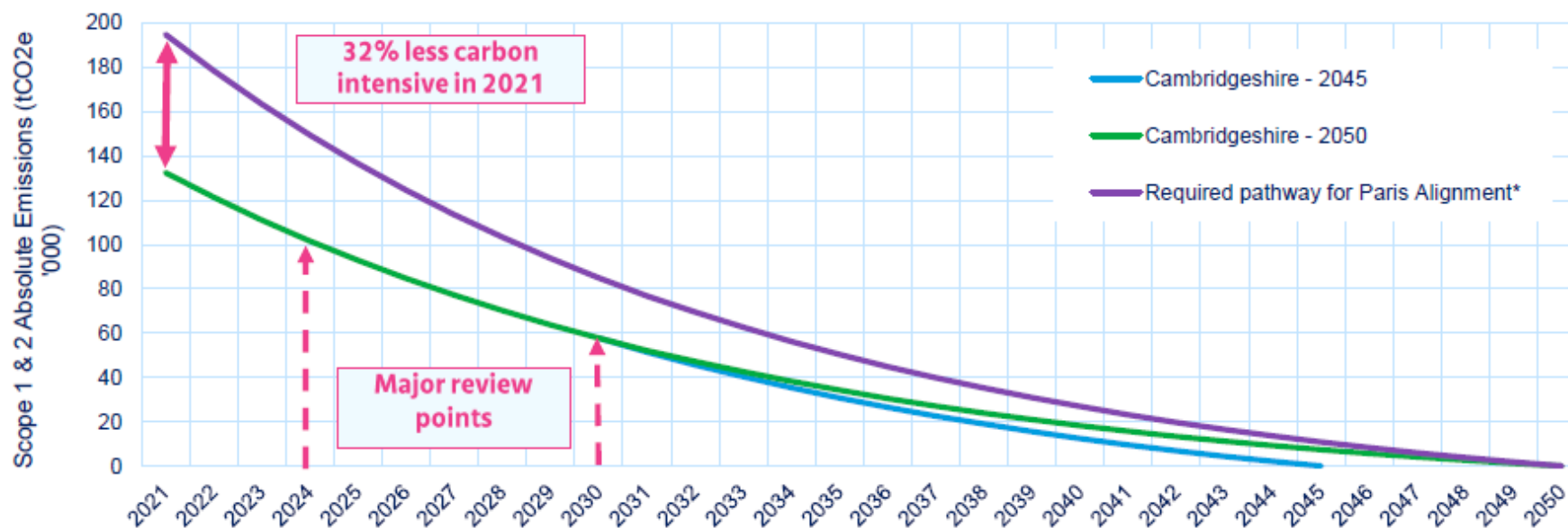


Climate action plan – target reduction in emissions from listed equities



- A science-based decarbonisation pathway (European Policy Curve) that aligns with the EU objective of climate neutrality by 2050 and the Paris Agreement of achieving a “well below 2^o” warming scenario
- A 23% reduction in emissions by 2024 from 132,500 tCO2e 2021 baseline to 102,000 tCO2e
- A 57% reduction in emissions by 2030 from 132,500 tCO2e 2021 baseline to 57,000 tCO2e

Scope 1: “direct” emissions from owned or controlled sources

Scope 2: “indirect emissions from the generation for purchased energy

Scope 3: indirect emissions from the value chain (e.g. embedded in material inputs, freight, etc.)