

Northamptonshire Pension Fund Proxy Voting
July 2020 – September 2020

Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Marks & Spencer Group Plc	03/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
Marks & Spencer Group Plc	03/07/2020	Approve Remuneration Report	Annual	For
Marks & Spencer Group Plc	03/07/2020	Approve Remuneration Policy	Annual	For
Marks & Spencer Group Plc	03/07/2020	Re-elect Archie Norman as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Re-elect Steve Rowe as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Re-elect Andrew Fisher as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Re-elect Andy Halford as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Re-elect Pip McCrostie as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Re-elect Justin King as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Elect Eoin Tonge as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Elect Sapna Sood as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Elect Tamara Ingram as Director	Annual	For
Marks & Spencer Group Plc	03/07/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Marks & Spencer Group Plc	03/07/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Marks & Spencer Group Plc	03/07/2020	Authorise Issue of Equity	Annual	For
Marks & Spencer Group Plc	03/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Marks & Spencer Group Plc	03/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Marks & Spencer Group Plc	03/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Marks & Spencer Group Plc	03/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Marks & Spencer Group Plc	03/07/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Marks & Spencer Group Plc	03/07/2020	Amend Performance Share Plan	Annual	For
Marks & Spencer Group Plc	03/07/2020	Approve Restricted Share Plan	Annual	For
Marks & Spencer Group Plc	03/07/2020	Approve Deferred Share Bonus Plan	Annual	For
STV Group Plc	06/07/2020	Approve Capital Raising	Special	For
QinetiQ Group plc	14/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
QinetiQ Group plc	14/07/2020	Approve Remuneration Report	Annual	For
QinetiQ Group plc	14/07/2020	Approve Remuneration Policy	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect Lynn Brubaker as Director	Annual	For

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QinetiQ Group plc	14/07/2020	Re-elect Sir James Burnell-Nugent as Director	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect Michael Harper as Director	Annual	For
QinetiQ Group plc	14/07/2020	Elect Shonaid Jemmett-Page as Director	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect Neil Johnson as Director	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect Ian Mason as Director	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect Susan Searle as Director	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect David Smith as Director	Annual	For
QinetiQ Group plc	14/07/2020	Re-elect Steve Wadey as Director	Annual	For
QinetiQ Group plc	14/07/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
QinetiQ Group plc	14/07/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
QinetiQ Group plc	14/07/2020	Authorise EU Political Donations and Expenditure	Annual	Against
QinetiQ Group plc	14/07/2020	Authorise Issue of Equity	Annual	For
QinetiQ Group plc	14/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
QinetiQ Group plc	14/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
QinetiQ Group plc	14/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
QinetiQ Group plc	14/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Marlowe Plc - Special - 2020-07-15	15/07/2020	Authorise Issue of Equity Pursuant to the Second Placing	Special	For
BT Group Plc	16/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
BT Group Plc	16/07/2020	Approve Remuneration Report	Annual	For
BT Group Plc	16/07/2020	Approve Remuneration Policy	Annual	For
BT Group Plc	16/07/2020	Re-elect Jan du Plessis as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Philip Jansen as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Simon Lowth as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Iain Conn as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Isabel Hudson as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Mike Inglis as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Matthew Key as Director	Annual	For
BT Group Plc	16/07/2020	Re-elect Allison Kirkby as Director	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
BT Group Plc	16/07/2020	Elect Adel Al-Saleh as Director	Annual	For
BT Group Plc	16/07/2020	Elect Sir Ian Cheshire as Director	Annual	For
BT Group Plc	16/07/2020	Elect Leena Nair as Director	Annual	For
BT Group Plc	16/07/2020	Elect Sara Weller as Director	Annual	For
BT Group Plc	16/07/2020	Reappoint KPMG LLP as Auditors	Annual	For
BT Group Plc	16/07/2020	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Annual	For
BT Group Plc	16/07/2020	Authorise Issue of Equity	Annual	For
BT Group Plc	16/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
BT Group Plc	16/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
BT Group Plc	16/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
BT Group Plc	16/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
BT Group Plc	16/07/2020	Authorise EU Political Donations and Expenditure	Annual	Against
BT Group Plc	16/07/2020	Approve Employee Sharesave Plan	Annual	For
BT Group Plc	16/07/2020	Approve International Employee Sharesave Plan	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
BT Group Plc	16/07/2020	Approve Employee Stock Purchase Plan	Annual	For
BT Group Plc	16/07/2020	Approve Restricted Share Plan	Annual	For
BT Group Plc	16/07/2020	Approve Deferred Bonus Plan	Annual	For
BT Group Plc	16/07/2020	Adopt New Articles of Association	Annual	For
Electrocomponents Plc	16/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
Electrocomponents Plc	16/07/2020	Approve Remuneration Report	Annual	For
Electrocomponents Plc	16/07/2020	Elect Joan Wainwright as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect Bertrand Bodson as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect Louisa Burdett as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect David Egan as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect Karen Guerra as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect Peter Johnson as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect Bessie Lee as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect Simon Pryce as Director	Annual	For

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Electrocomponents Plc	16/07/2020	Re-elect Lindsley Ruth as Director	Annual	For
Electrocomponents Plc	16/07/2020	Re-elect David Sleath as Director	Annual	For
Electrocomponents Plc	16/07/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Electrocomponents Plc	16/07/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Electrocomponents Plc	16/07/2020	Authorise Issue of Equity	Annual	For
Electrocomponents Plc	16/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Electrocomponents Plc	16/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Electrocomponents Plc	16/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Electrocomponents Plc	16/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Marlowe Plc - Special - 2020-07-15	16/07/2020	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Second Placing	Special	For
Bloomsbury Publishing Plc	21/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Approve Remuneration Report	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Approve Remuneration Policy	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Approve Final Dividend	Annual	For

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Bloomsbury Publishing Plc	21/07/2020	Re-elect Steven Hall as Director	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Re-elect Sir Richard Lambert as Director	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Re-elect Nigel Newton as Director	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Re-elect Leslie-Ann Reed as Director	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Re-elect Penny Scott-Bayfield as Director	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Re-elect John Warren as Director	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Reappoint KPMG LLP as Auditors	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Authorise Issue of Equity	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Bloomsbury Publishing Plc	21/07/2020	Adopt New Articles of Association	Annual	For
LondonMetric Property Plc	22/07/2020	Accept Financial Statements and Statutory Reports	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
LondonMetric Property Plc	22/07/2020	Approve Remuneration Report	Annual	For
LondonMetric Property Plc	22/07/2020	Approve Remuneration Policy	Annual	For
LondonMetric Property Plc	22/07/2020	Reappoint Deloitte LLP as Auditors	Annual	For
LondonMetric Property Plc	22/07/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Patrick Vaughan as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Andrew Jones as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Martin McGann as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect James Dean as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Rosalyn Wilton as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Andrew Livingston as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Suzanne Avery as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Re-elect Robert Fowlds as Director	Annual	For
LondonMetric Property Plc	22/07/2020	Authorise Issue of Equity	Annual	For
LondonMetric Property Plc	22/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
LondonMetric Property Plc	22/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
LondonMetric Property Plc	22/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
LondonMetric Property Plc	22/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Helical Plc	23/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
Helical Plc	23/07/2020	Approve Final Dividend	Annual	For
Helical Plc	23/07/2020	Re-elect Richard Grant as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Gerald Kaye as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Tim Murphy as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Matthew Bonning-Snook as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Sue Clayton as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Richard Cotton as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Joe Lister as Director	Annual	For
Helical Plc	23/07/2020	Re-elect Sue Farr as Director	Annual	For
Helical Plc	23/07/2020	Reappoint Deloitte LLP as Auditors	Annual	For

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Helical Plc	23/07/2020	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Annual	For
Helical Plc	23/07/2020	Approve Remuneration Report	Annual	For
Helical Plc	23/07/2020	Authorise Issue of Equity	Annual	For
Helical Plc	23/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Helical Plc	23/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Helical Plc	23/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Helical Plc	23/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Vodafone Group Plc	28/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
Vodafone Group Plc	28/07/2020	Elect Jean-Francois van Boxmeer as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Gerard Kleisterlee as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Nick Read as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Margherita Della Valle as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Sir Crispin Davis as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Michel Demare as Director	Annual	For

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Vodafone Group Plc	28/07/2020	Re-elect Dame Clara Furse as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Valerie Gooding as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Renee James as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Maria Amparo Moraleda Martinez as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect Sanjiv Ahuja as Director	Annual	For
Vodafone Group Plc	28/07/2020	Re-elect David Thodey as Director	Annual	Against
Vodafone Group Plc	28/07/2020	Re-elect David Nish as Director	Annual	For
Vodafone Group Plc	28/07/2020	Approve Final Dividend	Annual	For
Vodafone Group Plc	28/07/2020	Approve Remuneration Policy	Annual	For
Vodafone Group Plc	28/07/2020	Approve Remuneration Report	Annual	For
Vodafone Group Plc	28/07/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For
Vodafone Group Plc	28/07/2020	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Annual	For
Vodafone Group Plc	28/07/2020	Authorise Issue of Equity	Annual	For
Vodafone Group Plc	28/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Vodafone Group Plc	28/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Vodafone Group Plc	28/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Vodafone Group Plc	28/07/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Vodafone Group Plc	28/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Vodafone Group Plc	28/07/2020	Approve Share Incentive Plan	Annual	For
Aminex Plc	29/07/2020	Accept Financial Statements and Statutory Reports	Annual	Against
Aminex Plc	29/07/2020	Re-elect John Bell as Director	Annual	Abstain
Aminex Plc	29/07/2020	Elect Robert Ambrose as Director	Annual	For
Aminex Plc	29/07/2020	Elect Jan Opsal as Director	Annual	For
Aminex Plc	29/07/2020	Elect Harald van Dongen as Director	Annual	For
Aminex Plc	29/07/2020	Ratify BDO as Auditors	Annual	For
Aminex Plc	29/07/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Aminex Plc	29/07/2020	Approve Restricted Share Option Plan	Annual	Against
Aminex Plc	29/07/2020	Approve the Grant of Options to Employees and Directors Under the Share Option Plan	Annual	Against

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Aminex Plc	29/07/2020	Authorise Issue of Equity	Annual	For
Aminex Plc	29/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Aminex Plc	29/07/2020	Authorise the Company to Call General Meetings with Two Weeks' Notice	Annual	For
Card Factory Plc	30/07/2020	Accept Financial Statements and Statutory Reports	Annual	For
Card Factory Plc	30/07/2020	Re-elect Paul Moody as Director	Annual	For
Card Factory Plc	30/07/2020	Re-elect Karen Hubbard as Director	Annual	For
Card Factory Plc	30/07/2020	Re-elect Kristian Lee as Director	Annual	For
Card Factory Plc	30/07/2020	Re-elect Octavia Morley as Director	Annual	For
Card Factory Plc	30/07/2020	Re-elect David Stead as Director	Annual	For
Card Factory Plc	30/07/2020	Re-elect Paul McCrudden as Director	Annual	For
Card Factory Plc	30/07/2020	Re-elect Roger Whiteside as Director	Annual	For
Card Factory Plc	30/07/2020	Elect Nathan Lane as Director	Annual	For
Card Factory Plc	30/07/2020	Approve Remuneration Report	Annual	For
Card Factory Plc	30/07/2020	Reappoint KPMG LLP as Auditors	Annual	For

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Card Factory Plc	30/07/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Card Factory Plc	30/07/2020	Authorise Issue of Equity	Annual	For
Card Factory Plc	30/07/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Card Factory Plc	30/07/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Card Factory Plc	30/07/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Card Factory Plc	30/07/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Capital & Counties Properties Plc	10/08/2020	Approve Acquisition of Ordinary Shares in Shaftesbury plc	Special	For
discoverIE Group Plc	19/08/2020	Accept Financial Statements and Statutory Reports	Annual	For
discoverIE Group Plc	19/08/2020	Approve Remuneration Report	Annual	For
discoverIE Group Plc	19/08/2020	Re-elect Malcolm Diamond as Director	Annual	For
discoverIE Group Plc	19/08/2020	Re-elect Nick Jefferies as Director	Annual	For
discoverIE Group Plc	19/08/2020	Re-elect Simon Gibbins as Director	Annual	For
discoverIE Group Plc	19/08/2020	Re-elect Bruce Thompson as Director	Annual	For
discoverIE Group Plc	19/08/2020	Re-elect Tracey Graham as Director	Annual	For

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discoverIE Group Plc	19/08/2020	Elect Clive Watson as Director	Annual	For
discoverIE Group Plc	19/08/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Issue of Equity	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with a Rights Issue	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
discoverIE Group Plc	19/08/2020	Authorise Board to Offer Scrip Dividend	Annual	For
discoverIE Group Plc	19/08/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
discoverIE Group Plc	19/08/2020	Authorise EU Political Donations and Expenditure	Annual	Against
discoverIE Group Plc	19/08/2020	Approve Share Option Plan	Annual	For
Centrica Plc	20/08/2020	Approve Sale of Direct Energy Group to NRG Energy, Inc.	Special	For

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Ashtead Group Plc	08/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Ashtead Group Plc	08/09/2020	Approve Remuneration Report	Annual	For
Ashtead Group Plc	08/09/2020	Approve Final Dividend	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Paul Walker as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Brendan Horgan as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Michael Pratt as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Angus Cockburn as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Lucinda Riches as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Tanya Fratto as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Lindsley Ruth as Director	Annual	For
Ashtead Group Plc	08/09/2020	Elect Jill Easterbrook as Director	Annual	For
Ashtead Group Plc	08/09/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Issue of Equity	Annual	For

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Ashtead Group Plc	08/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Ashtead Group Plc	08/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Ashtead Group Plc	08/09/2020	Approve Reduction of Capital	Annual	For
Oxford Instruments Plc	08/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Neil Carson as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Ian Barkshire as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Gavin Hill as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Stephen Blair as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Mary Waldner as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Thomas Geitner as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Re-elect Richard Friend as Director	Annual	For
Oxford Instruments Plc	08/09/2020	Elect Alison Wood as Director	Annual	For

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Oxford Instruments Plc	08/09/2020	Appoint BDO LLP as Auditors	Annual	For
Oxford Instruments Plc	08/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Oxford Instruments Plc	08/09/2020	Approve Remuneration Policy	Annual	For
Oxford Instruments Plc	08/09/2020	Approve Remuneration Report	Annual	For
Oxford Instruments Plc	08/09/2020	Authorise Issue of Equity	Annual	For
Oxford Instruments Plc	08/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Oxford Instruments Plc	08/09/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Oxford Instruments Plc	08/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Oxford Instruments Plc	08/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Oxford Instruments Plc	08/09/2020	Adopt New Articles of Association	Annual	For
Dixons Carphone Plc	10/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Dixons Carphone Plc	10/09/2020	Approve Remuneration Report	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Alex Baldock as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Eileen Burbidge as Director	Annual	For

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Dixons Carphone Plc	10/09/2020	Re-elect Tony DeNunzio as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Andrea Gisle Joosen as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Lord Livingston of Parkhead as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Jonny Mason as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Fiona McBain as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Gerry Murphy as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Dixons Carphone Plc	10/09/2020	Amend Long-Term Incentive Plan	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Issue of Equity	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Fuller, Smith & Turner Plc	10/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Approve Remuneration Report	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Approve Remuneration Policy	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Elect Robin Rowland as Director	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Re-elect Helen Jones as Director	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Re-elect Richard Fuller as Director	Annual	Against
Fuller, Smith & Turner Plc	10/09/2020	Re-elect Adam Councill as Director	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Authorise Issue of Equity	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Authorise Market Purchase of A Ordinary Shares	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Approve Long Term Incentive Plan 2020	Annual	For
Fuller, Smith & Turner Plc	10/09/2020	Approve Bonus and Deferred Bonus Plan 2019	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Royal KPN NV	10/09/2020	Open Meeting	Special	n/a
Royal KPN NV	10/09/2020	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board	Special	n/a
Royal KPN NV	10/09/2020	Elect Alejandro Douglass Plater to Supervisory Board	Special	For
Royal KPN NV	10/09/2020	Close Meeting	Special	n/a
Speedy Hire Plc	10/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Speedy Hire Plc	10/09/2020	Approve Remuneration Report	Annual	For
Speedy Hire Plc	10/09/2020	Approve Remuneration Policy	Annual	For
Speedy Hire Plc	10/09/2020	Re-elect David Shearer as Director	Annual	For
Speedy Hire Plc	10/09/2020	Re-elect Russell Down as Director	Annual	For
Speedy Hire Plc	10/09/2020	Re-elect Bob Contreras as Director	Annual	For
Speedy Hire Plc	10/09/2020	Re-elect Rob Barclay as Director	Annual	For
Speedy Hire Plc	10/09/2020	Re-elect Rhian Bartlett as Director	Annual	For
Speedy Hire Plc	10/09/2020	Re-elect David Garman as Director	Annual	For
Speedy Hire Plc	10/09/2020	Reappoint KPMG LLP as Auditors	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Speedy Hire Plc	10/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Speedy Hire Plc	10/09/2020	Authorise Issue of Equity	Annual	For
Speedy Hire Plc	10/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Speedy Hire Plc	10/09/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Speedy Hire Plc	10/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Speedy Hire Plc	10/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Speedy Hire Plc	10/09/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Games Workshop Group Plc	16/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Games Workshop Group Plc	16/09/2020	Re-elect Kevin Rountree as Director	Annual	For
Games Workshop Group Plc	16/09/2020	Re-elect Rachel Tongue as Director	Annual	For
Games Workshop Group Plc	16/09/2020	Re-elect Nick Donaldson as Director	Annual	For
Games Workshop Group Plc	16/09/2020	Re-elect Elaine O'Donnell as Director	Annual	For
Games Workshop Group Plc	16/09/2020	Re-elect John Brewis as Director	Annual	For
Games Workshop Group Plc	16/09/2020	Re-elect Kate Marsh as Director	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Games Workshop Group Plc	16/09/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Games Workshop Group Plc	16/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Games Workshop Group Plc	16/09/2020	Approve Remuneration Report	Annual	For
Games Workshop Group Plc	16/09/2020	Authorise Issue of Equity	Annual	For
Games Workshop Group Plc	16/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Games Workshop Group Plc	16/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Ryanair Holdings Plc	17/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Ryanair Holdings Plc	17/09/2020	Approve Remuneration Report	Annual	Against
Ryanair Holdings Plc	17/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Ryanair Holdings Plc	17/09/2020	Authorise Issue of Equity	Annual	For
Ryanair Holdings Plc	17/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Ryanair Holdings Plc	17/09/2020	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Stan McCarthy as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Louise Phelan as Director	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Ryanair Holdings Plc	17/09/2020	Re-elect Roisin Brennan as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Michael Cawley as Director	Annual	Against
Ryanair Holdings Plc	17/09/2020	Re-elect Emer Daly as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Howard Millar as Director	Annual	Against
Ryanair Holdings Plc	17/09/2020	Re-elect Dick Milliken as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Michael O'Brien as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Michael O'Leary as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Julie O'Neill as Director	Annual	Against
Accsys Technologies Plc	18/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Accsys Technologies Plc	18/09/2020	Approve Remuneration Report	Annual	For
Accsys Technologies Plc	18/09/2020	Elect Stephen Odell as Director	Annual	For
Accsys Technologies Plc	18/09/2020	Re-elect Nick Meyer as Director	Annual	For
Accsys Technologies Plc	18/09/2020	Re-elect Trudy Schoolenberg as Director	Annual	For
Accsys Technologies Plc	18/09/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Accsys Technologies Plc	18/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Accsys Technologies Plc	18/09/2020	Authorise Issue of Equity	Annual	For
Accsys Technologies Plc	18/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Accsys Technologies Plc	18/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Accsys Technologies Plc	18/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Knights Group Holdings Plc	21/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Knights Group Holdings Plc	21/09/2020	Approve Remuneration Report	Annual	For
Knights Group Holdings Plc	21/09/2020	Re-elect Balbinder Johal as Director	Annual	For
Knights Group Holdings Plc	21/09/2020	Re-elect David Beech as Director	Annual	For
Knights Group Holdings Plc	21/09/2020	Re-elect Stephen Dolton as Director	Annual	For
Knights Group Holdings Plc	21/09/2020	Re-elect Kate Lewis as Director	Annual	For
Knights Group Holdings Plc	21/09/2020	Re-elect Richard King as Director	Annual	For
Knights Group Holdings Plc	21/09/2020	Re-elect Jane Pateman as Director	Annual	For
Knights Group Holdings Plc	21/09/2020	Reappoint RSM UK Group LLP as Auditors	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Knights Group Holdings Plc	21/09/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Knights Group Holdings Plc	21/09/2020	Authorise Issue of Equity	Annual	For
Knights Group Holdings Plc	21/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Knights Group Holdings Plc	21/09/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Knights Group Holdings Plc	21/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Knights Group Holdings Plc	21/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Liontrust Asset Management Plc	22/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Liontrust Asset Management Plc	22/09/2020	Approve Dividend Policy	Annual	For
Liontrust Asset Management Plc	22/09/2020	Approve Remuneration Report	Annual	For
Liontrust Asset Management Plc	22/09/2020	Re-elect Alastair Barbour as Director	Annual	For
Liontrust Asset Management Plc	22/09/2020	Re-elect John Ions as Director	Annual	For
Liontrust Asset Management Plc	22/09/2020	Re-elect Vinay Abrol as Director	Annual	For
Liontrust Asset Management Plc	22/09/2020	Re-elect Mike Bishop as Director	Annual	For
Liontrust Asset Management Plc	22/09/2020	Elect Mandy Donald as Director	Annual	For

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Liontrust Asset Management Plc	22/09/2020	Re-elect Sophia Tickell as Director	Annual	For
Liontrust Asset Management Plc	22/09/2020	Re-elect George Yeandle as Director	Annual	For
Liontrust Asset Management Plc	22/09/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Liontrust Asset Management Plc	22/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Liontrust Asset Management Plc	22/09/2020	Authorise Issue of Equity	Annual	For
Liontrust Asset Management Plc	22/09/2020	Authorise the Company to Incur Political Expenditure	Annual	Against
Liontrust Asset Management Plc	22/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Liontrust Asset Management Plc	22/09/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Liontrust Asset Management Plc	22/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Liontrust Asset Management Plc	22/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Liontrust Asset Management Plc	22/09/2020	Approve Cancellation of the Share Premium Account	Annual	For
Yourgene Health Plc	22/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Yourgene Health Plc	22/09/2020	Re-elect Nicholas Mustoe as Director	Annual	For
Yourgene Health Plc	22/09/2020	Re-elect Lyn Rees as Director	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Yourgene Health Plc	22/09/2020	Re-elect Hayden Jeffreys as Director	Annual	For
Yourgene Health Plc	22/09/2020	Reappoint Saffery Champness LLP as Auditors	Annual	For
Yourgene Health Plc	22/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Yourgene Health Plc	22/09/2020	Authorise Issue of Equity	Annual	For
Yourgene Health Plc	22/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Cairn Energy Plc	23/09/2020	Approve Matters Relating to the Sale of Company's Interest in the RSSD PSC and RSSD JOA	Special	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Approve Remuneration Report	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Approve Remuneration Policy	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Approve Final Dividend	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Elect Melissa Bethell as Director	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Re-elect Javier Ferran as Director	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Re-elect Susan Kilsby as Director	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Re-elect Lady Mendelsohn as Director	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Diageo Plc - Annual - 2020-09-28	28/09/2020	Re-elect Ivan Menezes as Director	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Re-elect Kathryn Mikells as Director	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Re-elect Alan Stewart as Director	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise Issue of Equity	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Amend Diageo 2001 Share Incentive Plan	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Approve Diageo 2020 Sharesave Plan	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Approve Diageo Deferred Bonus Share Plan	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise the Company to Establish International Share Plans	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For

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Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Diageo Plc - Annual - 2020-09-28	28/09/2020	Adopt New Articles of Association	Annual	For
Diageo Plc - Annual - 2020-09-28	28/09/2020	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Annual	For
Avon Rubber Plc	29/09/2020	Approve Acquisition of All Membership Interests of Team Wendy, LLC by Avon Protection Systems, Inc.	Special	For
Avon Rubber Plc	29/09/2020	Amend Articles of Association	Special	For
IMImobile Plc	29/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
IMImobile Plc	29/09/2020	Re-elect Charles Allwood as Director	Annual	For
IMImobile Plc	29/09/2020	Re-elect Simon Blagden as Director	Annual	For
IMImobile Plc	29/09/2020	Appoint PricewaterhouseCoopers LLP as Auditors	Annual	For
IMImobile Plc	29/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
IMImobile Plc	29/09/2020	Authorise Issue of Equity	Annual	For
IMImobile Plc	29/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
IMImobile Plc	29/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For