

**Northamptonshire Pension Fund Proxy Voting
October 2020 – December 2020**

Issuer Name	Meeting Date	Proposal Text	Proponent	Vote Instruction
Ashtead Group Plc	08/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Ashtead Group Plc	08/09/2020	Approve Remuneration Report	Annual	For
Ashtead Group Plc	08/09/2020	Approve Final Dividend	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Paul Walker as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Brendan Horgan as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Michael Pratt as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Angus Cockburn as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Lucinda Riches as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Tanya Fratto as Director	Annual	For
Ashtead Group Plc	08/09/2020	Re-elect Lindsley Ruth as Director	Annual	For
Ashtead Group Plc	08/09/2020	Elect Jill Easterbrook as Director	Annual	For
Ashtead Group Plc	08/09/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For

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Ashtead Group Plc	08/09/2020	Authorise Issue of Equity	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Annual	For
Ashtead Group Plc	08/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Ashtead Group Plc	08/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Ashtead Group Plc	08/09/2020	Approve Reduction of Capital	Annual	For
Dixons Carphone Plc	10/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Dixons Carphone Plc	10/09/2020	Approve Remuneration Report	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Alex Baldock as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Eileen Burbidge as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Tony DeNunzio as Director	Special	For
Dixons Carphone Plc	10/09/2020	Re-elect Andrea Gisle Joosen as Director	Annual	For

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Dixons Carphone Plc	10/09/2020	Re-elect Lord Livingston of Parkhead as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Jonny Mason as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Fiona McBain as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Re-elect Gerry Murphy as Director	Annual	For
Dixons Carphone Plc	10/09/2020	Reappoint Deloitte LLP as Auditors	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Dixons Carphone Plc	10/09/2020	Amend Long-Term Incentive Plan	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Issue of Equity	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Dixons Carphone Plc	10/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Royal KPN NV	10/09/2020	Open Meeting	Special	N/A

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Royal KPN NV	10/09/2020	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board	Special	N/A
Royal KPN NV	10/09/2020	Elect Alejandro Douglass Plater to Supervisory Board	Special	For
Royal KPN NV	10/09/2020	Close Meeting	Special	N/A
Ryanair Holdings Plc	17/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Ryanair Holdings Plc	17/09/2020	Approve Remuneration Report	Annual	Against
Ryanair Holdings Plc	17/09/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Ryanair Holdings Plc	17/09/2020	Authorise Issue of Equity	Annual	For
Ryanair Holdings Plc	17/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Ryanair Holdings Plc	17/09/2020	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Stan McCarthy as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Louise Phelan as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Roisin Brennan as Director	Annual	For

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Ryanair Holdings Plc	17/09/2020	Re-elect Michael Cawley as Director	Annual	Against
Ryanair Holdings Plc	17/09/2020	Re-elect Emer Daly as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Howard Millar as Director	Annual	Against
Ryanair Holdings Plc	17/09/2020	Re-elect Dick Milliken as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Michael O'Brien as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Michael O'Leary as Director	Annual	For
Ryanair Holdings Plc	17/09/2020	Re-elect Julie O'Neill as Director	Annual	Against
Diageo Plc	28/09/2020	Accept Financial Statements and Statutory Reports	Annual	For
Diageo Plc	28/09/2020	Approve Remuneration Report	Annual	For
Diageo Plc	28/09/2020	Approve Remuneration Policy	Annual	For
Diageo Plc	28/09/2020	Approve Final Dividend	Annual	For
Diageo Plc	28/09/2020	Elect Melissa Bethell as Director	Annual	For
Diageo Plc	28/09/2020	Re-elect Javier Ferran as Director	Annual	For

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Diageo Plc	28/09/2020	Re-elect Susan Kilsby as Director	Annual	For
Diageo Plc	28/09/2020	Re-elect Lady Mendelsohn as Director	Annual	For
Diageo Plc	28/09/2020	Re-elect Ivan Menezes as Director	Annual	For
Diageo Plc	28/09/2020	Re-elect Kathryn Mikells as Director	Annual	For
Diageo Plc	28/09/2020	Re-elect Alan Stewart as Director	Annual	For
Diageo Plc	28/09/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Diageo Plc	28/09/2020	Authorise the Audit Committee to Fix Remuneration of Auditors	Annual	For
Diageo Plc	28/09/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Diageo Plc	28/09/2020	Authorise Issue of Equity	Annual	For
Diageo Plc	28/09/2020	Amend Diageo 2001 Share Incentive Plan	Annual	For
Diageo Plc	28/09/2020	Approve Diageo 2020 Sharesave Plan	Annual	For
Diageo Plc	28/09/2020	Approve Diageo Deferred Bonus Share Plan	Annual	For
Diageo Plc	28/09/2020	Authorise the Company to Establish International Share Plans	Annual	For

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Diageo Plc	28/09/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Diageo Plc	28/09/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Diageo Plc	28/09/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Diageo Plc	28/09/2020	Adopt New Articles of Association	Annual	For
Diageo Plc	28/09/2020	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	Annual	For
Saga Plc	02/10/2020	Authorise Issue of Equity to Roger De Haan Pursuant to the First Firm Placing, Second Firm Placing and Placing and Open Offer	Special	For
Saga Plc	02/10/2020	Authorise Issue of Equity in Connection with the Firm Placing and the Placing and Open Offer	Special	For
Saga Plc	02/10/2020	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and Open Offer	Special	For
Saga Plc	02/10/2020	Approve Share Consolidation	Special	For
Hargreaves Lansdown Plc	08/10/2020	Accept Financial Statements and Statutory Reports	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Approve Final Dividend	Annual	For

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Hargreaves Lansdown Plc	08/10/2020	Approve Remuneration Report	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Approve Remuneration Policy	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Re-elect Deanna Oppenheimer as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Re-elect Christopher Hill as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Re-elect Philip Johnson as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Re-elect Shirley Garrood as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Re-elect Dan Olley as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Re-elect Roger Perkin as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Elect John Troiano as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Elect Andrea Blance as Director	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Elect Moni Mannings as Director	Annual	For

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Hargreaves Lansdown Plc	08/10/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Authorise Issue of Equity	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Adopt New Articles of Association	Annual	For
Hargreaves Lansdown Plc	08/10/2020	Amend Sustained Performance Plan 2017	Annual	For
Unilever Plc	12/10/2020	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	Special	For
Unilever Plc	12/10/2020	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	Court	For
BHP Group Plc	15/10/2020	Accept Financial Statements and Statutory Reports	Annual	For
BHP Group Plc	15/10/2020	Reappoint Ernst & Young LLP as Auditors	Annual	For
BHP Group Plc	15/10/2020	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Annual	For
BHP Group Plc	15/10/2020	Authorise Issue of Equity	Annual	For

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BHP Group Plc	15/10/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
BHP Group Plc	15/10/2020	Authorise Market Purchase of Ordinary Shares	Annual	For
BHP Group Plc	15/10/2020	Approve Remuneration Report for UK Law Purposes	Annual	For
BHP Group Plc	15/10/2020	Approve Remuneration Report for Australian Law Purposes	Annual	For
BHP Group Plc	15/10/2020	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Annual	For
BHP Group Plc	15/10/2020	Approve Leaving Entitlements	Annual	For
BHP Group Plc	15/10/2020	Elect Xiaoqun Clever as Director	Annual	For
BHP Group Plc	15/10/2020	Elect Gary Goldberg as Director	Annual	For
BHP Group Plc	15/10/2020	Elect Mike Henry as Director	Annual	For
BHP Group Plc	15/10/2020	Elect Christine O'Reilly as Director	Annual	For
BHP Group Plc	15/10/2020	Elect Dion Weisler as Director	Annual	For
BHP Group Plc	15/10/2020	Re-elect Terry Bowen as Director	Annual	For
BHP Group Plc	15/10/2020	Re-elect Malcolm Broomhead as Director	Annual	For

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BHP Group Plc	15/10/2020	Re-elect Ian Cockerill as Director	Annual	For
BHP Group Plc	15/10/2020	Re-elect Anita Frew as Director	Annual	For
BHP Group Plc	15/10/2020	Re-elect Susan Kilsby as Director	Annual	For
BHP Group Plc	15/10/2020	Re-elect John Mogford as Director	Annual	For
BHP Group Plc	15/10/2020	Re-elect Ken MacKenzie as Director	Annual	For
BHP Group Plc	15/10/2020	Amend Constitution of BHP Group Limited	Annual	Against
BHP Group Plc	15/10/2020	Adopt Interim Cultural Heritage Protection Measures	Annual	Against
BHP Group Plc	15/10/2020	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Annual	Against
Northern Trust Global Funds Plc - Euro Liquidity Fund	23/10/2020	Ratify KPMG as Auditors	Annual	Do Not Vote
Northern Trust Global Funds Plc - Euro Liquidity Fund	23/10/2020	Authorise Board to Fix Remuneration of Auditors	Annual	Do Not Vote
Northern Trust Global Funds Plc - Euro Liquidity Fund	23/10/2020	Elect Marie Dzanis as Director	Annual	Do Not Vote
Northern Trust Global Funds Plc - Euro Liquidity Fund	23/10/2020	Elect Claire Cawley as Director	Annual	Do Not Vote

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Hays plc	11/11/2020	Accept Financial Statements and Statutory Reports	Annual	For
Hays plc	11/11/2020	Approve Remuneration Policy	Annual	For
Hays plc	11/11/2020	Approve Remuneration Report	Annual	For
Hays plc	11/11/2020	Re-elect Andrew Martin as Director	Annual	For
Hays plc	11/11/2020	Re-elect Alistair Cox as Director	Annual	For
Hays plc	11/11/2020	Re-elect Paul Venables as Director	Annual	For
Hays plc	11/11/2020	Re-elect Torsten Kreindl as Director	Annual	For
Hays plc	11/11/2020	Re-elect Cheryl Millington as Director	Annual	For
Hays plc	11/11/2020	Re-elect Susan Murray as Director	Annual	For
Hays plc	11/11/2020	Re-elect MT Rainey as Director	Annual	For
Hays plc	11/11/2020	Re-elect Peter Williams as Director	Annual	For
Hays plc	11/11/2020	Reappoint PricewaterhouseCoopers LLP as Auditors	Annual	For
Hays plc	11/11/2020	Authorise Board to Fix Remuneration of Auditors	Annual	For

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Hays plc	11/11/2020	Authorise EU Political Donations and Expenditure	Annual	Against
Hays plc	11/11/2020	Authorise Issue of Equity	Annual	For
Hays plc	11/11/2020	Authorise Issue of Equity without Pre-emptive Rights	Annual	For
Hays plc	11/11/2020	Authorise Market Purchase of Ordinary shares	Annual	For
Hays plc	11/11/2020	Authorise the Company to Call General Meeting with Two Weeks' Notice	Annual	For