve Remuneration Policy | Annual | For |
| Meggitt Plc  | 23/04/2020 | Approve Remuneration Report | Annual | For |
| Meggitt Plc  | 23/04/2020 | Approve Final Dividend | Annual | Abstain |
| Meggitt Plc  | 23/04/2020 | Re-elect Sir Nigel Rudd as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Tony Wood as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Guy Berruyer as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Louisa Burdett as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Colin Day as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Nancy Gioia as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Alison Goligher as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Guy Hachey as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Re-elect Caroline Silver as Director | Annual | For |
| Meggitt Plc  | 23/04/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Meggitt Plc  | 23/04/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Meggitt Plc  | 23/04/2020 | Authorise Issue of Equity | Annual | For |
| Meggitt Plc  | 23/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Meggitt Plc  | 23/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Meggitt Plc  | 23/04/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Meggitt Plc  | 23/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Meggitt Plc  | 23/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Telecom Italia SpA  | 23/04/2020 | Approve Long Term Incentive Plan | Annual/Special | Against |
| Telecom Italia SpA  | 23/04/2020 | Authorize Board to Increase Capital to Service Long Term Incentive Plan | Annual/Special | Against |
| Telecom Italia SpA  | 23/04/2020 | Approve Employee Share Plan; Authorize Board to Increase Capital to Service Employee Share Plan | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Amend Company Bylaws Re: Article 9 | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Accept Financial Statements and Statutory Reports | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Approve Allocation of Income | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Elect Salvatore Rossi as Director | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Elect Franck Cadoret as Director | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Approve Remuneration Policy | Annual/Special | For |
| Telecom Italia SpA  | 23/04/2020 | Approve Second Section of the Remuneration Report | Annual/Special | For |
| HSBC Holdings Plc  | 24/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Approve Remuneration Report | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Issue of Equity | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Directors to Allot Any Repurchased Shares | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Amend Share Plan 2011 | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Amend Savings-Related Share Option Plan (UK) | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Amend UK Share Incentive Plan and International Employee Share Purchase Plan | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme | Annual | Against |
| HSBC Holdings Plc  | 24/04/2020 | Elect Noel Quinn as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Laura Cha as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Henri de Castries as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Irene Lee as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Jose Antonio Meade Kuribrena as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Heidi Miller as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect David Nish as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Ewen Stevenson as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Jackson Tai as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Mark Tucker as Director | Annual | For |
| HSBC Holdings Plc  | 24/04/2020 | Re-elect Pauline van der Meer Mohr as Director | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Reappoint BDO LLP as Auditors | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Re-elect Richard Last as Director | Annual | Abstain |
| Tribal Group Plc  | 24/04/2020 | Re-elect Roger McDowell as Director | Annual | Against |
| Tribal Group Plc  | 24/04/2020 | Re-elect Mark Pickett as Director | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Elect Nigel Halkes as Director | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Authorise Issue of Equity | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Tribal Group Plc  | 24/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Approve Remuneration Report | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Approve Remuneration Policy | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Elect Marianne Culver as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Elect Blair Illingworth as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Elect Nick Roberts as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Re-elect Stuart Chambers as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Re-elect Coline McConville as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Re-elect Pete Redfern as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Re-elect Christopher Rogers as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Re-elect John Rogers as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Re-elect Alan Williams as Director | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Authorise Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Authorise Issue of Equity | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Adopt New Articles of Association | Annual | For |
| Travis Perkins Plc | 28/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |

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| AstraZeneca Plc | 29/04/2020 | Approve Dividends | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Approve Remuneration Report | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Approve Remuneration Policy | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise EU Political Donations and Expenditure | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise Issue of Equity | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Approve Performance Share Plan | Annual | For |
|  |  |  |  |  |
| AstraZeneca Plc | 29/04/2020 | Re-elect Leif Johansson as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Pascal Soriot as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Marc Dunoyer as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Genevieve Berger as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Philip Broadley as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Graham Chipchase as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Elect Michel Demare as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Deborah DiSanzo as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Sheri McCoy as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Tony Mok as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Nazneen Rahman as Director | Annual | For |
| AstraZeneca Plc | 29/04/2020 | Re-elect Marcus Wallenberg as Director | Annual | For |
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|  |  |  |  |  |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Approve Remuneration Policy | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Approve Remuneration Report | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Approve Final Dividend | Annual | Abstain |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Approve Special Dividend | Annual | Abstain |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Howard Davies as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Elect Alison Rose-Slade as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Katie Murray as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Frank Dangeard as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Patrick Flynn as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Morten Friis as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Robert Gillespie as Director | Annual | For |
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|  |  |  |  |  |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Elect Yasmin Jetha as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Baroness Noakes as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Mike Rogers as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Mark Seligman as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Re-elect Lena Wilson as Director | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Reappoint Ernst & Young LLP as Auditors | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Issue of Equity | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Issue of Equity in Connection with Equity Convertible Notes | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | Annual | For |
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| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Authorise Off-Market Purchase of Ordinary Shares | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Adopt New Articles of Association | Annual | For |
| Royal Bank of Scotland Group Plc  | 29/04/2020 | Approve Employee Share Ownership Plan | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Approve Remuneration Report | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Approve Final Dividend | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Elect Eric Updyke as Director | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Re-elect Paula Bell as Director | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Re-elect Gary Bullard as Director | Annual | For |

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| Spirent Communications Plc | 29/04/2020 | Re-elect William Thomas as Director | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Re-elect Wendy Koh as Director | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Re-elect Edgar Masri as Director | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Re-elect Jonathan Silver as Director | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Reappoint Ernst & Young LLP as Auditors | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Authorise Issue of Equity | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Spirent Communications Plc | 29/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Unilever Plc  | 29/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Unilever Plc  | 29/04/2020 | Approve Remuneration Report | Annual | For |
|  |  |  |  |  |
| Unilever Plc  | 29/04/2020 | Re-elect Nils Andersen as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Laura Cha as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Vittorio Colao as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Dr Judith Hartmann as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Alan Jope as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Andrea Jung as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Susan Kilsby as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Strive Masiyiwa as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Youngme Moon as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Graeme Pitkethly as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect John Rishton as Director | Annual | For |
| Unilever Plc  | 29/04/2020 | Re-elect Feike Sijbesma as Director | Annual | For |

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| Unilever Plc  | 29/04/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| Unilever Plc  | 29/04/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Unilever Plc  | 29/04/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Unilever Plc  | 29/04/2020 | Authorise Issue of Equity | Annual | For |
| Unilever Plc  | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Unilever Plc  | 29/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Unilever Plc  | 29/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Unilever Plc  | 29/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Approve Remuneration Policy | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Approve Remuneration Report | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Approve Final Dividend | Annual | For |

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| KAZ Minerals Plc  | 30/04/2020 | Re-elect Oleg Novachuk as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect Andrew Southam as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect Michael Lynch-Bell as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect Lynda Armstrong as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect Alison Baker as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect Vladimir Kim as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect John MacKenzie as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Re-elect Charles Watson as Director | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Authorise Issue of Equity | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| KAZ Minerals Plc  | 30/04/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| KAZ Minerals Plc  | 30/04/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Approve Final Dividend | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Re-elect Henry Staunton as Director | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Re-elect Ian Hawksworth as Director | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Re-elect Situl Jobanputra as Director | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Elect Michelle McGrath as Director | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Re-elect Charlotte Boyle as Director | Annual | Against |
| Capital & Counties Properties Plc  | 01/05/2020 | Re-elect Jonathan Lane as Director | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Re-elect Anthony Steains as Director | Annual | For |

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| Capital & Counties Properties Plc  | 01/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Approve Remuneration Policy | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Approve Remuneration Report | Annual | Against |
| Capital & Counties Properties Plc  | 01/05/2020 | Approve Scrip Dividend Program | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Authorise Issue of Equity | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Capital & Counties Properties Plc  | 01/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Approve Remuneration Report | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Approve Final Dividend | Annual | Abstain |

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| 4imprint Group Plc | 05/05/2020 | Re-elect Charles Brady as Director | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Re-elect Kevin Lyons-Tarr as Director | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Re-elect Paul Moody as Director | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Re-elect David Seekings as Director | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Elect Christina Southall as Director | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Re-elect John Warren as Director | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Reappoint Ernst & Young LLP as Auditors | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Authorise Issue of Equity | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| 4imprint Group Plc | 05/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |

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| Anglo American Plc | 05/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Anglo American Plc | 05/05/2020 | Approve Final Dividend | Annual | For |
| Anglo American Plc | 05/05/2020 | Elect Hixonia Nyasulu as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Elect Nonkululeko Nyembezi as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Ian Ashby as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Marcelo Bastos as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Stuart Chambers as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Mark Cutifani as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Byron Grote as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Tony O'Neill as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Stephen Pearce as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Re-elect Jim Rutherford as Director | Annual | For |

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| Anglo American Plc | 05/05/2020 | Re-elect Anne Stevens as Director | Annual | For |
| Anglo American Plc | 05/05/2020 | Appoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Anglo American Plc | 05/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Anglo American Plc | 05/05/2020 | Approve Remuneration Policy | Annual | For |
| Anglo American Plc | 05/05/2020 | Approve Remuneration Report | Annual | For |
| Anglo American Plc | 05/05/2020 | Approve Long Term Incentive Plan | Annual | For |
| Anglo American Plc | 05/05/2020 | Approve Bonus Share Plan | Annual | For |
| Anglo American Plc | 05/05/2020 | Authorise Issue of Equity | Annual | For |
| Anglo American Plc | 05/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Anglo American Plc | 05/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Anglo American Plc | 05/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Barrick Gold Corporation | 05/05/2020 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Annual | For |

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| Ascential Plc  | 06/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Ascential Plc  | 06/05/2020 | Approve Remuneration Policy | Annual | For |
| Ascential Plc  | 06/05/2020 | Approve Remuneration Report | Annual | For |
| Ascential Plc  | 06/05/2020 | Approve Final Dividend | Annual | Abstain |
| Ascential Plc  | 06/05/2020 | Re-elect Rita Clifton as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Re-elect Scott Forbes as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Re-elect Amanda Gradden as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Re-elect Paul Harrison as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Re-elect Gillian Kent as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Re-elect Duncan Painter as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Re-elect Judy Vezmar as Director | Annual | For |
| Ascential Plc  | 06/05/2020 | Reappoint KPMG LLP as Auditors | Annual | For |

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| Ascential Plc  | 06/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Ascential Plc  | 06/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Ascential Plc  | 06/05/2020 | Authorise Issue of Equity | Annual | For |
| Ascential Plc  | 06/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Ascential Plc  | 06/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Ascential Plc  | 06/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Ascential Plc  | 06/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Barrick Gold Corporation | 06/05/2020 | Advisory Vote on Executive Compensation Approach | Annual | For |
| EMIS Group Plc | 06/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| EMIS Group Plc | 06/05/2020 | Approve Remuneration Report | Annual | For |
| EMIS Group Plc | 06/05/2020 | Approve Final Dividend | Annual | For |
| EMIS Group Plc | 06/05/2020 | Elect Patrick De Smedt as Director | Annual | For |

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| EMIS Group Plc | 06/05/2020 | Elect Jen Byrne as Director | Annual | For |
| EMIS Group Plc | 06/05/2020 | Re-elect Andy Thorburn as Director | Annual | For |
| EMIS Group Plc | 06/05/2020 | Re-elect Peter Southby as Director | Annual | For |
| EMIS Group Plc | 06/05/2020 | Re-elect Andy McKeon as Director | Annual | For |
| EMIS Group Plc | 06/05/2020 | Re-elect Kevin Boyd as Director | Annual | For |
| EMIS Group Plc | 06/05/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| EMIS Group Plc | 06/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| EMIS Group Plc | 06/05/2020 | Authorise Issue of Equity | Annual | For |
| EMIS Group Plc | 06/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| EMIS Group Plc | 06/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| EMIS Group Plc | 06/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| EMIS Group Plc | 06/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |

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| GlaxoSmithKline Plc | 06/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Approve Remuneration Report | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Approve Remuneration Policy | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Elect Sir Jonathan Symonds as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Elect Charles Bancroft as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Emma Walmsley as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Vindi Banga as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Dr Hal Barron as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Dr Vivienne Cox as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Lynn Elsenhans as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Dr Laurie Glimcher as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Dr Jesse Goodman as Director | Annual | For |

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| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Judy Lewent as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Iain Mackay as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Re-elect Urs Rohner as Director | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise Issue of Equity | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Annual | For |
| GlaxoSmithKline Plc | 06/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |

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| BAE Systems plc  | 07/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| BAE Systems plc  | 07/05/2020 | Approve Remuneration Policy | Annual | For |
| BAE Systems plc  | 07/05/2020 | Approve Remuneration Report | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Revathi Advaithi as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Sir Roger Carr as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Dame Elizabeth Corley as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Christopher Grigg as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Paula Reynolds as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Nicholas Rose as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Ian Tyler as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Re-elect Charles Woodburn as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Elect Thomas Arseneault as Director | Annual | For |

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| BAE Systems plc  | 07/05/2020 | Elect Bradley Greve as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Elect Jane Griffiths as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Elect Stephen Pearce as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Elect Nicole Piasecki as Director | Annual | For |
| BAE Systems plc  | 07/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| BAE Systems plc  | 07/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| BAE Systems plc  | 07/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| BAE Systems plc  | 07/05/2020 | Authorise Issue of Equity | Annual | For |
| BAE Systems plc  | 07/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| BAE Systems plc  | 07/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| BAE Systems plc  | 07/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Barrick Gold Corporation | 07/05/2020 | Elect Director D. Mark Bristow | Annual | For |

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| Boston Scientific Corporation | 07/05/2020 | Advisory Vote to Ratify Named Executive Officers' Compensation | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Amend Omnibus Stock Plan | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Ratify Ernst & Young LLP as Auditors | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Report on Non-Management Employee Representation on the Board of Directors | Annual | Against |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Nelda J. Connors | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Charles J. Dockendorff | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Yoshiaki Fujimori | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Donna A. James | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Edward J. Ludwig | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Stephen P. MacMillan | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Michael F. Mahoney | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director David J. Roux | Annual | For |

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| Boston Scientific Corporation | 07/05/2020 | Elect Director John E. Sununu | Annual | For |
| Boston Scientific Corporation | 07/05/2020 | Elect Director Ellen M. Zane | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Approve Final Dividend | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Approve Remuneration Report | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect Will Samuel as Director | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect Olivier Brousse as Director | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect Luciana Germinario as Director | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect Andrea Abt as Director | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect Jeremy Beeton as Director | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect David Rough as Director | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Re-elect Anne Wade as Director | Annual | For |

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| John Laing Group Plc  | 07/05/2020 | Elect Philip Keller as Director | Annual | Against |
| John Laing Group Plc  | 07/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Authorise Issue of Equity | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Authorise EU Political Donations and Expenditure | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | Against |
| John Laing Group Plc  | 07/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| John Laing Group Plc  | 07/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Mondi Plc  | 07/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Mondi Plc  | 07/05/2020 | Approve Remuneration Policy | Annual | For |
| Mondi Plc  | 07/05/2020 | Approve Remuneration Report | Annual | For |

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| Mondi Plc  | 07/05/2020 | Approve Final Dividend | Annual | Abstain |
| Mondi Plc  | 07/05/2020 | Elect Enoch Godongwana as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Elect Philip Yea as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Re-elect Tanya Fratto as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Re-elect Stephen Harris as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Re-elect Andrew King as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Re-elect Dominique Reiniche as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Re-elect Stephen Young as Director | Annual | For |
| Mondi Plc  | 07/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Mondi Plc  | 07/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Mondi Plc  | 07/05/2020 | Authorise Issue of Equity | Annual | For |
| Mondi Plc  | 07/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Mondi Plc  | 07/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Mondi Plc  | 07/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Final Dividend | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Iain Cornish as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Andrew Croft as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Ian Gascoigne as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Craig Gentle as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Simon Jeffreys as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Patience Wheatcroft as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Re-elect Roger Yates as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Elect Emma Griffin as Director | Annual | For |
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| St. James's Place Plc  | 07/05/2020 | Elect Rosemary Hilary as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Elect Helena Morrissey as Director | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Remuneration Report | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Remuneration Policy | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Authorise Issue of Equity | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Share Incentive Plan | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Sharesave Option Plan | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Company Share Option Plan | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Performance Share Plan | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Approve Deferred Bonus Plan | Annual | For |
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| St. James's Place Plc  | 07/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| St. James's Place Plc  | 07/05/2020 | Adopt New Articles of Association | Annual | For |
| Barrick Gold Corporation | 08/05/2020 | Elect Director Gustavo A. Cisneros | Annual | For |
| Barrick Gold Corporation | 09/05/2020 | Elect Director Christopher L. Coleman | Annual | For |
| Barrick Gold Corporation | 10/05/2020 | Elect Director J. Michael Evans | Annual | For |
| Barrick Gold Corporation | 11/05/2020 | Elect Director Brian L. Greenspun | Annual | For |
| Barrick Gold Corporation | 12/05/2020 | Elect Director J. Brett Harvey | Annual | For |
| First Republic Bank | 12/05/2020 | Ratify KPMG LLP as Auditors | Annual | For |
| First Republic Bank | 12/05/2020 | Amend Omnibus Stock Plan | Annual | For |
| First Republic Bank | 12/05/2020 | Advisory Vote to Ratify Named Executive Officers' Compensation | Annual | For |
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| First Republic Bank | 12/05/2020 | Elect Director James H. Herbert, II | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Katherine August-deWilde | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Hafize Gaye Erkan | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Frank J. Fahrenkopf, Jr. | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Boris Groysberg | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Sandra R. Hernandez | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Pamela J. Joyner | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Reynold Levy | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director Duncan L. Niederauer | Annual | For |
| First Republic Bank | 12/05/2020 | Elect Director George G.C. Parker | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Approve Remuneration Report | Annual | For |
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| Reckitt Benckiser Group Plc  | 12/05/2020 | Approve Final Dividend | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Andrew Bonfield as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Nicandro Durante as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Mary Harris as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Mehmood Khan as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Pam Kirby as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Chris Sinclair as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Re-elect Elane Stock as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Elect Jeff Carr as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Elect Sara Mathew as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Elect Laxman Narasimhan as Director | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
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| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise Issue of Equity | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Reckitt Benckiser Group Plc  | 12/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Barrick Gold Corporation | 13/05/2020 | Elect Director Andrew J. Quinn | Annual | For |
| Marshalls Plc | 13/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Marshalls Plc | 13/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| Marshalls Plc | 13/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Marshalls Plc | 13/05/2020 | Re-elect Vanda Murray as Director | Annual | For |
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| Marshalls Plc | 13/05/2020 | Re-elect Janet Ashdown as Director | Annual | For |
| Marshalls Plc | 13/05/2020 | Re-elect Jack Clarke as Director | Annual | For |
| Marshalls Plc | 13/05/2020 | Re-elect Martyn Coffey as Director | Annual | For |
| Marshalls Plc | 13/05/2020 | Re-elect Graham Prothero as Director | Annual | For |
| Marshalls Plc | 13/05/2020 | Re-elect Tim Pile as Director | Annual | For |
| Marshalls Plc | 13/05/2020 | Elect Angela Bromfield as Director | Annual | For |
| Marshalls Plc | 13/05/2020 | Approve Remuneration Policy | Annual | For |
| Marshalls Plc | 13/05/2020 | Approve Remuneration Report | Annual | For |
| Marshalls Plc | 13/05/2020 | Approve Management Incentive Plan | Annual | For |
| Marshalls Plc | 13/05/2020 | Authorise Issue of Equity | Annual | For |
| Marshalls Plc | 13/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Marshalls Plc | 13/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |

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| Marshalls Plc | 13/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Marshalls Plc | 13/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Approve Remuneration Policy | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Approve Remuneration Report | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Amend Long Term Incentive Plan | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Elect Jos Sclater as Director | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Elect Daniel Shook as Director | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Re-elect Martin Broadhurst as Director | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Re-elect Geeta Gopalan as Director | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Re-elect Victoria Hull as Director | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Re-elect Simon Pryce as Director | Annual | For |

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| Ultra Electronics Holdings Plc  | 13/05/2020 | Re-elect Tony Rice as Director | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Authorise Issue of Equity | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Adopt New Articles of Association | Annual | For |
| Ultra Electronics Holdings Plc  | 13/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Barrick Gold Corporation | 14/05/2020 | Elect Director M. Loreto Silva | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Approve Remuneration Report | Annual | For |

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| Cairn Energy Plc  | 14/05/2020 | Approve Remuneration Policy | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Re-elect Ian Tyler as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Re-elect Keith Lough as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Re-elect Peter Kallos as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Re-elect Nicoletta Giadrossi as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Elect Alison Wood as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Elect Catherine Krajicek as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Re-elect Simon Thomson as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Re-elect James Smith as Director | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Authorise Issue of Equity | Annual | For |

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| Cairn Energy Plc  | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Cairn Energy Plc  | 14/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Approve Remuneration Report | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Approve Remuneration Policy | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Mike Biggs as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Danuta Gray as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Mark Gregory as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Jane Hanson as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Elect Tim Harris as Director | Annual | For |

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| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Penny James as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Sebastian James as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Fiona McBain as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Gregor Stewart as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Re-elect Richard Ward as Director | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Direct Line Insurance Group Plc | 14/05/2020 | Approve Long Term Incentive Plan | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Approve Deferred Annual Incentive Plan | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise Issue of Equity | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Direct Line Insurance Group Plc | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise Issue of Equity in Relation to an Issue of RT1 Instruments | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Direct Line Insurance Group Plc | 14/05/2020 | Adopt New Articles of Association | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Approve Final Dividend | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Approve Remuneration Report | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Reappoint BDO LLP as Auditors | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Re-elect Ken Archer as Director | Annual | For |

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| Gresham Technologies Plc  | 14/05/2020 | Re-elect Imogen Joss as Director | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Re-elect Andrew Balchin as Director | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Re-elect Ian Manocha as Director | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Re-elect Thomas Mullan as Director | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Authorise Issue of Equity | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Gresham Technologies Plc  | 14/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Serco Group Plc  | 14/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Serco Group Plc  | 14/05/2020 | Approve Remuneration Report | Annual | For |
| Serco Group Plc  | 14/05/2020 | Approve Final Dividend | Annual | Abstain |
| Serco Group Plc  | 14/05/2020 | Re-elect Sir Roy Gardner as Director | Annual | For |

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| Serco Group Plc  | 14/05/2020 | Re-elect Rupert Soames as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect Angus Cockburn as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect Kirsty Bashforth as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect Eric Born as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect Ian El-Mokadem as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect Rachel Lomax as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect Lynne Peacock as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Re-elect John Rishton as Director | Annual | For |
| Serco Group Plc  | 14/05/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| Serco Group Plc  | 14/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Serco Group Plc  | 14/05/2020 | Authorise Issue of Equity | Annual | For |
| Serco Group Plc  | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Serco Group Plc  | 14/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Serco Group Plc  | 14/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Serco Group Plc  | 14/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Serco Group Plc  | 14/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Tesco Plc | 14/05/2020 | Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited | Annual | For |
| Barrick Gold Corporation | 15/05/2020 | Elect Director John L. Thornton | Annual | For |
| Gresham House Plc  | 15/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Gresham House Plc  | 15/05/2020 | Approve Final Dividend | Annual | For |
| Gresham House Plc  | 15/05/2020 | Re-elect Kevin Acton as Director | Annual | For |
| Gresham House Plc  | 15/05/2020 | Re-elect Anthony Townsend as Director | Annual | For |
| Gresham House Plc  | 15/05/2020 | Elect Gareth Davis as Director | Annual | For |
| Gresham House Plc  | 15/05/2020 | Reappoint BDO LLP as Auditors | Annual | For |

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| Gresham House Plc  | 15/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Gresham House Plc  | 15/05/2020 | Authorise Issue of Equity | Annual | For |
| Gresham House Plc  | 15/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Gresham House Plc  | 15/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Orange SA | 19/05/2020 | Approve Financial Statements and Statutory Reports | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Consolidated Financial Statements and Statutory Reports | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Auditors' Special Report on Related-Party Transactions | Annual/Special | For |
| Orange SA | 19/05/2020 | Elect Frederic Sanchez as Director | Annual/Special | For |
| Orange SA | 19/05/2020 | Reelect Christel Heydemann as Director | Annual/Special | For |
| Orange SA | 19/05/2020 | Reelect Bernard Ramanantsoa as Director | Annual/Special | For |
| Orange SA | 19/05/2020 | Elect Laurence Dalboussiere as Director | Annual/Special | For |

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| Orange SA | 19/05/2020 | Approve Compensation Report for Corporate Officers | Annual/Special | For |
| Orange SA | 19/05/2020 | Amend Item 16: Authorize Repurchase of Shares | Annual/Special | Against |
| Orange SA | 19/05/2020 | Amend Article 13 of Bylaws Re: Plurality of Directorships | Annual/Special | Against |
| Orange SA | 19/05/2020 | Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Annual/Special | Against |
| Orange SA | 19/05/2020 | Amend Employee Stock Purchase Plans in Favor of Employees | Annual/Special | Against |
| Orange SA | 19/05/2020 | Approve Compensation of Stephane Richard, Chairman and CEO | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Compensation of Ramon Fernandez, Vice-CEO | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Compensation of Gervais Pellissier, Vice-CEO | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Remuneration Policy of Chairman and CEO | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Remuneration Policy of Vice-CEOs | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Remuneration Policy of Non-Executive Directors | Annual/Special | For |
| Orange SA | 19/05/2020 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Annual/Special | For |

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| Orange SA | 19/05/2020 | Amend Article 2 of Bylaws Re: Corporate Purpose | Annual/Special | For |
| Orange SA | 19/05/2020 | Amend Article 13 of Bylaws Re: Employee Representative | Annual/Special | For |
| Orange SA | 19/05/2020 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Annual/Special | For |
| Orange SA | 19/05/2020 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Annual/Special | For |
| Orange SA | 19/05/2020 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Annual/Special | For |
| Orange SA | 19/05/2020 | Amend Article 13 of Bylaws Re: Employee Shareholders | Annual/Special | For |
| Orange SA | 19/05/2020 | Approve Stock Dividend Program | Annual/Special | For |
| Orange SA | 19/05/2020 | Authorize Filing of Required Documents/Other Formalities | Annual/Special | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Approve Remuneration Policy | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Approve Remuneration Report | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Elect Dick Boer as Director | Annual | For |

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| Royal Dutch Shell Plc  | 19/05/2020 | Elect Andrew Mackenzie as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Elect Martina Hund-Mejean as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Ben van Beurden as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Neil Carson as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Ann Godbehere as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Euleen Goh as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Charles Holliday as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Catherine Hughes as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Sir Nigel Sheinwald as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Jessica Uhl as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Re-elect Gerrit Zalm as Director | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Reappoint Ernst & Young LLP as Auditors | Annual | For |

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| Royal Dutch Shell Plc  | 19/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Authorise Issue of Equity | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Royal Dutch Shell Plc  | 19/05/2020 | Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions | Annual | Against |
| Team17 Group PLC  | 19/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Elect Martin Hellawell as Director | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Re-elect Deborah Bestwick as Director | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Re-elect Penelope Judd as Director | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Authorise Issue of Equity | Annual | For |

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| Team17 Group PLC  | 19/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Team17 Group PLC  | 19/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Approve Remuneration Policy and Remuneration Report | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Re-elect David Cicurel as Director | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Approve Final Dividend | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Authorise Issue of Equity | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Judges Scientific Plc  | 20/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |

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| Central Asia Metals Plc | 21/05/2020 | Re-elect Nicholas Clarke as Director | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Re-elect Nigel Robinson as Director | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Re-elect Gavin Ferrar as Director | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Re-elect Nigel Hurst-Brown as Director | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Re-elect Robert Cathery as Director | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Elect Gillian Davidson as Director | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Appoint BDO LLP as Auditors | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Authorise Issue of Equity | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Central Asia Metals Plc | 21/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Essentra Plc  | 21/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |

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| Essentra Plc  | 21/05/2020 | Approve Remuneration Report | Annual | For |
| Essentra Plc  | 21/05/2020 | Elect Nicki Demby as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Re-elect Paul Lester as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Re-elect Paul Forman as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Re-elect Tommy Breen as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Re-elect Lily Liu as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Re-elect Mary Reilly as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Re-elect Ralf Wunderlich as Director | Annual | For |
| Essentra Plc  | 21/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Essentra Plc  | 21/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Essentra Plc  | 21/05/2020 | Authorise Issue of Equity | Annual | For |
| Essentra Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Essentra Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Essentra Plc  | 21/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Essentra Plc  | 21/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Approve Final Dividend | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Elect Michelle Scrimgeour as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Henrietta Baldock as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Philip Broadley as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Jeff Davies as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Sir John Kingman as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Lesley Knox as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect George Lewis as Director | Annual | For |

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| Legal & General Group Plc  | 21/05/2020 | Re-elect Kerrigan Procter as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Toby Strauss as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Julia Wilson as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Re-elect Nigel Wilson as Director | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Approve Remuneration Policy | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Approve Remuneration Report | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise Issue of Equity | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Legal & General Group Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Legal & General Group Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Legal & General Group Plc  | 21/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Elect William Chalmers as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Elect Sarah Legg as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Elect Catherine Woods as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Lord Blackwell as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Juan Colombas as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Alan Dickinson as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Simon Henry as Director | Annual | For |

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| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Antonio Horta-Osorio as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Lord Lupton as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Amanda Mackenzie as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Nick Prettejohn as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Stuart Sinclair as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Re-elect Sara Weller as Director | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Approve Remuneration Policy | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Approve Remuneration Report | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Approve Final Dividend | Annual | Abstain |
| Lloyds Banking Group Plc  | 21/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Approve Long Term Share Plan | Annual | For |

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| Lloyds Banking Group Plc  | 21/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Issue of Equity | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise Market Purchase of Preference Shares | Annual | For |
| Lloyds Banking Group Plc  | 21/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Approve Remuneration Report | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Elect Louise Brooke-Smith as Director | Annual | For |

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| Polypipe Group Plc | 21/05/2020 | Elect Lisa Scenna as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Martin Payne as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Paul James as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Glen Sabin as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Ron Marsh as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Paul Dean as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Mark Hammond as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Re-elect Louise Hardy as Director | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Reappoint Ernst & Young LLP as Auditors | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Authorise Issue of Equity | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Approve International Sharesave Plan | Annual | For |

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| Polypipe Group Plc | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Polypipe Group Plc | 21/05/2020 | Adopt New Articles of Association | Annual | For |
| Restore Plc  | 21/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Restore Plc  | 21/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Restore Plc  | 21/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Restore Plc  | 21/05/2020 | Re-elect Charles Bligh as Director | Annual | For |
| Restore Plc  | 21/05/2020 | Elect Neil Ritchie as Director | Annual | For |
| Restore Plc  | 21/05/2020 | Re-elect Martin Towers as Director | Annual | For |
| Restore Plc  | 21/05/2020 | Re-elect Sharon Baylay as Director | Annual | For |

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| Restore Plc  | 21/05/2020 | Re-elect Susan Davy as Director | Annual | For |
| Restore Plc  | 21/05/2020 | Elect Jamie Hopkins as Director | Annual | For |
| Restore Plc  | 21/05/2020 | Approve Final Dividend | Annual | For |
| Restore Plc  | 21/05/2020 | Authorise Issue of Equity | Annual | For |
| Restore Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Restore Plc  | 21/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Restore Plc  | 21/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Breedon Group Plc | 22/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Breedon Group Plc | 22/05/2020 | Ratify KPMG LLP as Auditors | Annual | For |
| Breedon Group Plc | 22/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Breedon Group Plc | 22/05/2020 | Elect Carol Hui as Director | Annual | For |
| Breedon Group Plc | 22/05/2020 | Elect Moni Mannings as Director | Annual | For |

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| Breedon Group Plc | 22/05/2020 | Elect Clive Watson as Director | Annual | For |
| Breedon Group Plc | 22/05/2020 | Re-elect Amit Bhatia as Director | Annual | For |
| Breedon Group Plc | 22/05/2020 | Re-elect Pat Ward as Director | Annual | For |
| Breedon Group Plc | 22/05/2020 | Re-elect Rob Wood as Director | Annual | For |
| Breedon Group Plc | 22/05/2020 | Authorise Issue of Equity | Annual | For |
| Breedon Group Plc | 22/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Breedon Group Plc | 22/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Breedon Group Plc | 22/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Centrica Plc  | 22/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Centrica Plc  | 22/05/2020 | Approve Remuneration Report | Annual | For |
| Centrica Plc  | 22/05/2020 | Elect Heidi Mottram as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Joan Gillman as Director | Annual | For |

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| Centrica Plc  | 22/05/2020 | Re-elect Stephen Hester as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Richard Hookway as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Pam Kaur as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Kevin O'Byrne as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Chris O'Shea as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Sarwjit Sambhi as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Re-elect Scott Wheway as Director | Annual | For |
| Centrica Plc  | 22/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| Centrica Plc  | 22/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Centrica Plc  | 22/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Centrica Plc  | 22/05/2020 | Authorise Issue of Equity | Annual | For |
| Centrica Plc  | 22/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Centrica Plc  | 22/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Centrica Plc  | 22/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Centrica Plc  | 22/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| JTC Plc  | 26/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| JTC Plc  | 26/05/2020 | Approve Remuneration Report | Annual | For |
| JTC Plc  | 26/05/2020 | Approve Final Dividend | Annual | For |
| JTC Plc  | 26/05/2020 | Reappoint PricewaterhouseCoopers CI LLP as Auditors | Annual | For |
| JTC Plc  | 26/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| JTC Plc  | 26/05/2020 | Re-elect Michael Liston as Director | Annual | For |
| JTC Plc  | 26/05/2020 | Re-elect Nigel Le Quesne as Director | Annual | For |
| JTC Plc  | 26/05/2020 | Re-elect Martin Fotheringham as Director | Annual | For |
| JTC Plc  | 26/05/2020 | Elect Wendy Holley as Director | Annual | For |

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| JTC Plc  | 26/05/2020 | Re-elect Dermot Mathias as Director | Annual | For |
| JTC Plc  | 26/05/2020 | Re-elect Michael Gray as Director | Annual | For |
| JTC Plc  | 26/05/2020 | Elect Erika Schraner as a Director | Annual | For |
| JTC Plc  | 26/05/2020 | Authorise Issue of Equity | Annual | For |
| JTC Plc  | 26/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| JTC Plc  | 26/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| JTC Plc  | 26/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| SDL Plc  | 26/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| SDL Plc  | 26/05/2020 | Approve Remuneration Report | Annual | For |
| SDL Plc  | 26/05/2020 | Re-elect David Clayton as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Re-elect Glenn Collinson as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Re-elect Mandy Gradden as Director | Annual | For |

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| SDL Plc  | 26/05/2020 | Re-elect Adolfo Hernandez as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Re-elect Christopher Humphrey as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Re-elect Alan McWalter as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Re-elect Xenia Walters as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Elect Gordon Stuart as Director | Annual | For |
| SDL Plc  | 26/05/2020 | Appoint Ernst & Young LLP as Auditors | Annual | For |
| SDL Plc  | 26/05/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| SDL Plc  | 26/05/2020 | Approve Share Option Scheme | Annual | For |
| SDL Plc  | 26/05/2020 | Approve US Subplan Relating to Incentive Stock Options | Annual | For |
| SDL Plc  | 26/05/2020 | Authorise Issue of Equity | Annual | For |
| SDL Plc  | 26/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| SDL Plc  | 26/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |

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| SDL Plc  | 26/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| BP Plc | 27/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| BP Plc | 27/05/2020 | Approve Remuneration Report | Annual | For |
| BP Plc | 27/05/2020 | Approve Remuneration Policy | Annual | For |
| BP Plc | 27/05/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| BP Plc | 27/05/2020 | Authorise Audit Committee to Fix Remuneration of Auditors | Annual | For |
| BP Plc | 27/05/2020 | Approve Executive Directors' Incentive Plan | Annual | For |
| BP Plc | 27/05/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| BP Plc | 27/05/2020 | Authorise Issue of Equity | Annual | For |
| BP Plc | 27/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| BP Plc | 27/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| BP Plc | 27/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |

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| BP Plc | 27/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| BP Plc | 27/05/2020 | Elect Bernard Looney as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Brian Gilvary as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Dame Alison Carnwath as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Pamela Daley as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Sir Ian Davis as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Dame Ann Dowling as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Helge Lund as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Melody Meyer as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Brendan Nelson as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Paula Reynolds as Director | Annual | For |
| BP Plc | 27/05/2020 | Re-elect Sir John Sawers as Director | Annual | For |

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| Strix Group Plc  | 28/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Strix Group Plc  | 28/05/2020 | Approve Remuneration Report | Annual | For |
| Strix Group Plc  | 28/05/2020 | Approve Final Dividend | Annual | For |
| Strix Group Plc  | 28/05/2020 | Elect Gary Lamb as Director | Annual | For |
| Strix Group Plc  | 28/05/2020 | Elect Richard Sells as Director | Annual | For |
| Strix Group Plc  | 28/05/2020 | Ratify PricewaterhouseCoopers LLC as Auditors | Annual | For |
| Strix Group Plc  | 28/05/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Strix Group Plc  | 28/05/2020 | Authorise Issue of Equity | Annual | For |
| Strix Group Plc  | 28/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Strix Group Plc  | 28/05/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Strix Group Plc  | 28/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| STV Group Plc | 28/05/2020 | Accept Financial Statements and Statutory Reports | Annual | For |

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| STV Group Plc | 28/05/2020 | Approve Remuneration Report | Annual | For |
| STV Group Plc | 28/05/2020 | Approve Final Dividend (Withdrawn Resolution) | Annual | Abstain |
| STV Group Plc | 28/05/2020 | Elect Lindsay Dixon as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Re-elect Baroness Margaret Ford as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Re-elect Simon Pitts as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Re-elect Simon Miller as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Re-elect Anne Marie Cannon as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Re-elect Ian Steele as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Re-elect David Bergg as Director | Annual | For |
| STV Group Plc | 28/05/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| STV Group Plc | 28/05/2020 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Annual | For |
| STV Group Plc | 28/05/2020 | Authorise Issue of Equity | Annual | For |

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| STV Group Plc | 28/05/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| STV Group Plc | 28/05/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| STV Group Plc | 28/05/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Etsy, Inc.  | 02/06/2020 | Ratify PricewaterhouseCoopers LLP as Auditors | Annual | For |
| Etsy, Inc.  | 02/06/2020 | Advisory Vote to Ratify Named Executive Officers' Compensation | Annual | For |
| Etsy, Inc.  | 02/06/2020 | Elect Director M. Michele Burns | Annual | For |
| Etsy, Inc.  | 02/06/2020 | Elect Director Josh Silverman | Annual | For |
| Etsy, Inc.  | 02/06/2020 | Elect Director Fred Wilson | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Approve Remuneration Report | Annual | Against |
| CentralNic Group Plc | 04/06/2020 | Re-elect Ben Crawford as Director | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Re-elect Samuel Dayani as Director | Annual | Against |

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| CentralNic Group Plc | 04/06/2020 | Reappoint Crowe UK LLP as Auditors | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Authorise Issue of Equity | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| CentralNic Group Plc | 04/06/2020 | Approve Reduction of Capital | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Approve Remuneration Report | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Approve Final Dividend | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Re-elect William Ronald as Director | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Re-elect Timothy Warrillow as Director | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Re-elect Andrew Branchflower as Director | Annual | For |

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| Fevertree Drinks Plc  | 04/06/2020 | Re-elect Coline McConville as Director | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Re-elect Kevin Havelock as Director | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Re-elect Jeff Popkin as Director | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Re-elect Domenic De Lorenzo as Director | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Reappoint BDO LLP as Auditors | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Authorise Issue of Equity | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Fevertree Drinks Plc  | 04/06/2020 | Approve Increase in Limit on Aggregate Fees Payable to Directors | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Approve Final Dividend | Annual | For |

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| Gamma Communications Plc  | 05/06/2020 | Approve Remuneration Report | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Richard Last as Director | Annual | Abstain |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Andrew Belshaw as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Alan Gibbins as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Martin Lea as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Andrew Stone as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Wu Long Peng as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Andrew Taylor as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Re-elect Henrietta Marsh as Director | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Authorise Issue of Equity | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| Gamma Communications Plc  | 05/06/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Gamma Communications Plc  | 05/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| WPP Plc  | 10/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| WPP Plc  | 10/06/2020 | Approve Remuneration Report | Annual | For |
| WPP Plc  | 10/06/2020 | Approve Remuneration Policy | Annual | For |
| WPP Plc  | 10/06/2020 | Elect John Rogers as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Elect Sandrine Dufour as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Elect Keith Weed as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Elect Jasmine Whitbread as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Re-elect Roberto Quarta as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Re-elect Dr Jacques Aigrain as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Re-elect Tarek Farahat as Director | Annual | For |

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| WPP Plc  | 10/06/2020 | Re-elect Mark Read as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Re-elect Cindy Rose as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Re-elect Nicole Seligman as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Re-elect Sally Susman as Director | Annual | For |
| WPP Plc  | 10/06/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| WPP Plc  | 10/06/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| WPP Plc  | 10/06/2020 | Authorise Issue of Equity | Annual | For |
| WPP Plc  | 10/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| WPP Plc  | 10/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Approve Remuneration Report | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect Andrew Brown as Director | Annual | For |

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| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect Rod Flavell as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect Sheila Flavell as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect Michael McLaren as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Elect Alan Kinnear as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect David Lister as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Elect Jacqueline de Rojas as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect Michelle Senecal de Fonseca as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Re-elect Peter Whiting as Director | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Reappoint PricewaterhouseCoopers LLP as Auditors | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Authorise Issue of Equity | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |

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| FDM Group (Holdings) Plc  | 16/06/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| FDM Group (Holdings) Plc  | 16/06/2020 | Adopt New Articles of Association | Annual | For |
| Saga Plc | 22/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Saga Plc | 22/06/2020 | Approve Remuneration Report | Annual | For |
| Saga Plc | 22/06/2020 | Approve Restricted Share Plan | Annual | For |
| Saga Plc | 22/06/2020 | Approve Remuneration Policy | Annual | For |
| Saga Plc | 22/06/2020 | Re-elect Patrick O'Sullivan as Director | Annual | For |
| Saga Plc | 22/06/2020 | Re-elect James Quin as Director | Annual | For |
| Saga Plc | 22/06/2020 | Re-elect Orna NiChionna as Director | Annual | For |
| Saga Plc | 22/06/2020 | Re-elect Eva Eisenschimmel as Director | Annual | For |

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| Saga Plc | 22/06/2020 | Re-elect Julie Hopes as Director | Annual | For |
| Saga Plc | 22/06/2020 | Re-elect Gareth Hoskin as Director | Annual | For |
| Saga Plc | 22/06/2020 | Re-elect Gareth Williams as Director | Annual | For |
| Saga Plc | 22/06/2020 | Elect Euan Sutherland as Director | Annual | For |
| Saga Plc | 22/06/2020 | Elect Cheryl Agius as Director | Annual | For |
| Saga Plc | 22/06/2020 | Reappoint KPMG LLP as Auditors | Annual | For |
| Saga Plc | 22/06/2020 | Authorise the Audit Committee to Fix Remuneration of Auditors | Annual | For |
| Saga Plc | 22/06/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Saga Plc | 22/06/2020 | Authorise Issue of Equity | Annual | For |
| Saga Plc | 22/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Saga Plc | 22/06/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Saga Plc | 22/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |

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| Saga Plc | 22/06/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Approve Remuneration Policy | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Approve Remuneration Report | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Re-elect Alan Giddins as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Re-elect Derek Muir as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Re-elect Annette Kelleher as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Re-elect Mark Reckitt as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Elect Tony Quinlan as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Elect Pete Raby as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Elect Hannah Nichols as Director | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Appoint EY LLP as Auditors | Annual | For |

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| Hill & Smith Holdings Plc  | 23/06/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Authorise Issue of Equity | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Hill & Smith Holdings Plc  | 23/06/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| 3i Group Plc  | 25/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| 3i Group Plc  | 25/06/2020 | Approve Remuneration Report | Annual | For |
| 3i Group Plc  | 25/06/2020 | Approve Remuneration Policy | Annual | For |
| 3i Group Plc  | 25/06/2020 | Approve Final Dividend | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Jonathan Asquith as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Caroline Banszky as Director | Annual | For |

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| 3i Group Plc  | 25/06/2020 | Re-elect Simon Borrows as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Stephen Daintith as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Peter Grosch as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect David Hutchison as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Coline McConville as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Elect Alexandra Schaapveld as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Simon Thompson as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Re-elect Julia Wilson as Director | Annual | For |
| 3i Group Plc  | 25/06/2020 | Appoint KPMG LLP as Auditors | Annual | For |
| 3i Group Plc  | 25/06/2020 | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors | Annual | For |
| 3i Group Plc  | 25/06/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| 3i Group Plc  | 25/06/2020 | Authorise Issue of Equity | Annual | For |

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| 3i Group Plc  | 25/06/2020 | Approve Discretionary Share Plan | Annual | For |
| 3i Group Plc  | 25/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| 3i Group Plc  | 25/06/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| 3i Group Plc  | 25/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| 3i Group Plc  | 25/06/2020 | Adopt New Articles of Association | Annual | For |
| 3i Group Plc  | 25/06/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| Atalaya Mining Plc | 25/06/2020 | Accept Financial Statements and Statutory Reports | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Roger Owen Davey as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Alberto Arsenio Lavandeira Adan as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Damon Gilbert Barber as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Hussein Barma as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Jesus Fernandez Lopez as Director | Annual | Do Not Vote |

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| Atalaya Mining Plc | 25/06/2020 | Reelect Jonathan Forrester Lamb as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Hui Liu as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Jose Nicolas Sierra Lopez as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Reelect Stephen Victor Scott as Director | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Approve Ernst & Young Cyprus Limited as Auditors and Authorize Board to Fix Their Remuneration | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Approve Long Term Incentive Plan and Grant Awards Pursuant to the Long Term Incentive Plan | Annual | Do Not Vote |
| Atalaya Mining Plc | 25/06/2020 | Authorize Share Capital Increase without Preemptive Rights | Annual | Do Not Vote |
| Tesco Plc | 26/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Tesco Plc | 26/06/2020 | Approve Remuneration Report | Annual | Against |
| Tesco Plc | 26/06/2020 | Approve Final Dividend | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect John Allan as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Mark Armour as Director | Annual | For |

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| Tesco Plc | 26/06/2020 | Re-elect Melissa Bethell as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Stewart Gilliland as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Steve Golsby as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Byron Grote as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Dave Lewis as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Mikael Olsson as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Deanna Oppenheimer as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Simon Patterson as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Alison Platt as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Lindsey Pownall as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Re-elect Alan Stewart as Director | Annual | For |
| Tesco Plc | 26/06/2020 | Elect Ken Murphy as Director | Annual | For |

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| Tesco Plc | 26/06/2020 | Reappoint Deloitte LLP as Auditors | Annual | For |
| Tesco Plc | 26/06/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Tesco Plc | 26/06/2020 | Approve Share Incentive Plan | Annual | For |
| Tesco Plc | 26/06/2020 | Authorise Issue of Equity | Annual | For |
| Tesco Plc | 26/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Tesco Plc | 26/06/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Tesco Plc | 26/06/2020 | Authorise Market Purchase of Ordinary Shares | Annual | For |
| Tesco Plc | 26/06/2020 | Authorise EU Political Donations and Expenditure | Annual | Against |
| Tesco Plc | 26/06/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |
| eBay Inc.  | 29/06/2020 | Ratify PricewaterhouseCoopers LLP as Auditors | Annual | For |
| eBay Inc.  | 29/06/2020 | Advisory Vote to Ratify Named Executive Officers' Compensation | Annual | For |
| eBay Inc.  | 29/06/2020 | Provide Right to Act by Written Consent | Annual | For |

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| eBay Inc.  | 29/06/2020 | Elect Director Anthony J. Bates | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Adriane M. Brown | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Jesse A. Cohn | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Diana Farrell | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Logan D. Green | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Bonnie S. Hammer | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Jamie Iannone | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Kathleen C. Mitic | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Matthew J. Murphy | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Pierre M. Omidyar | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Paul S. Pressler | Annual | For |
| eBay Inc.  | 29/06/2020 | Elect Director Robert H. Swan | Annual | For |

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| eBay Inc.  | 29/06/2020 | Elect Director Perry M. Traquina | Annual | For |
| Mears Group Plc  | 29/06/2020 | Accept Financial Statements and Statutory Reports | Annual | For |
| Mears Group Plc  | 29/06/2020 | Approve Remuneration Policy | Annual | For |
| Mears Group Plc  | 29/06/2020 | Approve Remuneration Report | Annual | For |
| Mears Group Plc  | 29/06/2020 | Approve Long Term Incentive Plan | Annual | For |
| Mears Group Plc  | 29/06/2020 | Reappoint Grant Thornton UK LLP as Auditors | Annual | For |
| Mears Group Plc  | 29/06/2020 | Authorise Board to Fix Remuneration of Auditors | Annual | For |
| Mears Group Plc  | 29/06/2020 | Re-elect Kieran Murphy as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Re-elect David Miles as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Re-elect Andrew Smith as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Re-elect Alan Long as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Re-elect Geraint Davies as Director | Annual | For |

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| Mears Group Plc  | 29/06/2020 | Re-elect Julia Unwin as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Re-elect Roy Irwin as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Elect Jim Clarke as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Elect Chris Loughlin as Director | Annual | For |
| Mears Group Plc  | 29/06/2020 | Authorise Issue of Equity | Annual | For |
| Mears Group Plc  | 29/06/2020 | Authorise Issue of Equity without Pre-emptive Rights | Annual | For |
| Mears Group Plc  | 29/06/2020 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Annual | For |
| Mears Group Plc  | 29/06/2020 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Annual | For |