



HYMANS  ROBERTSON

Cambridgeshire Pension Fund

Revised Rates and Adjustment Certificate

20 August 2021 01 March 2022

Revised Rates and Adjustments certificate

In accordance with regulation 62(4) of the Regulations we have made an assessment of the contributions that should be paid into the Fund by participating employers for the period 1 April 2020 to 31 March 2023 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in the Rates and Adjustments certificate are detailed in the Funding Strategy Statement and in Appendix 2 of our report on the actuarial valuation dated March 2020. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

This is an update to the Rates and Adjustments certificate dated March 2021. The table below summarises the whole fund Primary and Secondary Contribution rates for the period 1 April 2020 to 31 March 2023. The Primary rate is the payroll weighted average of the underlying individual employer primary rates and the Secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the Regulations and CIPFA guidance.

Whole Fund Contribution Rate		
Primary Rate (% of pay)	18.4%	
Secondary Rate (£)	2020/21	19,425,000
	2021/22	17,888,000
	2022/23	19,276,000

The required minimum contribution rates for each employer in the Fund are set out below.

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Scheduled Bodies												
	Cambridgeshire County Council Pool	17.5% plus £4,012,000	17.8%	-0.3%	£4,012,000	-0.3%	£4,012,000	-0.3%	£4,012,000	17.5% plus £4,012,000	17.5% plus £4,012,000	17.5% plus £4,012,000
	Cambridge City Council Pool ¹	17.4%	17.6%	-0.2%	£8,905,000	-0.2%		-0.2%		17.4% plus £8,905,000	17.4%	17.4%
3	East Cambridgeshire District Council	17.2% plus £485,000	17.4%	-0.2%	£485,000	-0.2%	£485,000	-0.2%	£485,000	17.2% plus £485,000	17.2% plus £485,000	17.2% plus £485,000
	Fenland District Council Pool ²	17.4% plus £865,000	17.5%	-0.1%	£2,687,000	-0.1%		-0.1%		17.4% plus £2,687,000	17.4%	17.4%
	Huntingdonshire District Council Pool	17.3% plus £1,584,000	17.3%	0.0%	£1,584,000	0.0%	£1,584,000	0.0%	£1,584,000	17.3% plus £1,584,000	17.3% plus £1,584,000	17.3% plus £1,584,000
	South Cambridgeshire District Council Pool	17.0% plus £1,619,000	17.4%	-0.4%	£1,619,000	-0.4%	£1,619,000	-0.4%	£1,619,000	17.0% plus £1,619,000	17.0% plus £1,619,000	17.0% plus £1,619,000
	Peterborough City Council Pool ³	17.4% plus £1,880,000	17.5%	-0.1%	£1,880,000	-0.1%	£548,500	-0.1%	£1,880,000	17.4% plus £1,880,000	17.4% plus £548,500	17.4% plus £1,880,000
	Local Education Authority Schools (CCC)	22.0%	17.8%	4.2%		4.2%		4.2%		22.0%	22.0%	22.0%
	Local Education Authority Schools (PCC)	23.6%	17.5%	6.1%		6.1%		6.1%		23.6%	23.6%	23.6%
Major Employers												
33	Cambs & Peterborough Fire Authority	18.6% plus £364,000	16.5%	2.1%	£364,000	2.1%	£364,000	2.1%	£364,000	18.6% plus £364,000	18.6% plus £364,000	18.6% plus £364,000
647	Cambridgeshire Police and Crime Commissioner	22.9%	17.3%	5.6%		5.6%		5.6%		22.9%	22.9%	22.9%
655	Cambs Chief Constable	22.9%	17.3%	5.6%		5.6%		5.6%		22.9%	22.9%	22.9%

¹Cambridge City Council wish to pay a lump sum contribution of £8,905,000 in the year ending 31 March 2021. This sum is equivalent to the present value of contributions of £3,151,000 for the year ending 31 March 2021, £3,151,000 for the year ending 31 March 2022 and £3,151,000 for the year ending 31 March 2023.

²Fenland District Council wish to pay a lump sum contribution of £2,687,000 in the year ending 31 March 2021. This sum is equivalent to the present value of contributions of £865,000 for the year ending 31 March 2021, £953,000 for the year ending 31 March 2022 and £1,041,000 for the year ending 31 March 2023.

³Peterborough City Council Pool will receive a single year reduction to their secondary contributions for the year ending 31 March 2022 to the value of 50% of the cessation surplus for Peterborough Culture and Leisure (Vivacity) (512), as agreed with the Administering Authority. This is equivalent to a reduction of £1,331,500 for the year ending 31 March 2022 only.

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Academies												
42	Lantern CP School Academy	20.0%	18.5%	1.9%		1.9%		1.9%		20.4%	20.4%	20.4%
46	Bar Hill Community Primary School	23.0%	18.8%	3.2%		2.7%		2.7%		22.0%	21.5%	21.5%
167	Stilton CofE Primary School	23.0%	18.4%	5.6%		6.0%		6.0%		24.0%	24.4%	24.4%
299	Thongsley Fields Primary and Nursery School	23.0%	18.3%	3.7%		3.1%		3.1%		22.0%	21.4%	21.4%
300	Discovery Primary Academy	20.3%	18.2%	1.1%		0.4%		0.4%		19.3%	18.6%	18.6%
404	Wintringham Primary Academy	18.4%	17.8%	1.6%		2.6%		3.6%		19.4%	20.4%	21.4%
452	Thomas Deacon Academy	20.0%	18.0%	1.1%		0.1%		0.0%		19.0%	18.0%	18.0%
499	Ormiston Bushfield Academy	18.6%	17.7%	0.0%		0.0%		0.0%		17.7%	17.7%	17.7%
515	Crosshall Junior	19.9%	18.8%	0.2%		0.0%		0.0%		18.9%	18.8%	18.8%
516	Crosshall Infants	18.7%	19.1%	0.0%		0.0%		0.0%		19.1%	19.1%	19.1%
522	Comberton Village College Academy	19.2%	18.4%	0.0%		0.0%		0.0%		18.4%	18.4%	18.4%
523	Kings School	20.0%	18.9%	0.0%		0.0%		0.0%		19.0%	18.9%	18.9%
524	Chilford Hundred Education Trust	18.3%	18.8%	0.0%		0.0%		0.0%		18.8%	18.8%	18.8%
526	Swavesey Village College Academy	20.0%	18.5%	0.5%		0.0%		0.0%		19.0%	18.5%	18.5%
529	Soham	20.0%	18.4%	0.6%		0.0%		0.0%		19.0%	18.4%	18.4%
530	Chesterton Community College	15.9%	17.1%	0.0%		0.0%		0.0%		17.1%	17.1%	17.1%
531	Cottenham Village College	20.0%	18.3%	0.6%		0.0%		0.0%		19.0%	18.3%	18.3%
532	Melbourn VC	19.7%	18.7%	0.0%		0.0%		0.0%		18.7%	18.7%	18.7%
533	Nene Park Academy	19.5%	18.4%	0.1%		0.0%		0.0%		18.5%	18.4%	18.4%
534	Bassingbourn Community College	20.0%	19.3%	0.0%		0.0%		0.0%		19.3%	19.3%	19.3%
535	The Centre School	16.2%	17.2%	0.0%		0.0%		0.0%		17.2%	17.2%	17.2%
536	Longsands Academy	20.0%	18.6%	0.5%		0.0%		0.0%		19.0%	18.6%	18.6%
538	St Ivo School	19.8%	18.7%	0.1%		0.0%		0.0%		18.8%	18.7%	18.7%
539	Sawston Village College	20.0%	18.1%	0.9%		0.0%		0.0%		19.0%	18.1%	18.1%
540	Bishops Creighton Academy	20.0%	17.6%	1.4%		0.4%		0.0%		19.0%	18.0%	17.6%
543	Emulf Academy	20.0%	18.6%	0.4%		0.0%		0.0%		19.0%	18.6%	18.6%
549	Sawtry Village College	20.0%	18.9%	0.1%		0.0%		0.0%		19.0%	18.9%	18.9%
550	Abbey College	20.0%	18.5%	0.4%		0.0%		0.0%		19.0%	18.5%	18.5%
551	Queen Katharine Academy	23.0%	18.0%	4.0%		3.7%		3.7%		22.0%	21.7%	21.7%
556	Bourn Academy	18.1%	18.5%	0.0%		0.0%		0.0%		18.5%	18.5%	18.5%
557	Buckden CE Primary	20.0%	18.8%	0.2%		0.0%		0.0%		19.0%	18.8%	18.8%
559	Hinchingbrooke Academy	18.7%	18.1%	0.0%		0.0%		0.0%		18.1%	18.1%	18.1%
561	Neale Wade Community College Academy	23.0%	18.5%	5.5%		6.1%		6.1%		24.0%	24.6%	24.6%
562	Impington Village College	18.4%	17.5%	0.0%		0.0%		0.0%		17.5%	17.5%	17.5%
566	Sir Harry Smith Community College	23.0%	18.7%	4.8%		4.8%		4.8%		23.5%	23.5%	23.5%
567	Cromwell Community College Academy	23.0%	18.5%	5.4%		6.4%		7.4%		24.0%	25.0%	26.0%
569	Middlefield Primary Academy	22.4%	18.8%	2.6%		1.6%		0.6%		21.4%	20.4%	19.4%
574	Winhills Primary School	20.0%	18.2%	0.8%		0.8%		0.8%		19.0%	19.0%	19.0%
575	Stanground Academy	23.0%	17.7%	6.3%		7.3%		8.3%		24.0%	25.0%	26.0%
577	Brooke Weston Trust	23.0%	17.9%	5.1%		5.4%		5.4%		23.0%	23.3%	23.3%
579	Kennett Primary School	23.0%	18.8%	3.2%		2.2%		2.2%		22.0%	21.0%	20.9%
589	Medeshamsted Academy (previously City of Peterborough)	16.4%	17.5%	0.0%		0.0%		0.0%		17.5%	17.5%	17.5%
601	Fulbridge Academy	21.0%	17.9%	2.1%		1.1%		1.1%		20.0%	19.0%	19.0%
605	Peckover Primary School	20.0%	17.9%	2.1%		5.4%		5.4%		20.0%	23.3%	23.3%
614	The Shade Primary School Academy	16.2%	18.0%	0.0%		0.0%		0.0%		18.0%	18.0%	18.0%
617	Burrowmoor School	20.4%	18.4%	1.1%		1.1%		1.1%		19.5%	19.5%	19.5%
618	Round House Primary School	18.0%	17.9%	0.0%		0.0%		0.0%		17.9%	17.9%	17.9%
619	North Cambridge Academy	19.2%	17.6%	0.9%		0.9%		0.9%		18.5%	18.5%	18.5%
621	Bury CE School Academy	23.1%	19.1%	4.0%		4.0%		4.0%		23.2%	23.2%	23.2%
622	Highlees Primary School	25.0%	17.9%	8.1%		8.7%		8.7%		26.0%	26.6%	26.6%

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Academies cont.												
626	Chesterton Primary School Academy	18.3%	19.3%	0.0%		0.0%		0.0%		19.3%	19.3%	19.3%
630	Nene Infants School Academy	21.3%	17.5%	2.9%		1.9%		1.4%		20.3%	19.3%	18.8%
632	Cambridge Meridian Academy Trust (HQ Staff)	20.0%	16.1%	2.9%		1.9%		0.9%		19.0%	18.0%	17.0%
633	Ramnoth Primary School	21.9%	18.6%	2.4%		2.0%		2.0%		20.9%	20.6%	20.6%
634	City of Peterborough Academy	20.0%	16.9%	2.2%		1.2%		0.2%		19.0%	18.0%	17.0%
635	Ormiston Meadows Primary School	23.0%	18.9%	5.1%		6.1%		7.1%		24.0%	25.0%	26.0%
636	Cambourne Village College	16.6%	17.7%	0.0%		0.0%		0.0%		17.7%	17.7%	17.7%
638	Park Lane Primary & Nursery School (Academy)	22.1%	18.2%	3.2%		3.2%		3.2%		21.4%	21.4%	21.4%
639	Stanground St John's CofE Primary School	24.5%	17.8%	7.1%		7.1%		7.1%		24.9%	24.9%	24.9%
640	Welland Primary School (Academy)	21.0%	17.4%	3.5%		3.5%		3.5%		20.9%	20.9%	20.9%
643	Newark Hill Primary School	23.0%	18.5%	5.6%		6.6%		7.6%		24.0%	25.0%	26.0%
644	Kimbolton Primary School	20.0%	19.0%	0.0%		0.0%		0.0%		19.0%	19.0%	19.0%
645	West Town Academy	23.0%	18.2%	5.5%		5.5%		5.5%		23.7%	23.7%	23.7%
651	Active Learning Trust HQ	19.4%	16.7%	1.7%		0.7%		0.0%		18.4%	17.4%	16.7%
653	Great Staughton Primary Academy	23.0%	18.7%	5.3%		6.3%		7.3%		24.0%	25.0%	26.0%
654	Meadow Primary School	18.0%	18.7%	0.0%		0.0%		0.0%		18.7%	18.7%	18.7%
659	Kingsfield Primary Academy	19.5%	18.4%	0.8%		0.8%		0.8%		19.2%	19.2%	19.2%
660	Hampton Academy	19.8%	17.5%	1.3%		1.0%		1.0%		18.8%	18.5%	18.5%
664	William Law Academy	23.9%	18.3%	5.2%		5.2%		5.2%		23.5%	23.5%	23.5%
668	Dogsthorpe Academy	25.0%	18.5%	7.5%		8.5%		9.5%		26.0%	27.0%	28.0%
669	Isle of Ely Primary School	15.6%	17.6%	0.0%		0.7%		0.7%		17.6%	18.3%	18.3%
671	Comberton Academy Trust HQ	19.0%	17.5%	0.5%		0.0%		0.0%		18.0%	17.5%	17.5%
672	Mepal and Witcham Primary School	19.4%	18.4%	1.0%		1.0%		1.0%		19.4%	19.4%	19.4%
673	St Andrews CofE Primary School	23.0%	19.0%	5.1%		6.0%		6.0%		24.0%	24.9%	24.9%
674	St Peter's CofE Aided Junior School	23.0%	18.3%	5.7%		6.7%		7.7%		24.0%	25.0%	26.0%
675	William De Yaxley Primary School	21.4%	18.5%	3.9%		3.9%		3.9%		22.3%	22.3%	22.3%
678	University of Cambridge Primary	20.0%	17.7%	1.3%		0.3%		0.0%		19.0%	18.0%	17.7%
682	St Mary's CofE Junior School, ELY	22.5%	18.4%	4.5%		4.5%		4.5%		22.9%	22.9%	22.9%
683	Greater Peterborough UTC	18.4%	17.7%	0.0%		0.0%		0.0%		17.7%	17.7%	17.7%
694	Elm Road	23.0%	18.3%	3.7%		3.5%		3.5%		22.0%	21.9%	21.9%
695	Millfield	23.0%	18.2%	4.3%		4.3%		4.3%		22.5%	22.5%	22.5%
696	Eyrescroft	23.0%	18.3%	5.7%		6.7%		6.9%		24.0%	25.0%	25.2%
704	St Mary's Academy (St Neots)	21.8%	18.5%	2.3%		1.3%		0.3%		20.8%	19.8%	18.8%
706	Gamlingay Village Primary	23.0%	19.1%	4.7%		4.7%		4.7%		23.8%	23.8%	23.8%
718	St Botolph's Church of England Primary Academy	21.8%	18.6%	2.2%		1.6%		1.6%		20.8%	20.3%	20.3%
724	Westwood Primary School Academy	20.5%	18.5%	1.3%		1.3%		1.3%		19.8%	19.8%	19.8%
726	Swaffham Prior CE Primary School	23.0%	19.9%	4.1%		5.1%		5.1%		24.0%	24.9%	24.9%
728	Swaffham Bulbeck CE Primary Academy	23.3%	19.5%	2.8%		2.6%		2.6%		22.3%	22.1%	22.1%
738	Hampton Vale Primary Academy	20.2%	17.2%	2.0%		1.8%		1.8%		19.2%	19.1%	19.1%
743	Braybrook Primary School	25.8%	18.6%	6.2%		5.2%		4.2%		24.8%	23.8%	22.8%
755	Own Academy Trust	22.5%	18.2%	3.3%		2.8%		2.8%		21.5%	21.0%	21.0%
902	Cambridge AP Academy	23.0%	16.7%	5.3%		4.3%		3.3%		22.0%	21.0%	20.0%
903	Octavia AP Academy	23.0%	16.5%	5.5%		4.5%		3.5%		22.0%	21.0%	20.0%
904	Trinity School (Unity)	23.0%	16.9%	5.1%		4.1%		3.1%		22.0%	21.0%	20.0%
908	Highfield Special School	23.0%	18.0%	4.0%		3.0%		2.0%		22.0%	21.0%	20.0%
909	Meadowgate Academy	23.0%	17.6%	4.4%		3.4%		2.4%		22.0%	21.0%	20.0%
910	Ermine Street Church Academy	23.0%	18.3%	3.7%		2.7%		1.7%		22.0%	21.0%	20.0%
911	Guilden Morden CoE Primary Academy	21.3%	18.0%	2.3%		1.3%		0.3%		20.3%	19.3%	18.3%
912	Linton Heights Junior Academy	21.5%	18.4%	2.1%		1.1%		0.1%		20.5%	19.5%	18.5%
915	Thomas Eaton Community Primary School	23.0%	19.0%	4.1%		4.1%		4.1%		23.1%	23.1%	23.1%
917	Wisbech St Marys CofE Primary School	23.0%	18.9%	3.2%		3.2%		3.2%		22.1%	22.1%	22.1%

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Academies cont.												
925	Cavalry Primary Academy	23.0%	18.5%	3.5%		2.5%		1.7%		22.0%	21.0%	20.2%
926	Ramsey Community Junior Academy	23.0%	19.0%	3.3%		3.3%		3.3%		22.3%	22.3%	22.3%
927	Ramsey Spinning Infant Academy	23.0%	18.7%	5.3%		5.8%		5.8%		24.0%	24.5%	24.5%
930	Gladstone Primary Academy	23.0%	17.8%	4.2%		3.4%		3.4%		22.0%	21.2%	21.2%
935	Guyhirn CoE Primary School	23.0%	18.8%	4.3%		4.3%		4.3%		23.1%	23.1%	23.1%
937	Lime Academy - Parnwell	23.0%	17.6%	5.4%		5.4%		5.4%		22.9%	22.9%	22.9%
938	Lime Academy - Abbotsmede	23.0%	17.3%	6.6%		6.6%		6.6%		23.9%	23.9%	23.9%
939	Lime Academy - Watergall	22.6%	17.8%	3.8%		3.5%		3.5%		21.6%	21.4%	21.4%
941	Hartford Junior	22.8%	18.4%	3.4%		2.4%		1.6%		21.8%	20.8%	20.0%
942	Ditton Lodge Primary School	22.5%	18.9%	2.6%		2.6%		2.6%		21.5%	21.5%	21.5%
945	Littleport & East Cambridgeshire Academy	18.9%	18.1%	0.0%		0.0%		0.0%		18.1%	18.1%	18.1%
946	Highfield Littleport Academy	20.0%	17.2%	1.8%		0.8%		0.1%		19.0%	18.0%	17.4%
948	Trumpington Park	20.5%	18.8%	0.7%		0.0%		0.0%		19.5%	18.8%	18.8%
949	Hampton Gardens Academy	16.5%	17.3%	0.0%		0.0%		0.0%		17.3%	17.3%	17.3%
950	Elm Cof E Primary School	21.2%	18.4%	1.8%		1.7%		1.7%		20.2%	20.1%	20.1%
951	Babraham CoE Primary School	23.0%	19.3%	4.7%		5.7%		6.7%		24.0%	25.0%	26.0%
953	Jeavons Wood Primary	19.3%	18.0%	1.2%		1.2%		1.2%		19.1%	19.1%	19.1%
955	Diocese of Ely Multi Academy Trust (DEMAT) H	23.0%	15.9%	8.1%		9.1%		10.1%		24.0%	25.0%	26.0%
959	Soke Education Trust	23.0%	18.7%	4.9%		4.9%		4.9%		23.6%	23.6%	23.6%
960	Earith Primary School	23.0%	19.5%	4.5%		4.6%		4.6%		24.0%	24.1%	24.1%
963	Thriplow CE Primary School	23.0%	19.1%	4.9%		5.9%		6.2%		24.0%	25.0%	25.3%
965	Orchards CE Primary School	21.1%	18.0%	2.7%		2.7%		2.7%		20.7%	20.7%	20.7%
966	Farcet CE Primary Academy	23.0%	19.1%	4.4%		4.4%		4.4%		23.4%	23.4%	23.4%
967	Fen Ditton Primary School	23.0%	18.8%	3.2%		3.2%		3.2%		22.0%	22.0%	22.0%
968	Stapleford Community Primary School	21.4%	18.5%	1.9%		1.3%		1.3%		20.4%	19.7%	19.7%
969	Bottisham Community Primary School	23.0%	19.7%	4.3%		5.3%		6.2%		24.0%	25.0%	25.9%
971	Gorefield Primary Academy	23.0%	18.8%	3.2%		3.1%		3.1%		22.0%	21.9%	21.9%
	Alderman Jacobs Academy Pool	20.0%	18.6%	0.3%		0.0%		0.0%		19.0%	18.6%	18.6%
	All Saints Inter Church VA Primary School Pool	23.0%	18.9%	5.1%		6.1%		6.4%		24.0%	25.0%	25.2%
	Arthur Mellows Academy Pool	19.6%	18.4%	0.2%		0.0%		0.0%		18.6%	18.4%	18.4%
	Bottisham Village Academy Pool	18.1%	18.3%	0.0%		0.0%		0.0%		18.3%	18.3%	18.3%
	Cambridge Academic Partnership Pool	19.0%	17.7%	0.3%		0.0%		0.0%		18.0%	17.7%	17.7%
	Cambridge Primary Education Trust Pool	23.0%	18.9%	3.1%		2.1%		1.1%		22.0%	21.0%	20.0%
	Cromwell Academy Pool	23.0%	16.9%	5.0%		4.0%		3.0%		22.0%	21.0%	20.0%
	Downham Feoffees Primary Academy Pool	21.7%	18.8%	2.8%		2.8%		2.8%		21.5%	21.5%	21.5%
	Ely College Pool	20.0%	18.6%	0.4%		0.0%		0.0%		19.0%	18.6%	18.6%
	Glebelands Primary School Academy Pool	23.0%	18.9%	4.0%		4.0%		4.0%		22.8%	22.8%	22.8%
	Godmanchester Community Academy Pool	20.0%	17.9%	2.1%		2.1%		2.1%		20.0%	20.0%	20.0%
	Hartford Infants Pool	22.1%	18.4%	2.7%		1.7%		1.1%		21.1%	20.1%	19.5%
	Leverington Primary Academy Trust Pool	20.0%	18.4%	0.6%		0.0%		0.0%		19.0%	18.4%	18.4%
	Milton CoE Primary Academy Pool	23.0%	19.0%	3.8%		3.8%		3.8%		22.8%	22.8%	22.8%
	Netherall Academy Pool	23.0%	18.4%	4.7%		4.7%		4.7%		23.0%	23.0%	23.0%
	New Road Primary School Pool	22.1%	18.9%	2.2%		1.3%		1.3%		21.1%	20.2%	20.2%
	Peterborough Keys Academies Trust Pool	23.0%	18.1%	3.9%		3.8%		3.8%		22.0%	21.9%	21.9%
	Sawtry Junior Academy Pool	23.0%	18.6%	5.0%		5.0%		5.0%		23.6%	23.6%	23.6%
	Spring Common Academy Pool	23.0%	17.9%	5.3%		5.3%		5.3%		23.2%	23.2%	23.2%
	St Bede's Inter Church Pool	23.0%	18.9%	5.1%		6.1%		7.1%		24.0%	25.0%	26.0%
	St John's CoE Primary Academy Pool	23.0%	18.5%	5.5%		5.8%		5.8%		24.0%	24.3%	24.3%
	St Peter's Academy Pool	19.8%	18.5%	0.3%		0.3%		0.3%		18.8%	18.7%	18.7%
	Upwood Primary School Pool	23.0%	20.0%	4.0%		4.5%		4.5%		24.0%	24.5%	24.5%
	Weatheralls Primary School Academy Pool	22.8%	18.3%	5.5%		5.7%		5.7%		23.8%	24.1%	24.1%
	Witchford Village College Pool	16.4%	18.4%	0.0%		0.0%		0.0%		18.4%	18.4%	18.4%

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Colleges												
	127 Hills Road 6th Form College	20.0% plus £56,000	23.1%				£6,000		£12,000	23.1%	23.1% plus £6,000	23.1% plus £12,000
	165 Long Road 6th Form College	19.8% plus £53,000	22.5%	0.6%		-0.2%		-1.0%		23.2%	22.4%	21.5%
	215 Peterborough Regional College	19.3% plus £215,000	22.3%	0.1%		-0.3%		-0.7%		22.4%	22.0%	21.6%
	Cambridge Regional College Pool	19.7% plus £397,000	22.7%		£127,000		£80,000		£33,000	22.7% plus £127,000	22.7% plus £80,000	22.7% plus £33,000
CAB												
	49 The Edmund Trust (previously known as Cambridgeshire MENCAP)	46.8%	33.9%		£22,000		£44,000		£67,000	33.9% plus £22,000	33.9% plus £44,000	33.9% plus £67,000
	79 East of England Local Government Association	15.9% plus £108,000	16.6%		£79,000		£52,000		£22,000	16.6% plus £79,000	16.6% plus £52,000	16.6% plus £22,000
	105 Friends Therapeutic Community Trust ⁴	24.5% plus £117,000	27.8%		£87,000		£89,000		£90,000	27.8% plus £87,000	27.8% plus £89,000	27.8% plus £90,000
	131 Homerton College	18.2%	24.2%	-6.1%		-6.2%		-6.3%		18.1%	18.0%	17.9%
	148 Kelsey Kerridge Sports Hall Trust	46.8%	34.7%		£28,000		£28,000		£28,000	34.7% plus £28,000	34.7% plus £28,000	34.7% plus £28,000
	151 Kimbolton School ⁵	32.1% plus £135,000	17.9%		£95,000		£95,000		£95,000	17.9% plus £95,000	17.9% plus £95,000	17.9% plus £95,000
	182 Collections Trust	46.8%	25.2%		£15,000		£15,000		£15,000	25.2% plus £15,000	25.2% plus £15,000	25.2% plus £15,000
	283 Wisbech and Fenland Museum	46.8%	32.0%		£3,000		£3,000		£3,000	32.0% plus £3,000	32.0% plus £3,000	32.0% plus £3,000
	434 Cross Keys Homes Limited	31.4% plus £308,000	26.2%		£239,000		£152,000		£59,000	26.2% plus £239,000	26.2% plus £152,000	26.2% plus £59,000
	473 Clarion Housing Association	22.0%	46.9%		£96,000		£287,000		£479,000	46.9% plus £96,000	46.9% plus £287,000	46.9% plus £479,000
	512 Peterborough Culture and Leisure ('Vivacity') ⁶	18.8%	31.4%	-16.3%		-31.4%		-31.4%		15.0%	0.0%	0.0%
	657 Cambridgeshire & P'boro CCG	25.2% plus £36,000	31.8%		£39,000		£51,000		£64,000	31.8% plus £39,000	31.8% plus £51,000	31.8% plus £64,000
	687 Cambridgeshire and Peterborough Foundation Trust (CPFT)	33.1%	30.5%	-30.5%		-30.5%		-30.5%		0.0%	0.0%	0.0%
	702 Visit Cambridge and Beyond	26.2%	17.6%	-0.2%		-0.2%		-0.2%		17.4%	17.4%	17.4%
	964 Family Psychological Mutual	33.7%	21.7%	7.5%		3.0%		-1.6%		29.2%	24.6%	20.1%
	Care Quality Commission Pool	30.4%	42.9%	-42.9%		-42.9%		-42.9%		0.0%	0.0%	0.0%
	Chorus Homes Pool	24.9% plus £669,000	24.9%		£425,000		£425,000		£425,000	24.9% plus £425,000	24.9% plus £425,000	24.9% plus £425,000
	Sanctuary Pool ⁵	27.9% plus £434,000	46.3%		£434,000		£434,000		£434,000	46.3% plus £434,000	46.3% plus £434,000	46.3% plus £434,000
	The Stephen Perse Foundation Pool	39.1%	24.5%	7.2%		-0.2%		-7.6%		31.7%	24.2%	16.8%

⁴The contribution rates quoted above for Friends Therapeutic Community Trust have been set out on the basis that the employer provides the Fund with additional reassurance regarding its current circumstance. If such reassurance is not provided, the Fund reserves the right to amend the contribution rates above.

⁵The contribution rates quoted above for Kimbolton School and Sanctuary Housing have been set on the basis that each employer obtains a form of security that is deemed appropriate by the Fund. If such a security is not provided, the Fund reserves the right to amend the contribution rates above.

⁶Peterborough Culture and Leisure (Vivacity) ceased on 30 September 2020.

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
TAB												
457	Ecovert FM Limited (PFI)	30.9%	29.6%	-29.6%		-29.6%		-29.6%		0.0%	0.0%	0.0%
483	Oxford Archaeology (East)	19.3%	26.0%	-11.6%		-11.6%		-11.6%		14.3%	14.3%	14.3%
489	Serco Ltd (PCC)	9.3%	27.9%	-27.9%		-27.9%		-27.9%		0.0%	0.0%	0.0%
498	Serco Limited	2.9%	28.0%	-28.0%		-28.0%		-28.0%		0.0%	0.0%	0.0%
501	Mears Limited	0.0%	28.6%	-28.6%		-28.6%		-28.6%		0.0%	0.0%	0.0%
514	Mitie PFI Limited	11.9%	25.1%	-25.1%		-25.1%		-25.1%		0.0%	0.0%	0.0%
545	Balfour Beatty	27.7% plus £8,000	27.8%	-27.8%		-27.8%		-27.8%		0.0%	0.0%	0.0%
552	Action for Children	0.0%	27.9%	-27.9%		-27.9%		-27.9%		0.0%	0.0%	0.0%
564	Spurgeons	0.0%	25.5%	-25.5%		-25.5%		-25.5%		0.0%	0.0%	0.0%
572	Mears Ltd (SCDC Responsive Repairs Service)	0.0%	30.7%	-30.7%		-30.7%		-30.7%		0.0%	0.0%	0.0%
588	Elior UK	0.0%	28.4%	-28.4%		-28.4%		-28.4%		0.0%	0.0%	0.0%
627	Skanska	21.6%	30.7%	-17.7%		-26.3%		-30.7%		13.0%	4.4%	0.0%
629	Greenwich Leisure Limited	25.7%	33.6%	-6.0%		-4.1%		-2.3%		27.6%	29.4%	31.3%
642	Radis Group	18.0%	33.7%	-28.0%		-33.7%		-33.7%		5.7%	0.0%	0.0%
670	TSG Building Services Ltd	12.1%	27.0%	-27.0%		-27.0%		-27.0%		0.0%	0.0%	0.0%
680	Churchill Contract Services Ltd	11.1%	31.5%		£294,000					31.5% plus £294,000	31.5%	31.5%
710	NPS Property Consultants Ltd	29.3%	30.2%	-30.2%		-30.2%		-30.2%		0.0%	0.0%	0.0%
720	Caterlink UK Ltd (Ernulf Academy)	35.2%	28.2%	3.5%		0.1%		-3.4%		31.7%	28.3%	24.8%
754	Nightingale Cleaning Ltd ⁷	31.5%	33.0%		£43,000		£43,000			33.0% plus £43,000	33.0% plus £43,000	33.0%
764	Freedom Leisure ⁷	22.9%	18.6%							18.6%	18.6%	18.6%
767	Caterlink (The Diamond Learning Partnership)	35.8%	33.9%							33.9%	33.9%	33.9%
774	Aramark (Cambridge Regional College)	30.8%	29.5%		£9,000		£9,000		£9,000	29.5% plus £9,000	29.5% plus £9,000	29.5% plus £9,000
	Home Close Pool	29.3% plus £52,000	30.6%	-30.6%		-30.6%		-30.6%		0.0%	0.0%	0.0%
Designating												
676	LGSS Law Ltd	21.8%	17.8%	3.9%		3.9%		3.9%		21.7%	21.7%	21.7%
693	Bar Hill Parish Council	36.8%	22.9%	8.5%		3.2%		-2.2%		31.4%	26.1%	20.7%
931	Balsham Parish Council	36.8%	23.2%	8.5%		3.4%		-1.7%		31.7%	26.6%	21.5%

⁷As at the valuation date, the Employer had not made any employee or employer contributions to the Fund. In calculating the contribution rate, we have assumed that these contributions have since been paid.

We may need to revisit our calculations if the contribution payments are not backdated.

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Resolution												
	Resolution Bodies Pool	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
19	Bretton Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
35	Burnt Fen IDB	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
36	Burwell Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
53	City of Ely Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
54	Conservators of the River Cam ⁸	46.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
64	Chatteris Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
100	Feldale Internal Drainage Board	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
111	Gamlingay Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
136	Huntingdon Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
161	Linton Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
162	Littleport & Downham District IDB	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
176	Middle Fen & Mere IDB	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
178	Middle Level Commissioners	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
188	Newborough Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
189	North Level Internal drainage Board	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
240	Somersham Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
242	Sawtry Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
243	Sawston Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
245	Soham Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
247	St. Ives Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
250	St. Neots Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
252	Swaffham Internal Drainage Board	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
260	Thorney Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
276	Waterbeach Level IDB	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
277	Waterbeach Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
281	Whittlesey Internal Drainage Board	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
282	Wimblington Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
295	Yaxley Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
439	Sutton Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
440	Cambourne Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
447	Little Paxton Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
448	Little Downham Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
449	Haddenham Level Drainage Commissioners	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
459	Wisbech Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
470	Eye Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
504	Haddenham Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
565	Farcet Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
581	Histon & Impington Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
591	Caldecote Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
602	Swavesey Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
603	Orton Waterville Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
641	Witcham Parish Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%
679	Whittlesey Town Council	36.8%	21.5%	0.0%		0.0%		0.0%		21.5%	21.5%	21.5%

⁸The Fund are currently in discussion with the Conservators of the River Cam over their designating body status, based on their precepting powers.

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
Post 2019 Valuation Employers												
757	Welbourne Primary Academy	23.0%	19.7%	4.3%		5.3%		5.8%		24.0%	25.0%	25.5%
765	Warboys Primary School	23.0%	21.5%	2.5%		3.5%		4.5%		24.0%	25.0%	26.0%
766	Holme CofE Primary School	23.0%	21.3%	2.7%		3.3%		3.3%		24.0%	24.6%	24.6%
790	Oakington CofE Primary School Acadmey	23.0%	21.3%	2.7%		3.6%		3.6%		24.0%	24.9%	24.9%
791	St Luke's CofE Primary School	23.0%	20.9%	3.1%		4.1%		5.1%		24.0%	25.0%	26.0%
794	The Galfrid Primary School	23.0%	22.5%	1.5%		2.5%		3.5%		24.0%	25.0%	26.0%
796	Hampton Lakes Primary School	19.0%	20.2%	-0.2%		0.0%		0.0%		20.0%	20.2%	20.2%
797	St Thomas More Catholic Primary School	23.0%	23.7%	0.3%		1.3%		2.3%		24.0%	25.0%	26.0%
798	Somersham Primary School	23.0%	21.3%	2.7%		3.7%		4.7%		24.0%	25.0%	26.0%
No Actives												
7	Peterborough Development Corporation											
16	Anglia Higher Education College											
28	Bowthorpe Hall											
34	Centre 33											
38	Connexions											
39	Cambs Assoc of Social Welfare											
40	Drinksense											
41	Cambridge & County Folk Museum											
43	Cambridge Institute of Education											
44	Cambridge ITEC											
50	Cambridge College of Agriculture & Horticulture											
55	The Cresset											
58	Commissions East Limited											
65	Cambs Career Guidance											
66	Doddington Parish Council											
76	Eastern Arts Board											
89	Impington Parish Council											
95	Farmland Museum											
108	Fulbourn Parish Council											
128	Histon & impington Recreational Ground											
132	Holmewood & District IDB											
133	Huntingdonshire Citizens Advice Bureau											
135	Huntingdon & Godmanchester											
152	Kimbolton & Stonely Parish Council											
153	Kings's School Pboro											
164	Littleport Parish Council											
173	Mepal Outdoor Centre											
180	Milton Parish Council											
184	Methodist Homes for the Aged											
186	Nene Valley Research Committee											
211	Peterborough Council for Voluntary Service											
214	Westgate Project											
230	Screen East Ltd											
232	Ramsey Town Council											
246	St. Columba Group Therapy Centre											
249	St. Martin's Day Care Centre											

Employer code	Employer/Pool name	Contributions currently in payment 2019/2020	Primary Rate % 1 April 2020 - 31 March 2023	Secondary Rate						Total Contribution Rate		
				2020/2021		2021/2022		2022/2023		2020/2021	2021/2022	2022/2023
				% of pay	£	% of pay	£	% of pay	£			
No Actives cont.												
258	St. Neots Museum Limited											
259	Cambridge Federation of Tenants											
265	Tydd St. Giles Parish Council											
280	Whittlesey Fifth I D B											
296	Turning the Red Lights Green											
427	Cambridgeshire & Peterborough MHT											
433	Old West Internal Drainage Board											
446	Homerton School of Health Studies											
450	Hardwick Parish Council											
477	Cambridge Sports Lake Trust											
502	Edwards and Blake Limited											
503	Aaron Services Ltd											
505	Fire Regional Control Centre											
511	Mepal Parish Council											
597	Cheveley Parish Council											

Further comments

- Contributions expressed as a percentage of payroll should be paid into Cambridgeshire Pension Fund (“the Fund”) at a frequency in accordance with the requirements of the Regulations;
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- The certified contribution rates represent the **minimum** level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.
- There has been significant volatility in the financial markets during February and March 2020 as a result of the Covid-19 pandemic. This volatility may impact funding balance sheets for those employers planning to exit the Fund during the period covered by this Rates and Adjustments Certificate. In order to effectively manage employer exits from the Fund, the Administering Authority reserves the right to revisit the contribution rates for employers that are expected to cease participation in the Fund before 31 March 2023. An employer will be contacted by the Administering Authority in this instance.

Signature:		
Name:	Douglas Green	Robert McInroy
Qualification:	Fellows of the Institute and Faculty of Actuaries	
Firm:	Hymans Robertson LLP 20 Waterloo Street Glasgow G2 6DB	
Date:	20 August 2021	