

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
RM Plc	06/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
RM Plc	06/04/2020	Approve Final Dividend	Annual	For
RM Plc	06/04/2020	Re-elect John Poulter as Director	Annual	For
RM Plc	06/04/2020	Re-elect Andy Blundell as Director	Annual	For
RM Plc	06/04/2020	Re-elect David Brooks as Director	Annual	For
RM Plc	06/04/2020	Elect Paul Dean as Director	Annual	For
RM Plc	06/04/2020	Re-elect Patrick Martell as Director	Annual	For
RM Plc	06/04/2020	Re-elect Neil Martin as Director	Annual	For
RM Plc	06/04/2020	Re-elect Deena Mattar as Director	Annual	For
RM Plc	06/04/2020	Reappoint KPMG LLP as Auditors	Annual	For
RM Plc	06/04/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
RM Plc	06/04/2020	Approve Remuneration Report	Annual	For



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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
RM Plc	06/04/2020	Authorise Issue of Equity	Annual	For
RM Plc	06/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
RM Plc	06/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
RM Plc	06/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
RM Plc	06/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Rio Tinto Plc	08/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Rio Tinto Plc	08/04/2020	Approve Remuneration Report for UK Law Purposes	Annual	For
Rio Tinto Plc	08/04/2020	Approve Remuneration Report for Australian Law Purposes	Annual	For
Rio Tinto Plc	08/04/2020	Approve the Potential Termination of Benefits for Australian Law Purposes	Annual	For
Rio Tinto Plc	08/04/2020	Elect Hinda Gharbi as Director	Annual	For
Rio Tinto Plc	08/04/2020	Elect Jennifer Nason as Director	Annual	For
Rio Tinto Plc	08/04/2020	Elect Ngaire Woods as Director	Annual	For

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Rio Tinto Plc	08/04/2020	Re-elect Megan Clark as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect David Constable as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Simon Henry as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Jean-Sebastien Jacques as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Sam Laidlaw as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Michael L'Estrange as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Simon McKeon as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Jakob Stausholm as Director	Annual	For
Rio Tinto Plc	08/04/2020	Re-elect Simon Thompson as Director	Annual	For
Rio Tinto Plc	08/04/2020	Appoint KPMG LLP as Auditors	Annual	For
Rio Tinto Plc	08/04/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Rio Tinto Plc	08/04/2020	Authorise EU Political Donations and Expenditure	Annual	Against



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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Rio Tinto Plc	08/04/2020	Amend Articles of Association Re: General Updates and Changes	Annual	For
Rio Tinto Plc	08/04/2020	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Annual	For
Rio Tinto Plc	08/04/2020	Authorise Issue of Equity	Annual	For
Rio Tinto Plc	08/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Rio Tinto Plc	08/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Rio Tinto Plc	08/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Royal KPN NV	15/04/2020	Open Meeting	Annual	n/a
Royal KPN NV	15/04/2020	Receive Report of Management Board (Non-Voting)	Annual	n/a
Royal KPN NV	15/04/2020	Adopt Financial Statements	Annual	For
Royal KPN NV	15/04/2020	Approve Remuneration Report	Annual	For
Royal KPN NV	15/04/2020	Receive Explanation on Company's Reserves and Dividend Policy	Annual	n/a
Royal KPN NV	15/04/2020	Approve Dividends of EUR 12.5 Per Share	Annual	For



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Royal KPN NV	15/04/2020	Approve Discharge of Management Board	Annual	For
Royal KPN NV	15/04/2020	Approve Discharge of Supervisory Board	Annual	For
Royal KPN NV	15/04/2020	Ratify Ernst & Young as Auditors	Annual	For
Royal KPN NV	15/04/2020	Opportunity to Make Recommendations	Annual	n/a
Royal KPN NV	15/04/2020	Elect C. Guillouard to Supervisory Board	Annual	For
Royal KPN NV	15/04/2020	Announce Vacancies on the Supervisory Board	Annual	n/a
Royal KPN NV	15/04/2020	Approve Remuneration Policy for Management Board	Annual	For
Royal KPN NV	15/04/2020	Approve Remuneration Policy for Supervisory Board	Annual	For
Royal KPN NV	15/04/2020	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annual	For
Royal KPN NV	15/04/2020	Approve Reduction in Share Capital through Cancellation of Shares	Annual	For
Royal KPN NV	15/04/2020	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Annual	For
Royal KPN NV	15/04/2020	Authorize Board to Exclude Preemptive Rights from Share Issuances	Annual	For



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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Royal KPN NV	15/04/2020	Other Business (Non-Voting)	Annual	n/a
Royal KPN NV	15/04/2020	Close Meeting	Annual	n/a
Newmont Corporation	21/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	Annual	For
Newmont Corporation	21/04/2020	Approve Omnibus Stock Plan	Annual	For
Newmont Corporation	21/04/2020	Ratify Ernst & Young LLP as Auditors	Annual	For
Newmont Corporation	21/04/2020	Elect Director Gregory H. Boyce	Annual	For
Newmont Corporation	21/04/2020	Elect Director Thomas Palmer	Annual	For
Newmont Corporation	21/04/2020	Elect Director Bruce R. Brook	Annual	For
Newmont Corporation	21/04/2020	Elect Director J. Kofi Bucknor	Annual	For
Newmont Corporation	21/04/2020	Elect Director Maura Clark	Annual	For
Newmont Corporation	21/04/2020	Elect Director Matthew Coon Come	Annual	For
Newmont Corporation	21/04/2020	Elect Director Noreen Doyle	Annual	For



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Newmont Corporation	21/04/2020	Elect Director Veronica M. Hagen	Annual	For
Newmont Corporation	21/04/2020	Elect Director Rene Medori	Annual	For
Newmont Corporation	21/04/2020	Elect Director Jane Nelson	Annual	For
Newmont Corporation	21/04/2020	Elect Director Julio M. Quintana	Annual	For
Porvair Plc	21/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Porvair Plc	21/04/2020	Approve Remuneration Report	Annual	For
Porvair Plc	21/04/2020	Approve Final Dividend	Annual	For
Porvair Plc	21/04/2020	Elect Jasi Halai as Director	Annual	For
Porvair Plc	21/04/2020	Re-elect Sally Martin as Director	Annual	For
Porvair Plc	21/04/2020	Re-elect John Nicholas as Director	Annual	For
Porvair Plc	21/04/2020	Re-elect Ben Stocks as Director	Annual	For
Porvair Plc	21/04/2020	Re-elect Chris Tyler as Director	Annual	For



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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Porvair Plc	21/04/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Porvair Plc	21/04/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Porvair Plc	21/04/2020	Authorise Issue of Equity	Annual	For
Porvair Plc	21/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Porvair Plc	21/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Porvair Plc	21/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Meggitt Plc	23/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Meggitt Plc	23/04/2020	Approve Remuneration Policy	Annual	For
Meggitt Plc	23/04/2020	Approve Remuneration Report	Annual	For
Meggitt Plc	23/04/2020	Approve Final Dividend	Annual	Abstain
Meggitt Plc	23/04/2020	Re-elect Sir Nigel Rudd as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Tony Wood as Director	Annual	For



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Meggitt Plc	23/04/2020	Re-elect Guy Berruyer as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Louisa Burdett as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Colin Day as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Nancy Gioia as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Alison Goligher as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Guy Hachey as Director	Annual	For
Meggitt Plc	23/04/2020	Re-elect Caroline Silver as Director	Annual	For
Meggitt Plc	23/04/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Meggitt Plc	23/04/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Meggitt Plc	23/04/2020	Authorise Issue of Equity	Annual	For
Meggitt Plc	23/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Meggitt Plc	23/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For



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Meggitt Plc	23/04/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Meggitt Plc	23/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Meggitt Plc	23/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Telecom Italia SpA	23/04/2020	Approve Long Term Incentive Plan	Annual/Special	Against
Telecom Italia SpA	23/04/2020	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Annual/Special	Against
Telecom Italia SpA	23/04/2020	Approve Employee Share Plan; Authorize Board to Increase Capital to Service Employee Share Plan	Annual/Special	For
Telecom Italia SpA	23/04/2020	Amend Company Bylaws Re: Article 9	Annual/Special	For
Telecom Italia SpA	23/04/2020	Accept Financial Statements and Statutory Reports	Annual/Special	For
Telecom Italia SpA	23/04/2020	Approve Allocation of Income	Annual/Special	For
Telecom Italia SpA	23/04/2020	Elect Salvatore Rossi as Director	Annual/Special	For
Telecom Italia SpA	23/04/2020	Elect Franck Cadoret as Director	Annual/Special	For
Telecom Italia SpA	23/04/2020	Approve Remuneration Policy	Annual/Special	For



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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Telecom Italia SpA	23/04/2020	Approve Second Section of the Remuneration Report	Annual/Special	For
HSBC Holdings Plc	24/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
HSBC Holdings Plc	24/04/2020	Approve Remuneration Report	Annual	For
HSBC Holdings Plc	24/04/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise EU Political Donations and Expenditure	Annual	Against
HSBC Holdings Plc	24/04/2020	Authorise Issue of Equity	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise Directors to Allot Any Repurchased Shares	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Annual	For



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HSBC Holdings Plc	24/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Annual	For
HSBC Holdings Plc	24/04/2020	Amend Share Plan 2011	Annual	For
HSBC Holdings Plc	24/04/2020	Amend Savings-Related Share Option Plan (UK)	Annual	For
HSBC Holdings Plc	24/04/2020	Amend UK Share Incentive Plan and International Employee Share Purchase Plan	Annual	For
HSBC Holdings Plc	24/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
HSBC Holdings Plc	24/04/2020	Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme	Annual	Against
HSBC Holdings Plc	24/04/2020	Elect Noel Quinn as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Laura Cha as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Henri de Castries as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Irene Lee as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Jose Antonio Meade Kuribrena as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Heidi Miller as Director	Annual	For



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HSBC Holdings Plc	24/04/2020	Re-elect David Nish as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Ewen Stevenson as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Jackson Tai as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Mark Tucker as Director	Annual	For
HSBC Holdings Plc	24/04/2020	Re-elect Pauline van der Meer Mohr as Director	Annual	For
Tribal Group Plc	24/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Tribal Group Plc	24/04/2020	Reappoint BDO LLP as Auditors	Annual	For
Tribal Group Plc	24/04/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Tribal Group Plc	24/04/2020	Re-elect Richard Last as Director	Annual	Abstain
Tribal Group Plc	24/04/2020	Re-elect Roger McDowell as Director	Annual	Against
Tribal Group Plc	24/04/2020	Re-elect Mark Pickett as Director	Annual	For
Tribal Group Plc	24/04/2020	Elect Nigel Halkes as Director	Annual	For



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Tribal Group Plc	24/04/2020	Authorise Issue of Equity	Annual	For
Tribal Group Plc	24/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Tribal Group Plc	24/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Travis Perkins Plc	28/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Travis Perkins Plc	28/04/2020	Approve Remuneration Report	Annual	For
Travis Perkins Plc	28/04/2020	Approve Remuneration Policy	Annual	For
Travis Perkins Plc	28/04/2020	Elect Marianne Culver as Director	Annual	For
Travis Perkins Plc	28/04/2020	Elect Blair Illingworth as Director	Annual	For
Travis Perkins Plc	28/04/2020	Elect Nick Roberts as Director	Annual	For
Travis Perkins Plc	28/04/2020	Re-elect Stuart Chambers as Director	Annual	For
Travis Perkins Plc	28/04/2020	Re-elect Coline McConville as Director	Annual	For
Travis Perkins Plc	28/04/2020	Re-elect Pete Redfern as Director	Annual	For



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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Travis Perkins Plc	28/04/2020	Re-elect Christopher Rogers as Director	Annual	For
Travis Perkins Plc	28/04/2020	Re-elect John Rogers as Director	Annual	For
Travis Perkins Plc	28/04/2020	Re-elect Alan Williams as Director	Annual	For
Travis Perkins Plc	28/04/2020	Reappoint KPMG LLP as Auditors	Annual	For
Travis Perkins Plc	28/04/2020	Authorise Audit Committee to Fix Remuneration of Auditors	Annual	For
Travis Perkins Plc	28/04/2020	Authorise Issue of Equity	Annual	For
Travis Perkins Plc	28/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Travis Perkins Plc	28/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Travis Perkins Plc	28/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Travis Perkins Plc	28/04/2020	Adopt New Articles of Association	Annual	For
Travis Perkins Plc	28/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
AstraZeneca Plc	29/04/2020	Accept Financial Statements and Statutory Reports	Annual	For



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AstraZeneca Plc	29/04/2020	Approve Dividends	Annual	For
AstraZeneca Plc	29/04/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
AstraZeneca Plc	29/04/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
AstraZeneca Plc	29/04/2020	Approve Remuneration Report	Annual	For
AstraZeneca Plc	29/04/2020	Approve Remuneration Policy	Annual	For
AstraZeneca Plc	29/04/2020	Authorise EU Political Donations and Expenditure	Annual	For
AstraZeneca Plc	29/04/2020	Authorise Issue of Equity	Annual	For
AstraZeneca Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
AstraZeneca Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
AstraZeneca Plc	29/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
AstraZeneca Plc	29/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
AstraZeneca Plc	29/04/2020	Approve Performance Share Plan	Annual	For

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AstraZeneca Plc	29/04/2020	Re-elect Leif Johansson as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Pascal Soriot as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Marc Dunoyer as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Genevieve Berger as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Philip Broadley as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Graham Chipchase as Director	Annual	For
AstraZeneca Plc	29/04/2020	Elect Michel Demare as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Deborah DiSanzo as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Sheri McCoy as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Tony Mok as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Nazneen Rahman as Director	Annual	For
AstraZeneca Plc	29/04/2020	Re-elect Marcus Wallenberg as Director	Annual	For

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Royal Bank of Scotland Group Plc	29/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Approve Remuneration Policy	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Approve Remuneration Report	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Approve Final Dividend	Annual	Abstain
Royal Bank of Scotland Group Plc	29/04/2020	Approve Special Dividend	Annual	Abstain
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Howard Davies as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Elect Alison Rose-Slade as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Katie Murray as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Frank Dangeard as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Patrick Flynn as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Morten Friis as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Robert Gillespie as Director	Annual	For

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Royal Bank of Scotland Group Plc	29/04/2020	Elect Yasmin Jetha as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Baroness Noakes as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Mike Rogers as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Mark Seligman as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Re-elect Lena Wilson as Director	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Issue of Equity	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Issue of Equity in Connection with Equity Convertible Notes	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Annual	For

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Royal Bank of Scotland Group Plc	29/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Authorise Off-Market Purchase of Ordinary Shares	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Adopt New Articles of Association	Annual	For
Royal Bank of Scotland Group Plc	29/04/2020	Approve Employee Share Ownership Plan	Annual	For
Spirent Communications Plc	29/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Spirent Communications Plc	29/04/2020	Approve Remuneration Report	Annual	For
Spirent Communications Plc	29/04/2020	Approve Final Dividend	Annual	For
Spirent Communications Plc	29/04/2020	Elect Eric Updyke as Director	Annual	For
Spirent Communications Plc	29/04/2020	Re-elect Paula Bell as Director	Annual	For
Spirent Communications Plc	29/04/2020	Re-elect Gary Bullard as Director	Annual	For

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Spirent Communications Plc	29/04/2020	Re-elect William Thomas as Director	Annual	For
Spirent Communications Plc	29/04/2020	Re-elect Wendy Koh as Director	Annual	For
Spirent Communications Plc	29/04/2020	Re-elect Edgar Masri as Director	Annual	For
Spirent Communications Plc	29/04/2020	Re-elect Jonathan Silver as Director	Annual	For
Spirent Communications Plc	29/04/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For
Spirent Communications Plc	29/04/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Spirent Communications Plc	29/04/2020	Authorise Issue of Equity	Annual	For
Spirent Communications Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Spirent Communications Plc	29/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Spirent Communications Plc	29/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Unilever Plc	29/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
Unilever Plc	29/04/2020	Approve Remuneration Report	Annual	For

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Unilever Plc	29/04/2020	Re-elect Nils Andersen as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Laura Cha as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Vittorio Colao as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Dr Judith Hartmann as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Alan Jope as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Andrea Jung as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Susan Kilsby as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Strive Masiyiwa as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Youngme Moon as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Graeme Pitkethly as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect John Rishton as Director	Annual	For
Unilever Plc	29/04/2020	Re-elect Feike Sijbesma as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Unilever Plc	29/04/2020	Reappoint KPMG LLP as Auditors	Annual	For
Unilever Plc	29/04/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Unilever Plc	29/04/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Unilever Plc	29/04/2020	Authorise Issue of Equity	Annual	For
Unilever Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Unilever Plc	29/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Unilever Plc	29/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Unilever Plc	29/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
KAZ Minerals Plc	30/04/2020	Accept Financial Statements and Statutory Reports	Annual	For
KAZ Minerals Plc	30/04/2020	Approve Remuneration Policy	Annual	For
KAZ Minerals Plc	30/04/2020	Approve Remuneration Report	Annual	For
KAZ Minerals Plc	30/04/2020	Approve Final Dividend	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

KAZ Minerals Plc	30/04/2020	Re-elect Oleg Novachuk as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect Andrew Southam as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect Michael Lynch-Bell as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect Lynda Armstrong as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect Alison Baker as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect Vladimir Kim as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect John MacKenzie as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Re-elect Charles Watson as Director	Annual	For
KAZ Minerals Plc	30/04/2020	Reappoint KPMG LLP as Auditors	Annual	For
KAZ Minerals Plc	30/04/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
KAZ Minerals Plc	30/04/2020	Authorise Issue of Equity	Annual	For
KAZ Minerals Plc	30/04/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

KAZ Minerals Plc	30/04/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
KAZ Minerals Plc	30/04/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
KAZ Minerals Plc	30/04/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Capital & Counties Properties Plc	01/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Capital & Counties Properties Plc	01/05/2020	Approve Final Dividend	Annual	For
Capital & Counties Properties Plc	01/05/2020	Re-elect Henry Staunton as Director	Annual	For
Capital & Counties Properties Plc	01/05/2020	Re-elect Ian Hawksworth as Director	Annual	For
Capital & Counties Properties Plc	01/05/2020	Re-elect Situl Jobanputra as Director	Annual	For
Capital & Counties Properties Plc	01/05/2020	Elect Michelle McGrath as Director	Annual	For
Capital & Counties Properties Plc	01/05/2020	Re-elect Charlotte Boyle as Director	Annual	Against
Capital & Counties Properties Plc	01/05/2020	Re-elect Jonathan Lane as Director	Annual	For
Capital & Counties Properties Plc	01/05/2020	Re-elect Anthony Steains as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Capital & Counties Properties Plc	01/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Capital & Counties Properties Plc	01/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Capital & Counties Properties Plc	01/05/2020	Approve Remuneration Policy	Annual	For
Capital & Counties Properties Plc	01/05/2020	Approve Remuneration Report	Annual	Against
Capital & Counties Properties Plc	01/05/2020	Approve Scrip Dividend Program	Annual	For
Capital & Counties Properties Plc	01/05/2020	Authorise Issue of Equity	Annual	For
Capital & Counties Properties Plc	01/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Capital & Counties Properties Plc	01/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Capital & Counties Properties Plc	01/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
4imprint Group Plc	05/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
4imprint Group Plc	05/05/2020	Approve Remuneration Report	Annual	For
4imprint Group Plc	05/05/2020	Approve Final Dividend	Annual	Abstain

Northamptonshire Pension Fund Proxy Voting

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4imprint Group Plc	05/05/2020	Re-elect Charles Brady as Director	Annual	For
4imprint Group Plc	05/05/2020	Re-elect Kevin Lyons-Tarr as Director	Annual	For
4imprint Group Plc	05/05/2020	Re-elect Paul Moody as Director	Annual	For
4imprint Group Plc	05/05/2020	Re-elect David Seekings as Director	Annual	For
4imprint Group Plc	05/05/2020	Elect Christina Southall as Director	Annual	For
4imprint Group Plc	05/05/2020	Re-elect John Warren as Director	Annual	For
4imprint Group Plc	05/05/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For
4imprint Group Plc	05/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
4imprint Group Plc	05/05/2020	Authorise Issue of Equity	Annual	For
4imprint Group Plc	05/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
4imprint Group Plc	05/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
4imprint Group Plc	05/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

Anglo American Plc	05/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Anglo American Plc	05/05/2020	Approve Final Dividend	Annual	For
Anglo American Plc	05/05/2020	Elect Hixonia Nyasulu as Director	Annual	For
Anglo American Plc	05/05/2020	Elect Nonkululeko Nyembezi as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Ian Ashby as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Marcelo Bastos as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Stuart Chambers as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Mark Cutifani as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Byron Grote as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Tony O'Neill as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Stephen Pearce as Director	Annual	For
Anglo American Plc	05/05/2020	Re-elect Jim Rutherford as Director	Annual	For



Northamptonshire Pension Fund Proxy Voting

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Anglo American Plc	05/05/2020	Re-elect Anne Stevens as Director	Annual	For
Anglo American Plc	05/05/2020	Appoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Anglo American Plc	05/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Anglo American Plc	05/05/2020	Approve Remuneration Policy	Annual	For
Anglo American Plc	05/05/2020	Approve Remuneration Report	Annual	For
Anglo American Plc	05/05/2020	Approve Long Term Incentive Plan	Annual	For
Anglo American Plc	05/05/2020	Approve Bonus Share Plan	Annual	For
Anglo American Plc	05/05/2020	Authorise Issue of Equity	Annual	For
Anglo American Plc	05/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Anglo American Plc	05/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Anglo American Plc	05/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Barrick Gold Corporation	05/05/2020	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Ascential Plc	06/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Ascential Plc	06/05/2020	Approve Remuneration Policy	Annual	For
Ascential Plc	06/05/2020	Approve Remuneration Report	Annual	For
Ascential Plc	06/05/2020	Approve Final Dividend	Annual	Abstain
Ascential Plc	06/05/2020	Re-elect Rita Clifton as Director	Annual	For
Ascential Plc	06/05/2020	Re-elect Scott Forbes as Director	Annual	For
Ascential Plc	06/05/2020	Re-elect Amanda Gradden as Director	Annual	For
Ascential Plc	06/05/2020	Re-elect Paul Harrison as Director	Annual	For
Ascential Plc	06/05/2020	Re-elect Gillian Kent as Director	Annual	For
Ascential Plc	06/05/2020	Re-elect Duncan Painter as Director	Annual	For
Ascential Plc	06/05/2020	Re-elect Judy Vezmar as Director	Annual	For
Ascential Plc	06/05/2020	Reappoint KPMG LLP as Auditors	Annual	For



Northamptonshire Pension Fund Proxy Voting

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Ascential Plc	06/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Ascential Plc	06/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Ascential Plc	06/05/2020	Authorise Issue of Equity	Annual	For
Ascential Plc	06/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Ascential Plc	06/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Ascential Plc	06/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Ascential Plc	06/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Barrick Gold Corporation	06/05/2020	Advisory Vote on Executive Compensation Approach	Annual	For
EMIS Group Plc	06/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
EMIS Group Plc	06/05/2020	Approve Remuneration Report	Annual	For
EMIS Group Plc	06/05/2020	Approve Final Dividend	Annual	For
EMIS Group Plc	06/05/2020	Elect Patrick De Smedt as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

EMIS Group Plc	06/05/2020	Elect Jen Byrne as Director	Annual	For
EMIS Group Plc	06/05/2020	Re-elect Andy Thorburn as Director	Annual	For
EMIS Group Plc	06/05/2020	Re-elect Peter Southby as Director	Annual	For
EMIS Group Plc	06/05/2020	Re-elect Andy McKeon as Director	Annual	For
EMIS Group Plc	06/05/2020	Re-elect Kevin Boyd as Director	Annual	For
EMIS Group Plc	06/05/2020	Reappoint KPMG LLP as Auditors	Annual	For
EMIS Group Plc	06/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
EMIS Group Plc	06/05/2020	Authorise Issue of Equity	Annual	For
EMIS Group Plc	06/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
EMIS Group Plc	06/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
EMIS Group Plc	06/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
EMIS Group Plc	06/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

GlaxoSmithKline Plc	06/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
GlaxoSmithKline Plc	06/05/2020	Approve Remuneration Report	Annual	For
GlaxoSmithKline Plc	06/05/2020	Approve Remuneration Policy	Annual	For
GlaxoSmithKline Plc	06/05/2020	Elect Sir Jonathan Symonds as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Elect Charles Bancroft as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Emma Walmsley as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Vindi Banga as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Dr Hal Barron as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Dr Vivienne Cox as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Lynn Elsenhans as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Dr Laurie Glimcher as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Dr Jesse Goodman as Director	Annual	For

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April 2020 – June 2020

GlaxoSmithKline Plc	06/05/2020	Re-elect Judy Lewent as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Iain Mackay as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Re-elect Urs Rohner as Director	Annual	For
GlaxoSmithKline Plc	06/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
GlaxoSmithKline Plc	06/05/2020	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Annual	For
GlaxoSmithKline Plc	06/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
GlaxoSmithKline Plc	06/05/2020	Authorise Issue of Equity	Annual	For
GlaxoSmithKline Plc	06/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
GlaxoSmithKline Plc	06/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
GlaxoSmithKline Plc	06/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
GlaxoSmithKline Plc	06/05/2020	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Annual	For
GlaxoSmithKline Plc	06/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

BAE Systems plc	07/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
BAE Systems plc	07/05/2020	Approve Remuneration Policy	Annual	For
BAE Systems plc	07/05/2020	Approve Remuneration Report	Annual	For
BAE Systems plc	07/05/2020	Re-elect Revathi Advaiti as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Sir Roger Carr as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Dame Elizabeth Corley as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Christopher Grigg as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Paula Reynolds as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Nicholas Rose as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Ian Tyler as Director	Annual	For
BAE Systems plc	07/05/2020	Re-elect Charles Woodburn as Director	Annual	For
BAE Systems plc	07/05/2020	Elect Thomas Arseneault as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

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BAE Systems plc	07/05/2020	Elect Bradley Greve as Director	Annual	For
BAE Systems plc	07/05/2020	Elect Jane Griffiths as Director	Annual	For
BAE Systems plc	07/05/2020	Elect Stephen Pearce as Director	Annual	For
BAE Systems plc	07/05/2020	Elect Nicole Piasecki as Director	Annual	For
BAE Systems plc	07/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
BAE Systems plc	07/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
BAE Systems plc	07/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
BAE Systems plc	07/05/2020	Authorise Issue of Equity	Annual	For
BAE Systems plc	07/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
BAE Systems plc	07/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
BAE Systems plc	07/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Barrick Gold Corporation	07/05/2020	Elect Director D. Mark Bristow	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Boston Scientific Corporation	07/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	Annual	For
Boston Scientific Corporation	07/05/2020	Amend Omnibus Stock Plan	Annual	For
Boston Scientific Corporation	07/05/2020	Ratify Ernst & Young LLP as Auditors	Annual	For
Boston Scientific Corporation	07/05/2020	Report on Non-Management Employee Representation on the Board of Directors	Annual	Against
Boston Scientific Corporation	07/05/2020	Elect Director Nelda J. Connors	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Charles J. Dockendorff	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Yoshiaki Fujimori	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Donna A. James	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Edward J. Ludwig	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Stephen P. MacMillan	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Michael F. Mahoney	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director David J. Roux	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Boston Scientific Corporation	07/05/2020	Elect Director John E. Sununu	Annual	For
Boston Scientific Corporation	07/05/2020	Elect Director Ellen M. Zane	Annual	For
John Laing Group Plc	07/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
John Laing Group Plc	07/05/2020	Approve Final Dividend	Annual	For
John Laing Group Plc	07/05/2020	Approve Remuneration Report	Annual	For
John Laing Group Plc	07/05/2020	Re-elect Will Samuel as Director	Annual	For
John Laing Group Plc	07/05/2020	Re-elect Olivier Brousse as Director	Annual	For
John Laing Group Plc	07/05/2020	Re-elect Luciana Germinario as Director	Annual	For
John Laing Group Plc	07/05/2020	Re-elect Andrea Abt as Director	Annual	For
John Laing Group Plc	07/05/2020	Re-elect Jeremy Beeton as Director	Annual	For
John Laing Group Plc	07/05/2020	Re-elect David Rough as Director	Annual	For
John Laing Group Plc	07/05/2020	Re-elect Anne Wade as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

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John Laing Group Plc	07/05/2020	Elect Philip Keller as Director	Annual	Against
John Laing Group Plc	07/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
John Laing Group Plc	07/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
John Laing Group Plc	07/05/2020	Authorise Issue of Equity	Annual	For
John Laing Group Plc	07/05/2020	Authorise EU Political Donations and Expenditure	Annual	For
John Laing Group Plc	07/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	Against
John Laing Group Plc	07/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
John Laing Group Plc	07/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
John Laing Group Plc	07/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Mondi Plc	07/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Mondi Plc	07/05/2020	Approve Remuneration Policy	Annual	For
Mondi Plc	07/05/2020	Approve Remuneration Report	Annual	For

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Mondi Plc	07/05/2020	Approve Final Dividend	Annual	Abstain
Mondi Plc	07/05/2020	Elect Enoch Godongwana as Director	Annual	For
Mondi Plc	07/05/2020	Elect Philip Yea as Director	Annual	For
Mondi Plc	07/05/2020	Re-elect Tanya Fratto as Director	Annual	For
Mondi Plc	07/05/2020	Re-elect Stephen Harris as Director	Annual	For
Mondi Plc	07/05/2020	Re-elect Andrew King as Director	Annual	For
Mondi Plc	07/05/2020	Re-elect Dominique Reiniche as Director	Annual	For
Mondi Plc	07/05/2020	Re-elect Stephen Young as Director	Annual	For
Mondi Plc	07/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Mondi Plc	07/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Mondi Plc	07/05/2020	Authorise Issue of Equity	Annual	For
Mondi Plc	07/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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Mondi Plc	07/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Mondi Plc	07/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
St. James's Place Plc	07/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
St. James's Place Plc	07/05/2020	Approve Final Dividend	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Iain Cornish as Director	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Andrew Croft as Director	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Ian Gascoigne as Director	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Craig Gentle as Director	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Simon Jeffreys as Director	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Patience Wheatcroft as Director	Annual	For
St. James's Place Plc	07/05/2020	Re-elect Roger Yates as Director	Annual	For
St. James's Place Plc	07/05/2020	Elect Emma Griffin as Director	Annual	For

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St. James's Place Plc	07/05/2020	Elect Rosemary Hilary as Director	Annual	For
St. James's Place Plc	07/05/2020	Elect Helena Morrissey as Director	Annual	For
St. James's Place Plc	07/05/2020	Approve Remuneration Report	Annual	For
St. James's Place Plc	07/05/2020	Approve Remuneration Policy	Annual	For
St. James's Place Plc	07/05/2020	Reappoint PricewaterhouseCoopers LLP (PwC) as Auditors	Annual	For
St. James's Place Plc	07/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
St. James's Place Plc	07/05/2020	Authorise Issue of Equity	Annual	For
St. James's Place Plc	07/05/2020	Approve Share Incentive Plan	Annual	For
St. James's Place Plc	07/05/2020	Approve Sharesave Option Plan	Annual	For
St. James's Place Plc	07/05/2020	Approve Company Share Option Plan	Annual	For
St. James's Place Plc	07/05/2020	Approve Performance Share Plan	Annual	For
St. James's Place Plc	07/05/2020	Approve Deferred Bonus Plan	Annual	For

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St. James's Place Plc	07/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
St. James's Place Plc	07/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
St. James's Place Plc	07/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
St. James's Place Plc	07/05/2020	Adopt New Articles of Association	Annual	For
Barrick Gold Corporation	08/05/2020	Elect Director Gustavo A. Cisneros	Annual	For
Barrick Gold Corporation	09/05/2020	Elect Director Christopher L. Coleman	Annual	For
Barrick Gold Corporation	10/05/2020	Elect Director J. Michael Evans	Annual	For
Barrick Gold Corporation	11/05/2020	Elect Director Brian L. Greenspun	Annual	For
Barrick Gold Corporation	12/05/2020	Elect Director J. Brett Harvey	Annual	For
First Republic Bank	12/05/2020	Ratify KPMG LLP as Auditors	Annual	For
First Republic Bank	12/05/2020	Amend Omnibus Stock Plan	Annual	For
First Republic Bank	12/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	Annual	For

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First Republic Bank	12/05/2020	Elect Director James H. Herbert, II	Annual	For
First Republic Bank	12/05/2020	Elect Director Katherine August-deWilde	Annual	For
First Republic Bank	12/05/2020	Elect Director Hafize Gaye Erkan	Annual	For
First Republic Bank	12/05/2020	Elect Director Frank J. Fahrenkopf, Jr.	Annual	For
First Republic Bank	12/05/2020	Elect Director Boris Groysberg	Annual	For
First Republic Bank	12/05/2020	Elect Director Sandra R. Hernandez	Annual	For
First Republic Bank	12/05/2020	Elect Director Pamela J. Joyner	Annual	For
First Republic Bank	12/05/2020	Elect Director Reynold Levy	Annual	For
First Republic Bank	12/05/2020	Elect Director Duncan L. Niederauer	Annual	For
First Republic Bank	12/05/2020	Elect Director George G.C. Parker	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Approve Remuneration Report	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Reckitt Benckiser Group Plc	12/05/2020	Approve Final Dividend	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Andrew Bonfield as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Nicandro Durante as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Mary Harris as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Mehmood Khan as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Pam Kirby as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Chris Sinclair as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Re-elect Elane Stock as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Jeff Carr as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Sara Mathew as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Elect Laxman Narasimhan as Director	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Reappoint KPMG LLP as Auditors	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Reckitt Benckiser Group Plc	12/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Reckitt Benckiser Group Plc	12/05/2020	Authorise Issue of Equity	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Reckitt Benckiser Group Plc	12/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Barrick Gold Corporation	13/05/2020	Elect Director Andrew J. Quinn	Annual	For
Marshalls Plc	13/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Marshalls Plc	13/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Marshalls Plc	13/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Marshalls Plc	13/05/2020	Re-elect Vanda Murray as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Marshalls Plc	13/05/2020	Re-elect Janet Ashdown as Director	Annual	For
Marshalls Plc	13/05/2020	Re-elect Jack Clarke as Director	Annual	For
Marshalls Plc	13/05/2020	Re-elect Martyn Coffey as Director	Annual	For
Marshalls Plc	13/05/2020	Re-elect Graham Prothero as Director	Annual	For
Marshalls Plc	13/05/2020	Re-elect Tim Pile as Director	Annual	For
Marshalls Plc	13/05/2020	Elect Angela Bromfield as Director	Annual	For
Marshalls Plc	13/05/2020	Approve Remuneration Policy	Annual	For
Marshalls Plc	13/05/2020	Approve Remuneration Report	Annual	For
Marshalls Plc	13/05/2020	Approve Management Incentive Plan	Annual	For
Marshalls Plc	13/05/2020	Authorise Issue of Equity	Annual	For
Marshalls Plc	13/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Marshalls Plc	13/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Marshalls Plc	13/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Marshalls Plc	13/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Approve Remuneration Policy	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Approve Remuneration Report	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Amend Long Term Incentive Plan	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Elect Jos Sclater as Director	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Elect Daniel Shook as Director	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Re-elect Martin Broadhurst as Director	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Re-elect Geeta Gopalan as Director	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Re-elect Victoria Hull as Director	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Re-elect Simon Pryce as Director	Annual	For

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Ultra Electronics Holdings Plc	13/05/2020	Re-elect Tony Rice as Director	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Authorise Issue of Equity	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Adopt New Articles of Association	Annual	For
Ultra Electronics Holdings Plc	13/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Barrick Gold Corporation	14/05/2020	Elect Director M. Loreto Silva	Annual	For
Cairn Energy Plc	14/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Cairn Energy Plc	14/05/2020	Approve Remuneration Report	Annual	For

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Cairn Energy Plc	14/05/2020	Approve Remuneration Policy	Annual	For
Cairn Energy Plc	14/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Cairn Energy Plc	14/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Cairn Energy Plc	14/05/2020	Re-elect Ian Tyler as Director	Annual	For
Cairn Energy Plc	14/05/2020	Re-elect Keith Lough as Director	Annual	For
Cairn Energy Plc	14/05/2020	Re-elect Peter Kallos as Director	Annual	For
Cairn Energy Plc	14/05/2020	Re-elect Nicoletta Giadrossi as Director	Annual	For
Cairn Energy Plc	14/05/2020	Elect Alison Wood as Director	Annual	For
Cairn Energy Plc	14/05/2020	Elect Catherine Krajicek as Director	Annual	For
Cairn Energy Plc	14/05/2020	Re-elect Simon Thomson as Director	Annual	For
Cairn Energy Plc	14/05/2020	Re-elect James Smith as Director	Annual	For
Cairn Energy Plc	14/05/2020	Authorise Issue of Equity	Annual	For

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Cairn Energy Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Cairn Energy Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Cairn Energy Plc	14/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Cairn Energy Plc	14/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Approve Remuneration Report	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Approve Remuneration Policy	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Mike Biggs as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Danuta Gray as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Mark Gregory as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Jane Hanson as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Elect Tim Harris as Director	Annual	For

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Direct Line Insurance Group Plc	14/05/2020	Re-elect Penny James as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Sebastian James as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Fiona McBain as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Gregor Stewart as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Re-elect Richard Ward as Director	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Direct Line Insurance Group Plc	14/05/2020	Approve Long Term Incentive Plan	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Approve Deferred Annual Incentive Plan	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise Issue of Equity	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Direct Line Insurance Group Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Direct Line Insurance Group Plc	14/05/2020	Adopt New Articles of Association	Annual	For
Gresham Technologies Plc	14/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Gresham Technologies Plc	14/05/2020	Approve Final Dividend	Annual	For
Gresham Technologies Plc	14/05/2020	Approve Remuneration Report	Annual	For
Gresham Technologies Plc	14/05/2020	Reappoint BDO LLP as Auditors	Annual	For
Gresham Technologies Plc	14/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Gresham Technologies Plc	14/05/2020	Re-elect Ken Archer as Director	Annual	For

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Gresham Technologies Plc	14/05/2020	Re-elect Imogen Joss as Director	Annual	For
Gresham Technologies Plc	14/05/2020	Re-elect Andrew Balchin as Director	Annual	For
Gresham Technologies Plc	14/05/2020	Re-elect Ian Manocha as Director	Annual	For
Gresham Technologies Plc	14/05/2020	Re-elect Thomas Mullan as Director	Annual	For
Gresham Technologies Plc	14/05/2020	Authorise Issue of Equity	Annual	For
Gresham Technologies Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Gresham Technologies Plc	14/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Gresham Technologies Plc	14/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Sercos Group Plc	14/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Sercos Group Plc	14/05/2020	Approve Remuneration Report	Annual	For
Sercos Group Plc	14/05/2020	Approve Final Dividend	Annual	Abstain
Sercos Group Plc	14/05/2020	Re-elect Sir Roy Gardner as Director	Annual	For

Northamptonshire Pension Fund Proxy Voting

April 2020 – June 2020

Serco Group Plc	14/05/2020	Re-elect Rupert Soames as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect Angus Cockburn as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect Kirsty Bashforth as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect Eric Born as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect Ian El-Mokadem as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect Rachel Lomax as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect Lynne Peacock as Director	Annual	For
Serco Group Plc	14/05/2020	Re-elect John Rishton as Director	Annual	For
Serco Group Plc	14/05/2020	Reappoint KPMG LLP as Auditors	Annual	For
Serco Group Plc	14/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Serco Group Plc	14/05/2020	Authorise Issue of Equity	Annual	For
Serco Group Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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Serco Group Plc	14/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Serco Group Plc	14/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Serco Group Plc	14/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Serco Group Plc	14/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Tesco Plc	14/05/2020	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Annual	For
Barrick Gold Corporation	15/05/2020	Elect Director John L. Thornton	Annual	For
Gresham House Plc	15/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Gresham House Plc	15/05/2020	Approve Final Dividend	Annual	For
Gresham House Plc	15/05/2020	Re-elect Kevin Acton as Director	Annual	For
Gresham House Plc	15/05/2020	Re-elect Anthony Townsend as Director	Annual	For
Gresham House Plc	15/05/2020	Elect Gareth Davis as Director	Annual	For
Gresham House Plc	15/05/2020	Reappoint BDO LLP as Auditors	Annual	For

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Gresham House Plc	15/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Gresham House Plc	15/05/2020	Authorise Issue of Equity	Annual	For
Gresham House Plc	15/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Gresham House Plc	15/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Orange SA	19/05/2020	Approve Financial Statements and Statutory Reports	Annual/Special	For
Orange SA	19/05/2020	Approve Consolidated Financial Statements and Statutory Reports	Annual/Special	For
Orange SA	19/05/2020	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Annual/Special	For
Orange SA	19/05/2020	Approve Auditors' Special Report on Related-Party Transactions	Annual/Special	For
Orange SA	19/05/2020	Elect Frederic Sanchez as Director	Annual/Special	For
Orange SA	19/05/2020	Reelect Christel Heydemann as Director	Annual/Special	For
Orange SA	19/05/2020	Reelect Bernard Ramanantsoa as Director	Annual/Special	For
Orange SA	19/05/2020	Elect Laurence Dalbousiere as Director	Annual/Special	For

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Orange SA	19/05/2020	Approve Compensation Report for Corporate Officers	Annual/Special	For
Orange SA	19/05/2020	Amend Item 16: Authorize Repurchase of Shares	Annual/Special	Against
Orange SA	19/05/2020	Amend Article 13 of Bylaws Re: Plurality of Directorships	Annual/Special	Against
Orange SA	19/05/2020	Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Annual/Special	Against
Orange SA	19/05/2020	Amend Employee Stock Purchase Plans in Favor of Employees	Annual/Special	Against
Orange SA	19/05/2020	Approve Compensation of Stephane Richard, Chairman and CEO	Annual/Special	For
Orange SA	19/05/2020	Approve Compensation of Ramon Fernandez, Vice-CEO	Annual/Special	For
Orange SA	19/05/2020	Approve Compensation of Gervais Pellissier, Vice-CEO	Annual/Special	For
Orange SA	19/05/2020	Approve Remuneration Policy of Chairman and CEO	Annual/Special	For
Orange SA	19/05/2020	Approve Remuneration Policy of Vice-CEOs	Annual/Special	For
Orange SA	19/05/2020	Approve Remuneration Policy of Non-Executive Directors	Annual/Special	For
Orange SA	19/05/2020	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Annual/Special	For

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Orange SA	19/05/2020	Amend Article 2 of Bylaws Re: Corporate Purpose	Annual/Special	For
Orange SA	19/05/2020	Amend Article 13 of Bylaws Re: Employee Representative	Annual/Special	For
Orange SA	19/05/2020	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Annual/Special	For
Orange SA	19/05/2020	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Annual/Special	For
Orange SA	19/05/2020	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Annual/Special	For
Orange SA	19/05/2020	Amend Article 13 of Bylaws Re: Employee Shareholders	Annual/Special	For
Orange SA	19/05/2020	Approve Stock Dividend Program	Annual/Special	For
Orange SA	19/05/2020	Authorize Filing of Required Documents/Other Formalities	Annual/Special	For
Royal Dutch Shell Plc	19/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Royal Dutch Shell Plc	19/05/2020	Approve Remuneration Policy	Annual	For
Royal Dutch Shell Plc	19/05/2020	Approve Remuneration Report	Annual	For
Royal Dutch Shell Plc	19/05/2020	Elect Dick Boer as Director	Annual	For

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Royal Dutch Shell Plc	19/05/2020	Elect Andrew Mackenzie as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Elect Martina Hund-Mejean as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Ben van Beurden as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Neil Carson as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Ann Godbehere as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Euleen Goh as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Charles Holliday as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Catherine Hughes as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Sir Nigel Sheinwald as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Jessica Uhl as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Re-elect Gerrit Zalm as Director	Annual	For
Royal Dutch Shell Plc	19/05/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For



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Royal Dutch Shell Plc	19/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Royal Dutch Shell Plc	19/05/2020	Authorise Issue of Equity	Annual	For
Royal Dutch Shell Plc	19/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Royal Dutch Shell Plc	19/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Royal Dutch Shell Plc	19/05/2020	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	Annual	Against
Team17 Group PLC	19/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Team17 Group PLC	19/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Team17 Group PLC	19/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Team17 Group PLC	19/05/2020	Elect Martin Hellawell as Director	Annual	For
Team17 Group PLC	19/05/2020	Re-elect Deborah Bestwick as Director	Annual	For
Team17 Group PLC	19/05/2020	Re-elect Penelope Judd as Director	Annual	For
Team17 Group PLC	19/05/2020	Authorise Issue of Equity	Annual	For

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Team17 Group PLC	19/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Team17 Group PLC	19/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Team17 Group PLC	19/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Judges Scientific Plc	20/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Judges Scientific Plc	20/05/2020	Approve Remuneration Policy and Remuneration Report	Annual	For
Judges Scientific Plc	20/05/2020	Re-elect David Cicurel as Director	Annual	For
Judges Scientific Plc	20/05/2020	Approve Final Dividend	Annual	For
Judges Scientific Plc	20/05/2020	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Annual	For
Judges Scientific Plc	20/05/2020	Authorise Issue of Equity	Annual	For
Judges Scientific Plc	20/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Judges Scientific Plc	20/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Central Asia Metals Plc	21/05/2020	Accept Financial Statements and Statutory Reports	Annual	For

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Central Asia Metals Plc	21/05/2020	Re-elect Nicholas Clarke as Director	Annual	For
Central Asia Metals Plc	21/05/2020	Re-elect Nigel Robinson as Director	Annual	For
Central Asia Metals Plc	21/05/2020	Re-elect Gavin Ferrar as Director	Annual	For
Central Asia Metals Plc	21/05/2020	Re-elect Nigel Hurst-Brown as Director	Annual	For
Central Asia Metals Plc	21/05/2020	Re-elect Robert Cathery as Director	Annual	For
Central Asia Metals Plc	21/05/2020	Elect Gillian Davidson as Director	Annual	For
Central Asia Metals Plc	21/05/2020	Appoint BDO LLP as Auditors	Annual	For
Central Asia Metals Plc	21/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Central Asia Metals Plc	21/05/2020	Authorise Issue of Equity	Annual	For
Central Asia Metals Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Central Asia Metals Plc	21/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Essentra Plc	21/05/2020	Accept Financial Statements and Statutory Reports	Annual	For

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Essentra Plc	21/05/2020	Approve Remuneration Report	Annual	For
Essentra Plc	21/05/2020	Elect Nicki Demby as Director	Annual	For
Essentra Plc	21/05/2020	Re-elect Paul Lester as Director	Annual	For
Essentra Plc	21/05/2020	Re-elect Paul Forman as Director	Annual	For
Essentra Plc	21/05/2020	Re-elect Tommy Breen as Director	Annual	For
Essentra Plc	21/05/2020	Re-elect Lily Liu as Director	Annual	For
Essentra Plc	21/05/2020	Re-elect Mary Reilly as Director	Annual	For
Essentra Plc	21/05/2020	Re-elect Ralf Wunderlich as Director	Annual	For
Essentra Plc	21/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Essentra Plc	21/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Essentra Plc	21/05/2020	Authorise Issue of Equity	Annual	For
Essentra Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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Essentra Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Essentra Plc	21/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Essentra Plc	21/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Legal & General Group Plc	21/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Legal & General Group Plc	21/05/2020	Approve Final Dividend	Annual	For
Legal & General Group Plc	21/05/2020	Elect Michelle Scrimgeour as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Henrietta Baldock as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Philip Broadley as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Jeff Davies as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Sir John Kingman as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Lesley Knox as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect George Lewis as Director	Annual	For

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Legal & General Group Plc	21/05/2020	Re-elect Kerrigan Procter as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Toby Strauss as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Julia Wilson as Director	Annual	For
Legal & General Group Plc	21/05/2020	Re-elect Nigel Wilson as Director	Annual	For
Legal & General Group Plc	21/05/2020	Reappoint KPMG LLP as Auditors	Annual	For
Legal & General Group Plc	21/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Legal & General Group Plc	21/05/2020	Approve Remuneration Policy	Annual	For
Legal & General Group Plc	21/05/2020	Approve Remuneration Report	Annual	For
Legal & General Group Plc	21/05/2020	Authorise Issue of Equity	Annual	For
Legal & General Group Plc	21/05/2020	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Annual	For
Legal & General Group Plc	21/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Legal & General Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For



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Legal & General Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Legal & General Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Annual	For
Legal & General Group Plc	21/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Legal & General Group Plc	21/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Lloyds Banking Group Plc	21/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Lloyds Banking Group Plc	21/05/2020	Elect William Chalmers as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Elect Sarah Legg as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Elect Catherine Woods as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Lord Blackwell as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Juan Colombas as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Alan Dickinson as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Simon Henry as Director	Annual	For

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Lloyds Banking Group Plc	21/05/2020	Re-elect Antonio Horta-Osorio as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Lord Lupton as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Amanda Mackenzie as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Nick Prettejohn as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Stuart Sinclair as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Re-elect Sara Weller as Director	Annual	For
Lloyds Banking Group Plc	21/05/2020	Approve Remuneration Policy	Annual	For
Lloyds Banking Group Plc	21/05/2020	Approve Remuneration Report	Annual	For
Lloyds Banking Group Plc	21/05/2020	Approve Final Dividend	Annual	Abstain
Lloyds Banking Group Plc	21/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Lloyds Banking Group Plc	21/05/2020	Approve Long Term Share Plan	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Lloyds Banking Group Plc	21/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Lloyds Banking Group Plc	21/05/2020	Authorise Issue of Equity	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise Market Purchase of Preference Shares	Annual	For
Lloyds Banking Group Plc	21/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Polypipe Group Plc	21/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Polypipe Group Plc	21/05/2020	Approve Remuneration Report	Annual	For
Polypipe Group Plc	21/05/2020	Elect Louise Brooke-Smith as Director	Annual	For

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April 2020 – June 2020

Polypipe Group Plc	21/05/2020	Elect Lisa Scenna as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Martin Payne as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Paul James as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Glen Sabin as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Ron Marsh as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Paul Dean as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Mark Hammond as Director	Annual	For
Polypipe Group Plc	21/05/2020	Re-elect Louise Hardy as Director	Annual	For
Polypipe Group Plc	21/05/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For
Polypipe Group Plc	21/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Polypipe Group Plc	21/05/2020	Authorise Issue of Equity	Annual	For
Polypipe Group Plc	21/05/2020	Approve International Sharesave Plan	Annual	For

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Polypipe Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Polypipe Group Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Polypipe Group Plc	21/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Polypipe Group Plc	21/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Polypipe Group Plc	21/05/2020	Adopt New Articles of Association	Annual	For
Restore Plc	21/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Restore Plc	21/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Restore Plc	21/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Restore Plc	21/05/2020	Re-elect Charles Bligh as Director	Annual	For
Restore Plc	21/05/2020	Elect Neil Ritchie as Director	Annual	For
Restore Plc	21/05/2020	Re-elect Martin Towers as Director	Annual	For
Restore Plc	21/05/2020	Re-elect Sharon Baylay as Director	Annual	For

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Restore Plc	21/05/2020	Re-elect Susan Davy as Director	Annual	For
Restore Plc	21/05/2020	Elect Jamie Hopkins as Director	Annual	For
Restore Plc	21/05/2020	Approve Final Dividend	Annual	For
Restore Plc	21/05/2020	Authorise Issue of Equity	Annual	For
Restore Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Restore Plc	21/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Restore Plc	21/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Breedon Group Plc	22/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Breedon Group Plc	22/05/2020	Ratify KPMG LLP as Auditors	Annual	For
Breedon Group Plc	22/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Breedon Group Plc	22/05/2020	Elect Carol Hui as Director	Annual	For
Breedon Group Plc	22/05/2020	Elect Moni Mannings as Director	Annual	For

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Breedon Group Plc	22/05/2020	Elect Clive Watson as Director	Annual	For
Breedon Group Plc	22/05/2020	Re-elect Amit Bhatia as Director	Annual	For
Breedon Group Plc	22/05/2020	Re-elect Pat Ward as Director	Annual	For
Breedon Group Plc	22/05/2020	Re-elect Rob Wood as Director	Annual	For
Breedon Group Plc	22/05/2020	Authorise Issue of Equity	Annual	For
Breedon Group Plc	22/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Breedon Group Plc	22/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Breedon Group Plc	22/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Centrica Plc	22/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Centrica Plc	22/05/2020	Approve Remuneration Report	Annual	For
Centrica Plc	22/05/2020	Elect Heidi Mottram as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Joan Gillman as Director	Annual	For

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Centrica Plc	22/05/2020	Re-elect Stephen Hester as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Richard Hookway as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Pam Kaur as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Kevin O'Byrne as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Chris O'Shea as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Sarwjit Sambhi as Director	Annual	For
Centrica Plc	22/05/2020	Re-elect Scott Wheway as Director	Annual	For
Centrica Plc	22/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Centrica Plc	22/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Centrica Plc	22/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Centrica Plc	22/05/2020	Authorise Issue of Equity	Annual	For
Centrica Plc	22/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

Northamptonshire Pension Fund Proxy Voting

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Centrica Plc	22/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Centrica Plc	22/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Centrica Plc	22/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
JTC Plc	26/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
JTC Plc	26/05/2020	Approve Remuneration Report	Annual	For
JTC Plc	26/05/2020	Approve Final Dividend	Annual	For
JTC Plc	26/05/2020	Reappoint PricewaterhouseCoopers CI LLP as Auditors	Annual	For
JTC Plc	26/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
JTC Plc	26/05/2020	Re-elect Michael Liston as Director	Annual	For
JTC Plc	26/05/2020	Re-elect Nigel Le Quesne as Director	Annual	For
JTC Plc	26/05/2020	Re-elect Martin Fotheringham as Director	Annual	For
JTC Plc	26/05/2020	Elect Wendy Holley as Director	Annual	For

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JTC Plc	26/05/2020	Re-elect Dermot Mathias as Director	Annual	For
JTC Plc	26/05/2020	Re-elect Michael Gray as Director	Annual	For
JTC Plc	26/05/2020	Elect Erika Schraner as a Director	Annual	For
JTC Plc	26/05/2020	Authorise Issue of Equity	Annual	For
JTC Plc	26/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
JTC Plc	26/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
JTC Plc	26/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
SDL Plc	26/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
SDL Plc	26/05/2020	Approve Remuneration Report	Annual	For
SDL Plc	26/05/2020	Re-elect David Clayton as Director	Annual	For
SDL Plc	26/05/2020	Re-elect Glenn Collinson as Director	Annual	For
SDL Plc	26/05/2020	Re-elect Mandy Gradden as Director	Annual	For

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SDL Plc	26/05/2020	Re-elect Adolfo Hernandez as Director	Annual	For
SDL Plc	26/05/2020	Re-elect Christopher Humphrey as Director	Annual	For
SDL Plc	26/05/2020	Re-elect Alan McWalter as Director	Annual	For
SDL Plc	26/05/2020	Re-elect Xenia Walters as Director	Annual	For
SDL Plc	26/05/2020	Elect Gordon Stuart as Director	Annual	For
SDL Plc	26/05/2020	Appoint Ernst & Young LLP as Auditors	Annual	For
SDL Plc	26/05/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
SDL Plc	26/05/2020	Approve Share Option Scheme	Annual	For
SDL Plc	26/05/2020	Approve US Subplan Relating to Incentive Stock Options	Annual	For
SDL Plc	26/05/2020	Authorise Issue of Equity	Annual	For
SDL Plc	26/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
SDL Plc	26/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For

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SDL Plc	26/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
BP Plc	27/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
BP Plc	27/05/2020	Approve Remuneration Report	Annual	For
BP Plc	27/05/2020	Approve Remuneration Policy	Annual	For
BP Plc	27/05/2020	Reappoint Deloitte LLP as Auditors	Annual	For
BP Plc	27/05/2020	Authorise Audit Committee to Fix Remuneration of Auditors	Annual	For
BP Plc	27/05/2020	Approve Executive Directors' Incentive Plan	Annual	For
BP Plc	27/05/2020	Authorise EU Political Donations and Expenditure	Annual	Against
BP Plc	27/05/2020	Authorise Issue of Equity	Annual	For
BP Plc	27/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
BP Plc	27/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
BP Plc	27/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For

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BP Plc	27/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
BP Plc	27/05/2020	Elect Bernard Looney as Director	Annual	For
BP Plc	27/05/2020	Re-elect Brian Gilvary as Director	Annual	For
BP Plc	27/05/2020	Re-elect Dame Alison Carnwath as Director	Annual	For
BP Plc	27/05/2020	Re-elect Pamela Daley as Director	Annual	For
BP Plc	27/05/2020	Re-elect Sir Ian Davis as Director	Annual	For
BP Plc	27/05/2020	Re-elect Dame Ann Dowling as Director	Annual	For
BP Plc	27/05/2020	Re-elect Helge Lund as Director	Annual	For
BP Plc	27/05/2020	Re-elect Melody Meyer as Director	Annual	For
BP Plc	27/05/2020	Re-elect Brendan Nelson as Director	Annual	For
BP Plc	27/05/2020	Re-elect Paula Reynolds as Director	Annual	For
BP Plc	27/05/2020	Re-elect Sir John Sawers as Director	Annual	For

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Strix Group Plc	28/05/2020	Accept Financial Statements and Statutory Reports	Annual	For
Strix Group Plc	28/05/2020	Approve Remuneration Report	Annual	For
Strix Group Plc	28/05/2020	Approve Final Dividend	Annual	For
Strix Group Plc	28/05/2020	Elect Gary Lamb as Director	Annual	For
Strix Group Plc	28/05/2020	Elect Richard Sells as Director	Annual	For
Strix Group Plc	28/05/2020	Ratify PricewaterhouseCoopers LLC as Auditors	Annual	For
Strix Group Plc	28/05/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Strix Group Plc	28/05/2020	Authorise Issue of Equity	Annual	For
Strix Group Plc	28/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Strix Group Plc	28/05/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Strix Group Plc	28/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
STV Group Plc	28/05/2020	Accept Financial Statements and Statutory Reports	Annual	For

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STV Group Plc	28/05/2020	Approve Remuneration Report	Annual	For
STV Group Plc	28/05/2020	Approve Final Dividend (Withdrawn Resolution)	Annual	Abstain
STV Group Plc	28/05/2020	Elect Lindsay Dixon as Director	Annual	For
STV Group Plc	28/05/2020	Re-elect Baroness Margaret Ford as Director	Annual	For
STV Group Plc	28/05/2020	Re-elect Simon Pitts as Director	Annual	For
STV Group Plc	28/05/2020	Re-elect Simon Miller as Director	Annual	For
STV Group Plc	28/05/2020	Re-elect Anne Marie Cannon as Director	Annual	For
STV Group Plc	28/05/2020	Re-elect Ian Steele as Director	Annual	For
STV Group Plc	28/05/2020	Re-elect David Bergg as Director	Annual	For
STV Group Plc	28/05/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
STV Group Plc	28/05/2020	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Annual	For
STV Group Plc	28/05/2020	Authorise Issue of Equity	Annual	For

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STV Group Plc	28/05/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
STV Group Plc	28/05/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
STV Group Plc	28/05/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Etsy, Inc.	02/06/2020	Ratify PricewaterhouseCoopers LLP as Auditors	Annual	For
Etsy, Inc.	02/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	Annual	For
Etsy, Inc.	02/06/2020	Elect Director M. Michele Burns	Annual	For
Etsy, Inc.	02/06/2020	Elect Director Josh Silverman	Annual	For
Etsy, Inc.	02/06/2020	Elect Director Fred Wilson	Annual	For
CentralNic Group Plc	04/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
CentralNic Group Plc	04/06/2020	Approve Remuneration Report	Annual	Against
CentralNic Group Plc	04/06/2020	Re-elect Ben Crawford as Director	Annual	For
CentralNic Group Plc	04/06/2020	Re-elect Samuel Dayani as Director	Annual	Against

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CentralNic Group Plc	04/06/2020	Reappoint Crowe UK LLP as Auditors	Annual	For
CentralNic Group Plc	04/06/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
CentralNic Group Plc	04/06/2020	Authorise Issue of Equity	Annual	For
CentralNic Group Plc	04/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
CentralNic Group Plc	04/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
CentralNic Group Plc	04/06/2020	Approve Reduction of Capital	Annual	For
Fevertree Drinks Plc	04/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
Fevertree Drinks Plc	04/06/2020	Approve Remuneration Report	Annual	For
Fevertree Drinks Plc	04/06/2020	Approve Final Dividend	Annual	For
Fevertree Drinks Plc	04/06/2020	Re-elect William Ronald as Director	Annual	For
Fevertree Drinks Plc	04/06/2020	Re-elect Timothy Warrillow as Director	Annual	For
Fevertree Drinks Plc	04/06/2020	Re-elect Andrew Branchflower as Director	Annual	For

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Fevertree Drinks Plc	04/06/2020	Re-elect Coline McConville as Director	Annual	For
Fevertree Drinks Plc	04/06/2020	Re-elect Kevin Havelock as Director	Annual	For
Fevertree Drinks Plc	04/06/2020	Re-elect Jeff Popkin as Director	Annual	For
Fevertree Drinks Plc	04/06/2020	Re-elect Domenic De Lorenzo as Director	Annual	For
Fevertree Drinks Plc	04/06/2020	Reappoint BDO LLP as Auditors	Annual	For
Fevertree Drinks Plc	04/06/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Fevertree Drinks Plc	04/06/2020	Authorise Issue of Equity	Annual	For
Fevertree Drinks Plc	04/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Fevertree Drinks Plc	04/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Fevertree Drinks Plc	04/06/2020	Approve Increase in Limit on Aggregate Fees Payable to Directors	Annual	For
Gamma Communications Plc	05/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
Gamma Communications Plc	05/06/2020	Approve Final Dividend	Annual	For

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Gamma Communications Plc	05/06/2020	Approve Remuneration Report	Annual	For
Gamma Communications Plc	05/06/2020	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Richard Last as Director	Annual	Abstain
Gamma Communications Plc	05/06/2020	Re-elect Andrew Belshaw as Director	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Alan Gibbins as Director	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Martin Lea as Director	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Andrew Stone as Director	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Wu Long Peng as Director	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Andrew Taylor as Director	Annual	For
Gamma Communications Plc	05/06/2020	Re-elect Henrietta Marsh as Director	Annual	For
Gamma Communications Plc	05/06/2020	Authorise Issue of Equity	Annual	For
Gamma Communications Plc	05/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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Gamma Communications Plc	05/06/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Gamma Communications Plc	05/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
WPP Plc	10/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
WPP Plc	10/06/2020	Approve Remuneration Report	Annual	For
WPP Plc	10/06/2020	Approve Remuneration Policy	Annual	For
WPP Plc	10/06/2020	Elect John Rogers as Director	Annual	For
WPP Plc	10/06/2020	Elect Sandrine Dufour as Director	Annual	For
WPP Plc	10/06/2020	Elect Keith Weed as Director	Annual	For
WPP Plc	10/06/2020	Elect Jasmine Whitbread as Director	Annual	For
WPP Plc	10/06/2020	Re-elect Roberto Quarta as Director	Annual	For
WPP Plc	10/06/2020	Re-elect Dr Jacques Aigrain as Director	Annual	For
WPP Plc	10/06/2020	Re-elect Tarek Farahat as Director	Annual	For

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WPP Plc	10/06/2020	Re-elect Mark Read as Director	Annual	For
WPP Plc	10/06/2020	Re-elect Cindy Rose as Director	Annual	For
WPP Plc	10/06/2020	Re-elect Nicole Seligman as Director	Annual	For
WPP Plc	10/06/2020	Re-elect Sally Susman as Director	Annual	For
WPP Plc	10/06/2020	Reappoint Deloitte LLP as Auditors	Annual	For
WPP Plc	10/06/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
WPP Plc	10/06/2020	Authorise Issue of Equity	Annual	For
WPP Plc	10/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
WPP Plc	10/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Approve Remuneration Report	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Re-elect Andrew Brown as Director	Annual	For

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FDM Group (Holdings) Plc	16/06/2020	Re-elect Rod Flavell as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Re-elect Sheila Flavell as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Re-elect Michael McLaren as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Elect Alan Kinnear as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Re-elect David Lister as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Elect Jacqueline de Rojas as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Re-elect Michelle Senecal de Fonseca as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Re-elect Peter Whiting as Director	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Authorise Issue of Equity	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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FDM Group (Holdings) Plc	16/06/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Another Capital Investment	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
FDM Group (Holdings) Plc	16/06/2020	Adopt New Articles of Association	Annual	For
Saga Plc	22/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
Saga Plc	22/06/2020	Approve Remuneration Report	Annual	For
Saga Plc	22/06/2020	Approve Restricted Share Plan	Annual	For
Saga Plc	22/06/2020	Approve Remuneration Policy	Annual	For
Saga Plc	22/06/2020	Re-elect Patrick O'Sullivan as Director	Annual	For
Saga Plc	22/06/2020	Re-elect James Quin as Director	Annual	For
Saga Plc	22/06/2020	Re-elect Orna NiChionna as Director	Annual	For
Saga Plc	22/06/2020	Re-elect Eva Eisenschimmel as Director	Annual	For

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Saga Plc	22/06/2020	Re-elect Julie Hopes as Director	Annual	For
Saga Plc	22/06/2020	Re-elect Gareth Hoskin as Director	Annual	For
Saga Plc	22/06/2020	Re-elect Gareth Williams as Director	Annual	For
Saga Plc	22/06/2020	Elect Euan Sutherland as Director	Annual	For
Saga Plc	22/06/2020	Elect Cheryl Agius as Director	Annual	For
Saga Plc	22/06/2020	Reappoint KPMG LLP as Auditors	Annual	For
Saga Plc	22/06/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Saga Plc	22/06/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Saga Plc	22/06/2020	Authorise Issue of Equity	Annual	For
Saga Plc	22/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Saga Plc	22/06/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Saga Plc	22/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For

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Saga Plc	22/06/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Approve Remuneration Policy	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Approve Remuneration Report	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Re-elect Alan Giddins as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Re-elect Derek Muir as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Re-elect Annette Kelleher as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Re-elect Mark Reckitt as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Elect Tony Quinlan as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Elect Pete Raby as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Elect Hannah Nichols as Director	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Appoint EY LLP as Auditors	Annual	For

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Hill & Smith Holdings Plc	23/06/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Authorise Issue of Equity	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Hill & Smith Holdings Plc	23/06/2020	Authorise EU Political Donations and Expenditure	Annual	Against
3i Group Plc	25/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
3i Group Plc	25/06/2020	Approve Remuneration Report	Annual	For
3i Group Plc	25/06/2020	Approve Remuneration Policy	Annual	For
3i Group Plc	25/06/2020	Approve Final Dividend	Annual	For
3i Group Plc	25/06/2020	Re-elect Jonathan Asquith as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect Caroline Banzsky as Director	Annual	For

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3i Group Plc	25/06/2020	Re-elect Simon Borrows as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect Stephen Daintith as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect Peter Grosch as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect David Hutchison as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect Coline McConville as Director	Annual	For
3i Group Plc	25/06/2020	Elect Alexandra Schaapveld as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect Simon Thompson as Director	Annual	For
3i Group Plc	25/06/2020	Re-elect Julia Wilson as Director	Annual	For
3i Group Plc	25/06/2020	Appoint KPMG LLP as Auditors	Annual	For
3i Group Plc	25/06/2020	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Annual	For
3i Group Plc	25/06/2020	Authorise EU Political Donations and Expenditure	Annual	Against
3i Group Plc	25/06/2020	Authorise Issue of Equity	Annual	For



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3i Group Plc	25/06/2020	Approve Discretionary Share Plan	Annual	For
3i Group Plc	25/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
3i Group Plc	25/06/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
3i Group Plc	25/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
3i Group Plc	25/06/2020	Adopt New Articles of Association	Annual	For
3i Group Plc	25/06/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Atalaya Mining Plc	25/06/2020	Accept Financial Statements and Statutory Reports	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Roger Owen Davey as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Alberto Arsenio Lavandeira Adan as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Damon Gilbert Barber as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Hussein Barma as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Jesus Fernandez Lopez as Director	Annual	Do Not Vote

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Atalaya Mining Plc	25/06/2020	Reelect Jonathan Forrester Lamb as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Hui Liu as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Jose Nicolas Sierra Lopez as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Reelect Stephen Victor Scott as Director	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Approve Ernst & Young Cyprus Limited as Auditors and Authorize Board to Fix Their Remuneration	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Approve Long Term Incentive Plan and Grant Awards Pursuant to the Long Term Incentive Plan	Annual	Do Not Vote
Atalaya Mining Plc	25/06/2020	Authorize Share Capital Increase without Preemptive Rights	Annual	Do Not Vote
Tesco Plc	26/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
Tesco Plc	26/06/2020	Approve Remuneration Report	Annual	Against
Tesco Plc	26/06/2020	Approve Final Dividend	Annual	For
Tesco Plc	26/06/2020	Re-elect John Allan as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Mark Armour as Director	Annual	For

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Tesco Plc	26/06/2020	Re-elect Melissa Bethell as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Stewart Gilliland as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Steve Golsby as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Byron Grote as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Dave Lewis as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Mikael Olsson as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Deanna Oppenheimer as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Simon Patterson as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Alison Platt as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Lindsey Pownall as Director	Annual	For
Tesco Plc	26/06/2020	Re-elect Alan Stewart as Director	Annual	For
Tesco Plc	26/06/2020	Elect Ken Murphy as Director	Annual	For



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Tesco Plc	26/06/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Tesco Plc	26/06/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Tesco Plc	26/06/2020	Approve Share Incentive Plan	Annual	For
Tesco Plc	26/06/2020	Authorise Issue of Equity	Annual	For
Tesco Plc	26/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Tesco Plc	26/06/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Tesco Plc	26/06/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Tesco Plc	26/06/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Tesco Plc	26/06/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
eBay Inc.	29/06/2020	Ratify PricewaterhouseCoopers LLP as Auditors	Annual	For
eBay Inc.	29/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	Annual	For
eBay Inc.	29/06/2020	Provide Right to Act by Written Consent	Annual	For

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eBay Inc.	29/06/2020	Elect Director Anthony J. Bates	Annual	For
eBay Inc.	29/06/2020	Elect Director Adriane M. Brown	Annual	For
eBay Inc.	29/06/2020	Elect Director Jesse A. Cohn	Annual	For
eBay Inc.	29/06/2020	Elect Director Diana Farrell	Annual	For
eBay Inc.	29/06/2020	Elect Director Logan D. Green	Annual	For
eBay Inc.	29/06/2020	Elect Director Bonnie S. Hammer	Annual	For
eBay Inc.	29/06/2020	Elect Director Jamie Iannone	Annual	For
eBay Inc.	29/06/2020	Elect Director Kathleen C. Mitic	Annual	For
eBay Inc.	29/06/2020	Elect Director Matthew J. Murphy	Annual	For
eBay Inc.	29/06/2020	Elect Director Pierre M. Omidyar	Annual	For
eBay Inc.	29/06/2020	Elect Director Paul S. Pressler	Annual	For
eBay Inc.	29/06/2020	Elect Director Robert H. Swan	Annual	For



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eBay Inc.	29/06/2020	Elect Director Perry M. Traquina	Annual	For
Mears Group Plc	29/06/2020	Accept Financial Statements and Statutory Reports	Annual	For
Mears Group Plc	29/06/2020	Approve Remuneration Policy	Annual	For
Mears Group Plc	29/06/2020	Approve Remuneration Report	Annual	For
Mears Group Plc	29/06/2020	Approve Long Term Incentive Plan	Annual	For
Mears Group Plc	29/06/2020	Reappoint Grant Thornton UK LLP as Auditors	Annual	For
Mears Group Plc	29/06/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Mears Group Plc	29/06/2020	Re-elect Kieran Murphy as Director	Annual	For
Mears Group Plc	29/06/2020	Re-elect David Miles as Director	Annual	For
Mears Group Plc	29/06/2020	Re-elect Andrew Smith as Director	Annual	For
Mears Group Plc	29/06/2020	Re-elect Alan Long as Director	Annual	For
Mears Group Plc	29/06/2020	Re-elect Geraint Davies as Director	Annual	For

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Mears Group Plc	29/06/2020	Re-elect Julia Unwin as Director	Annual	For
Mears Group Plc	29/06/2020	Re-elect Roy Irwin as Director	Annual	For
Mears Group Plc	29/06/2020	Elect Jim Clarke as Director	Annual	For
Mears Group Plc	29/06/2020	Elect Chris Loughlin as Director	Annual	For
Mears Group Plc	29/06/2020	Authorise Issue of Equity	Annual	For
Mears Group Plc	29/06/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Mears Group Plc	29/06/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Mears Group Plc	29/06/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For